Exhibit 5
Pre-Service New Hire Training Requirements

Facility/Program Name:_____ Director/Superintendent:_____ Date:_____

The list below is the mandatory minimum 120 hours of training requirements that must be completed within 180 days of date of hire.

Mandatory Training	Course Description	Course Objectives	Hours
Example: Ethics/Red Flag Training	Example: This course provides the learner with the code that governs ethical behavior for DJJ employees and providers through the review of situations. It also provides information and resources needed to ensure that ethical conduct while performing FDJJ duties.	Example: • Define "ethics" and "professionalism" according to FDJJ. • Describe behaviors that are violations of Florida laws, Florida rules, or Department policies and procedures • Explain the consequences for violating Florida laws, Florida rules, or Department policies and procedures. • Identify inappropriate behaviors • Explain the importance of reporting conduct violations. • Describe the reporting requirements for the Department's Central Communications Center.	**1.0**

Director/Superintendent Signature **Date** **Director/Deputy Director of Staff Development and Training** **Date**