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STATE OF FLORIDA

IN RE: MEETING OF THE GOVERNOR AND CABINET

CABINET MEMBERS: GOVERNOR RON DESANTIS
ATTORNEY GENERAL ASHLEY MOODY
CHIEF FINANCIAL OFFICER JIMMY PATRONIS
COMMISSIONER OF AGRICULTURE NIKKI FRIED

DATE: FRIDAY, JANUARY 11, 2019

LOCATION: CABINET MEETING ROOM
LOWER LEVEL, THE CAPITOL
TALLAHASSEE, FLORIDA

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P R O C E E D I N G S

GOVERNOR DESANTIS: Good morning and welcome to the January 11, 2019 Cabinet meeting.

To begin our meeting, I would like to recognize Tim Perrier to lead our invocation.

After the invocation, please remain standing for the Pledge of Allegiance led by Johnny and Theo Patronis.

* * * *

1 GOVERNOR DESANTIS: Thank you for that.

2 So, our first item is the adoption of a calendar
3 for Cabinet meetings, Cabinet Aide meetings, and
4 Clemency meetings for the remainder of the calendar
5 year.

6 This week my staff has circulated a calendar with
7 potential dates for these meetings. You have a final
8 version before you. If we adopt this calendar, it will
9 be made available to the public on the Cabinet's
10 website.

11 Adopting this calendar does not preclude us from
12 changing meeting days or time, or adding additional
13 meetings, but it does allow our agencies and the public
14 to have a better idea of when we will meet moving
15 forward.

16 Are there any questions or concerns regarding the
17 calendar?

18 CFO PATRONIS: Move acceptance.

19 GOVERNOR DESANTIS: Is there a motion to approve
20 adoption of the calendar?

21 ATTORNEY GENERAL MOODY: Move to approve.

22 GOVERNOR DESANTIS: Is there a second?

23 COMMISSIONER FRIED: Second.

24 GOVERNOR DESANTIS: All right. Motion is
25 approved.

1 Should any issues arise for any of you regarding
2 dates on the calendar, just reach out to my staff and
3 we will be happy to work with you.

4 Before we move on to our next agenda item, I just
5 wanted to note that the Cabinet guidelines that were
6 adopted in March of 2015 are going to need to be
7 reconsidered, as this is a new Cabinet, and readopted
8 in some form or another by the Cabinet. So, I'm going
9 to ask my Cabinet aides to initiate a process with your
10 aides for doing so.

11 Today we are going to proceed under the
12 requirements of the Weidner Agreement here for the
13 consideration of some of the appointments that we have.

14 The Executive Director of the Department of
15 Veterans Affairs is a Governor appointment, per Section
16 20.37 of Florida Statutes. And, in accordance with the
17 Weidner Agreement, we will conduct a public interview
18 today of the Governor's appointee.

19 The Executive Director of the Department of Revenue
20 is a Cabinet appointment, per Section 20.05 of Florida
21 Statutes. And, in accordance with the Weidner
22 Agreement, we will conduct a public interview of Dr.
23 Jim Zingale today.

24 So, we will then move on to Department of Veterans
25 Affairs.

EXECUTIVE DIRECTOR

DEPARTMENT OF VETERANS' AFFAIRS VOTE

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4 GOVERNOR DESANTIS: Danny Burgess, is he here?

5 COMMISSIONER FRIED: Governor, may I interject for
6 a second?

7 GOVERNOR DESANTIS: Sure.

8 COMMISSIONER FRIED: While I look forward to
9 working with everybody this year, and-- I would like to
10 remind everybody that we are a collegial body, and
11 these agency heads, including those of FDLE, serve at
12 the pleasure of the entire Cabinet.

13 Their application process, interviews, selection
14 of appointments deserve the full measure of
15 transparency under the Sunshine Laws.

16 The people of Florida expect it, and it's the law.

17 The candidates here today were brought forth
18 without a proper and transparent process, in the
19 darkness and not in the light.

20 I ask that we move the agency head discussions and
21 procedures until which time that we actually have an
22 agreement about this Cabinet of moving forward with the
23 process, and to make sure that we are affirming our
24 commitment to make these choices.

25 GOVERNOR DESANTIS: Well, for the Veterans

1 Affairs, the Statute require the Governor-- it's a
2 Governor appointment. It's not a Cabinet appointment.
3 So, I am going to go ahead and have Danny be
4 interviewed. I think that that's appropriate.

5 I do think we do need to discuss the Cabinet
6 appointments, that are not Governor appointments, and
7 arrive at the best way to be able to do that.

8 So, Danny-- is Danny here today? Oh, there you
9 are.

10 He is a captain of the Judge Advocate General
11 Corps of the United States Army Reserves. He has been
12 a tireless advocate for veterans during his time in the
13 legislature, and a respected public servant for many
14 years.

15 I believe Danny has had the chance to meet with
16 each of you individually, and I would now like to
17 appoint him to serve as the Executive Director of the
18 Department of Veterans Affairs.

19 Will you approach the podium, Danny, so we can
20 conduct your interview.

21 And, I will open it up to whoever wants to get it
22 started.

23 CFO PATRONIS: I'll start, Governor.

24 Danny, thank you-- Representative, thank you for
25 coming by and making an appointment with my office,

1 meeting with me, answering my questions.

2 I feel like this is more ceremonial now, because
3 you took the time out to meet on my officials calendar,
4 to meet with me in my official timeline, and as I
5 understand, as you told me, you were meeting with all
6 members of the Cabinet.

7 I really feel comfortable and confident that you
8 are the-- capable to do the job.

9 As I monitored you, your service over through the
10 legislature for the last few years, I know you have a
11 servant's heart. But, more importantly I know that
12 your love for country and service, and taking care of
13 your fellow man, and ensuring that all veterans that
14 have served this country, and those that have served
15 our state, are being taken care of.

16 So, Governor, good nomination. I support your
17 pick.

18 REPRESENTATIVE BURGESS: Thank you, Mr. CFO.

19 GOVERNOR DESANTIS: Attorney General?

20 ATTORNEY GENERAL MOODY: Thank you, Governor, for
21 giving us the opportunity to speak with Representative
22 Burgess.

23 What struck me is your experience in the law, and
24 your service to our state and our country.

25 And, as the top legal officer in the state, I

1 have, and as a judge, I often saw veterans that are
2 residents of this state intersect with our criminal
3 justice system.

4 There are mental health issues that are issues
5 that have affected them because of their service, and I
6 was very excited to see that our Governor nominated
7 someone that has experience with our legal system, so
8 that we might work together to improve the lives of our
9 veterans in Florida.

10 Have you given that thought, and what might be
11 some of your ideas for doing that?

12 REPRESENTATIVE BURGESS: Thank you, General
13 Bondi-- or, General Moody. I'm so sorry.

14 ATTORNEY GENERAL MOODY: (Laughter) It's not the
15 first time it's happened.

16 CFO PATRONIS: You want to invite Mr. Zingale up
17 now, because I think--

18 ATTORNEY GENERAL MOODY: Usually it comes from the
19 media.

20 REPRESENTATIVE BURGESS: Strike that. (Laughter)

21 So, it was great meeting with you yesterday. It
22 was great meeting all of you yesterday.

23 Governor, thank you so much for your confidence,
24 and your nomination here.

25 I couldn't be more passionate when it comes to

1 serving our veterans.

2 As a person that's in the military myself right
3 now, I think that there are a number of things that we
4 need to continue to build upon, and a lot of those
5 revolve around transitional services.

6 We have the largest number of post-911 veterans
7 coming to the State of Florida, and moving to the State
8 of Florida, than the entire country. And we need to be
9 there for them, as they are just starting their lives.
10 They are just transitioning out of the military. We
11 need to be there for them, and all of our service
12 members, when it comes to helping them overcome-- our
13 combat veterans overcome post traumatic stress,
14 traumatic brain injury, helping reduce the suicide rate
15 that is just a state of emergency among our veterans.

16 Ways we can do that is through transitional
17 services, through occupational licensing, streamlining
18 all of that, to help them find good solid careers here
19 in the State of Florida, and not have to reinvent the
20 entire wheel when they are highly trained, highly
21 skilled operators over there, overseas, in very intense
22 environments. They can come and do that here in
23 Florida, and we want that. We want to attract that.

24 Veterans Court; we had a great discussion on
25 Veterans Court. I think there should be a Veterans

1 Court in every circuit in the State of Florida. What
2 an awesome, awesome opportunity. I know you have
3 presided over those, and that is something that I would
4 love to work on, going forward, and seeing how we can
5 take that state-wide.

6 And, I just believe fully that we also need to
7 work on veteran homelessness. We do have a large
8 number of homeless veterans in the state. Too many.
9 One is too many. And, so there are things that we can
10 do there to help do-- to help mitigate what I think is
11 just a dire problem. We need to be there for them.
12 They served us, we should serve them in every way we
13 can. They were there for us in our darkest hour, and
14 this is how we can be there for them in theirs.

15 COMMISSIONER FRIED: Governor, if I may.

16 GOVERNOR DESANTIS: Sure.

17 COMMISSIONER FRIED: Danny, you and I also had--
18 Representative Burgess-- a fantastic conversation as
19 well yesterday. I respect a lot of the experience and
20 expertise that you bring to this position, and to this
21 role.

22 We had a very in depth conversation about being
23 able to deal with mental health issues, and PTSD, and
24 giving our veterans an opportunity to have access to
25 medical marijuana, and alternative relief.

1 So, I do think that you are highly qualified.
2 Know that I will have to vote no today, just based on
3 the process and procedure, but that I do think that we
4 need to have transparency in this process. But, know
5 that I have the utmost respect for what you have done
6 for our country, for our state, and do look forward to
7 working with you in the future.

8 REPRESENTATIVE BURGESS: Thank you, Commissioner.

9 GOVERNOR DESANTIS: Anymore questions for
10 Mr. Burgess?

11 CFO PATRONIS: I got one.

12 GOVERNOR DESANTIS: Sure.

13 CFO PATRONIS: Thank you, Governor.

14 Representative, one of the missions of the
15 Department of Veterans Affairs that you will monitor
16 and carry through, I think it's important for the
17 audience to know, and that's with our VA liaisons.

18 Can you-- because I think this is almost like a
19 secret. I don't think people realize that you will
20 have the opportunity to manage a team of experts,
21 service personnel, that will essentially save the State
22 of Florida money. Could you explain how that program
23 works?

24 REPRESENTATIVE BURGESS: Sure. Thank you very
25 much for the question. Great question. Great point.

1 The return on investment from the-- from our
2 expert benefits and claims analyst within the Florida
3 Department of Veterans Affairs, I believe-- and the
4 team may know better than I-- but, I believe it's close
5 to a \$90 return investment to every one dollar. And,
6 so we save the State money by the service we provide
7 veterans. And, whether it's in our nursing homes, or
8 through the claims and helping soldiers realize what
9 they are eligible for. Some soldiers just-- they don't
10 want to ask, or they don't know. They don't know what
11 they are eligible for. There has been situations, just
12 in my short reserve service, where I didn't know what I
13 was eligible for.

14 So, we need to improve upon our ability to
15 disseminate that information so all our veterans know
16 that we have services here for them.

17 And, we also cover now-- the great thing about the
18 FDVA is that we work hand in hand with Federal VA, and
19 we do help assist those people who may have fallen
20 through the cracks, through no fault of anyone
21 necessarily, and help get them the benefits that they
22 deserve.

23 GOVERNOR DESANTIS: Anymore questions?

24 ATTORNEY GENERAL MOODY: I have no other
25 questions. I think you are imminently qualified,

1 Representative Burgess.

2 I would like to thank Governor DeSantis for
3 placing this on the agenda in advance, giving us time
4 to interview him, getting to know Representative
5 Burgess, what he has to offer our great state. Thank
6 you very much, Governor.

7 GOVERNOR DESANTIS: And, I just appreciate, Danny,
8 your, you know, your passion. It comes through. Your
9 energy. And, I think that, you know, to get a young
10 guy like you out there helping our veterans community I
11 think will do a lot of really good things, and I think
12 you have the passion for it, and, you know, really--
13 that's important. So, we appreciate you coming to
14 conduct this interview. Obviously, we will like to
15 have a vote at a later time, but I thank you for your
16 willingness to serve.

17 REPRESENTATIVE BURGESS: Thank you, Governor.
18 It's an honor to be able to even be considered for this
19 post, and it's awesome to see a fellow JAG in the
20 Governor's seat.

21 Thank you all very much.

22 * * * *

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1 EXECUTIVE DIRECTOR

2 DEPARTMENT OF REVENUE VOTE

3
4 GOVERNOR DESANTIS: Next I'd like to discuss the
5 appointment by the Governor and Cabinet of the
6 Executive Director of the Department of Revenue.

7 Dr. Jim Zingale has a wealth of experience in
8 state government, including more than seven years as
9 the Executive Director of the Department of Revenue.

10 He has a PhD in economics from Florida State.

11 I think his resume' speaks for itself.

12 In fact, you know, we really are lucky that he
13 would be willing to want to serve again. I don't think
14 we could possibly find anyone who would be more
15 qualified.

16 I believe he has had a chance to meet with each of
17 you individually, but will you, Doctor, approach the
18 podium so that we may conduct your public interview.

19 If any members have questions, let her rip.

20 CFO PATRONIS: Thank you, Governor.

21 Dr. Zingale, thank you for your time yesterday,
22 and meeting with me and going through my questions and
23 concerns at the Department of Revenue.

24 I think more importantly, I guess, was what we
25 shared regarding being a small business owner, and the

1 challenges that small businesses have becoming
2 established in the State of Florida, and ensuring that
3 the leadership at Department of Revenue is there with
4 an open--open door to allow these small businesses to
5 understand the challenges, and making sure that they
6 are in compliance. And, understanding that when these
7 small businesses do truly have a problem, being a brand
8 new business owner, that it probably wasn't willful.
9 But, that the fact that our agency is there to help
10 them develop a business, grow a business, create jobs.
11 And, I saw that through your-- through our Q and A
12 yesterday.

13 I am curious, what-- if you were to vision when
14 you were there previously, and what you have seen
15 change-- you left the Department of Revenue and then
16 went into a private business, running your own
17 restaurant. And, I love it because I came from the
18 restaurant business. Did that experience running--
19 it's still operating, that business, does that change
20 your perspective of how the Department of Revenue--
21 maybe you said, gosh, if I was there-- I didn't know
22 this business was having to deal with this?

23 DR. ZINGALE: Yeah. Making payroll is pretty
24 tough, some months. Sales tax got to get taken out
25 first, returned to the state.

1 I think yes, um. But, when you went back to how
2 the revenue department was run for many, many, many
3 years, it was the understanding that taxpayers, large
4 and small, really do want to pay the legal amount due.
5 Everybody does. You know, big business, small
6 business, they realize that our primary tax is sales.
7 We administered many corporate, but in sales tax, the
8 citizens are paying the tax. You know, when they come
9 to your restaurant, and they come to my restaurant and
10 bar, they pay the tax. And, we have to succeed in the
11 state remitting that to the State of Florida to run
12 government.

13 That said, from time to time, you get a delivery
14 fee, you get a late payment, you get audited, and the
15 Department of Revenue needs to not think they are a
16 computer, okay, just cranking out delinquency notices.

17 Over in your area, when the hurricane hit, I
18 hope-- I wasn't over there. I really hope when
19 businesses went out of business they weren't flooded
20 with delinquency notices for the next three months
21 after they were out of business. But, that human
22 interface between a fantastic computer that they have,
23 okay, and humans at the other end that are just trying
24 to make payroll, okay, trying to serve their customers,
25 needs to be a priority. I think it is. It needs to

1 continue to be a priority.

2 When members would come to me and say, I have a
3 constituent, you know, that has been audited, and they
4 are concerned about their payments, you know, you sit
5 down, say you can't talk to them because they are not
6 representing the client, and you talk to the taxpayer.
7 And, that interface with the taxpayer kind of goes like
8 this, do you think you legally owe the tax? If you do,
9 you are gonna pay the tax. We can make out stipulated
10 payments. We can waive penalty. We can make it as
11 easy for you to comply, and stay in business, as you
12 can. And, that was the culture when I left. I think
13 that still is the culture today, and it is what a
14 Department of Revenue needs to be trying to do. It
15 needs to try to be making compliance easy for
16 everybody. They all want to pay their legal tax.

17 CFO PATRONIS: And, just follow-up, sir

18 The only thing, and if you have a habitual
19 offender, I don't care if you bury them under the
20 Capitol. You know, habitual offenders, you know, have--
21 I have no forgiveness for. But, when you have a small
22 business, who's truly just trying to get established,
23 you know, understanding the complexities of sales tax
24 on equipment, and sales tax, whether it be included in
25 the food price or drink price, or vis-a-vor [sic], I

1 think all of that is just so critical to have-- and,
2 then, look, I'm selfish. We both come from the same
3 business. And, I appreciate your-- your empathy.

4 So, Governor, good selection. I'm happy to
5 support it.

6 ATTORNEY GENERAL MOODY: I appreciate the
7 opportunity to ask questions, and thank you for meeting
8 with me and spending so much time.

9 What I was impressed with was your extensive
10 experience with the State, and how do you believe that
11 will bear on your leadership with the Department?

12 DR. ZINGALE: Well, it starts with here. You
13 know, this is-- the position that I'm seeking is an
14 Executive Director position. It's not a secretary
15 position serving the Governor. It serves the Cabinet.
16 You are the head of the Department of Revenue. I am
17 your, if I get the job, Executive Director. And, so
18 keep policies over time, you know, that are significant
19 in terms of issues that have popped up, or a change in
20 the direction that the world might like to go, needs to
21 come and be brought in front of the Governor and
22 Cabinet, and vetted. And, it's you at the end making
23 many of those decisions.

24 On the administrative side, you know, sitting down
25 there and making it run efficiently, much of what the

1 first part of the Department of Revenue tour that I had
2 was designed to take agencies that were very expensive
3 to run, not very efficient, and to transform them using
4 today's technology. And, we had massive
5 transformations of the tax system that went from 26
6 disparate taxes that didn't talk to each other to an
7 integrated tax administration system.

8 On the child support side, it went from the
9 welfare model to a business model. On the child
10 support side it went from 47th in the nation, when the
11 Governor and the Legislature moved the program from
12 Children and Families over to the Department of
13 Revenue. And, so it ground through and enabled a
14 complete transformation of the way the business was
15 done.

16 My primary experience within the Department of
17 Revenue, for most of the time I was over there, was
18 business process transformation. How to make the world
19 run better. How to make it run cheaper. How to serve
20 better within those systems.

21 And, that experience is going to be hopeful in the
22 future, because Florida has a lot of challenges.

23 I truly believe, in listening to the swearing in
24 ceremonies, that, you know, I hope the passion you are
25 looking from me was certainly exhibited by you taking

1 the oath. A lot of energy. A lot of excitement that
2 this Cabinet brings. I think the citizens did a great
3 job electing this Cabinet.

4 I am here as a tool, okay, as problems come up, to
5 channel your energy into the Department of Revenue, to
6 channel your passion into the Department of Revenue,
7 because that's really who the head of the agency is;
8 it's the Governor and the Cabinet.

9 I think my experience has taught me how to get
10 things done, you know, but leadership starts there. It
11 flows through me down into the agency, and we are here
12 to help. You know, that's the kind of experience I
13 have had over my career, and it's what I believe the
14 Department of Revenue needs to be an integral part in
15 the future.

16 Hurricanes-- when we had Andrew, we had to totally
17 transform the way we were doing things in the
18 Department of Revenue. We weren't prepared.

19 Michael has taught us, I think, when I get over
20 there, if I get over there, that a rural area going
21 through disaster, that went over there, needs to get
22 thought through in somewhat of a different way also.

23 But, I think that experience helps me there to
24 serve you better, in terms of issues that you have come
25 up. Issues that have to be resolved.

1 The problems and challenges that the Governor has
2 articulated do fall back down into the Department of
3 Revenue, particularly as we talked about on the
4 property tax side in terms of how that's going to
5 transform.

6 If the economy slows, those things affect the
7 Department of Revenue. They affect child support.
8 They affect property taxes. And, that experience, I
9 hope, helps me get the solutions that you find
10 acceptable.

11 And, I am really, really, really excited about the
12 people that are in front of me. I think this is a
13 great Cabinet. I just wish I get to serve.

14 COMMISSIONER FRIED: Governor, I, too, had the
15 opportunity to meet with the doctor yesterday, and we
16 had a very lengthy conversation about your resume', and
17 your history. And, I think the State of Florida needs
18 to hear from you, because I enjoyed your response
19 yesterday, of why you want to do this.

20 DR. ZINGALE: Why I want to do this. Um, I-- I am
21 the old man in the room. I've done this for many,
22 many, many years. Um, and, and, uh, I am a
23 professional public servant. Always been that way. I
24 have enjoyed my time in the legislature. I enjoyed my
25 time in the executive branch. But, it's a passion for

1 service.

2 What I tried to do, when I was at Revenue before,
3 was get the agency to understand that we serve. Okay.
4 To get the agency to understand child support; that
5 every child needs to know who their father is, and
6 every father needs to be responsible for that child.

7 On the tax side, they weren't the enemy.
8 Taxpayers are not the enemy. Taxpayers are people that
9 are trying to run businesses, and we need to work with
10 them.

11 So, it comes from what public servants are; it's
12 reaching out to the citizens, believing you make a
13 difference, and that's all I've ever done. So, I think
14 I have the same passion you do.

15 GOVERNOR DESANTIS: Any other questions?

16 Well, thank you for being willing to serve. I
17 mean, you don't have to do this. You could have other
18 things that you could do, and I think your experience,
19 and your public spirit, I think would really serve the
20 people of Florida well. So, thank you for coming in an
21 answering other questions of the Cabinet today.

22 DR. ZINGALE: Thank you very much.

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1
2 GOVERNOR AND CABINET AGENCY HEAD APPOINTMENTS

3 DISCUSSION

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5 GOVERNOR DESANTIS: So, our next item is the
6 discussion regarding the agency head appointment
7 process.

8 CFO Patronis, we all received a letter from you
9 yesterday regarding the Commissioner of the Office of
10 Financial Regulation. Would you like to start?

11 CFO PATRONIS: Thank you, sir.

12 The Office of the Financial Regulation and the
13 commissioner's vacancy was something that we started
14 the process last Cabinet.

15 We had debated about putting it on the December
16 agenda, and I hesitated because I felt like it wouldn't
17 be fair to the new incoming Cabinet to try to fill that
18 vacancy without the input, and guidance, and feedback
19 from the new governing board of the Commission.

20 So, the Department of Financial Regulation
21 houses-- we have OFR underneath our office. We've
22 already-- what I would suggest is we open up the
23 process, allowing everybody who has applied before to
24 come forward, reapply if they'd like, and then allow
25 for a period of time where new applications would come

1 in. We will get those all out to you, those resumés.
2 And, then try to bring it in for a landing before the
3 legislative session, so that whoever the new
4 commissioner might be, that he or she might be able to
5 be prepared for whatever the legislature tries to
6 re-write, or do, or change the scope of that job.

7 COMMISSIONER FRIED: I agree. I think the process
8 that you put forth yesterday, and the process that was
9 in the settlement agreement for future appointments--
10 and thank you for hearing us as far as moving the
11 actual appointments and the votes today-- but, I agree
12 that the settlement agreement from before, and the
13 process for transparency, is key for us to be
14 successful.

15 GOVERNOR DESANTIS: And, I think, you know, these
16 Cabinet appointments are collegial.

17 I do not agree with your view on Danny, because I
18 think that was an executive appointment. I think
19 that's pretty clear in the statute. And, so on those
20 executive appointments it's my prerogative to nominate
21 somebody, and then obviously the Cabinet, you know, has
22 a vote, and some of those appointments require more
23 than others. This one requires the whole Cabinet to
24 agree. But, you know, you have acknowledged that he is
25 clearly qualified and would do a good job.

1 So, I think we just-- it'd be good if we could
2 agree on a process for the Cabinet, like Patronis has
3 put out, but certainly for the executive appointments,
4 you know, that is my prerogative, and I think that's
5 what the legislature wanted to do.

6 Is there any other discussion regarding just the
7 procedure we are going to use for appointment?

8 CFO PATRONIS: No, sir.

9 GOVERNOR DESANTIS: Okay. Well, thank you all for
10 attending. This meeting is concluded.

11 We are going to move into an Executive Board
12 Clemency meeting, which will be called to order
13 momentarily.

14 WHEREUPON, the Cabinet meeting adjourned at 9:32
15 a.m.

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CERTIFICATE OF REPORTER

I HEREBY CERTIFY that I, Lisa C. Snyder, Court Reporter and Notary Public, did report the foregoing proceedings and that these proceedings were reduced to computer transcription under my personal supervision and is a true and accurate record of the proceedings;

THAT the proceedings were taken at the time and place as specified.

THAT I am neither of kin nor counsel to any of the parties involved in this matter, nor in any manner interested in the results thereof.

THIS 17th day of January 2019.


LISA C. SNYDER, FPR
Court Reporter/Notary Public

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