

Process for Appointment and Annual Cabinet Agency Leadership Review

- (1) Create formal appointment process for ~~Cabinet~~ consideration by the Governor and Cabinet
 - a. Establish appointment process at Cabinet meeting of the Governor and Cabinet
 - i. Nominate/approve interim¹
 - ii. Discuss process for identifying ~~permanent~~ new agency head
 1. Clarify statutory requirements for specified agency head, as well as vote requirements
 2. Update position description with duties, minimum qualifications
 3. Announce application time frame
 4. No later than the next regularly scheduled meeting of the Governor and Cabinet, form an appointments selection committee and/or initiate the nationwide search for a qualified candidate
 - b. Review of qualified candidates by the Governor and Cabinet offices
 - i. Review qualified candidate resumes
 - ii. Conduct interviews within 90 days of the vacancy
 - iii. Identify candidates for the Governor and Cabinet's consideration
 - c. Vote on appointment by the Governor and Cabinet
- (2) Form an appointments selection committee, when deemed appropriate
 - a. Review submitted applications following applicable sunshine laws and specified statutory requirements for position
 - b. Submit ~~no more than five~~ candidates for the Governor and Cabinet's consideration
- (3) Establish a process for regular review of agency business
Require:
 - a. Annual Cabinet agency reviews by the Governor and Cabinet
 - i. Prior to the end of each fiscal year, the performance and tenure of each Executive Director, Director, or Commissioner appointed and serving under the direction and supervision of the Governor and Cabinet shall be reviewed
 - ii. Vote on reaffirmation or removal by the Governor and Cabinet
 1. After review, the Governor or a member of the Cabinet may present a motion to remove the Executive Director, Director, or Commissioner
 2. Executive director serves at the pleasure of the Governor and Cabinet, subject to removal for any reason by an appropriate vote
 - b. Cabinet agencies to present quarterly performance accountability measures
 - c. Cabinet agencies to submit complete legislative budget requests² and legislative proposals for Cabinet consideration no less than 30 days before deadline to submit to legislature and Governor

¹ In the event of a vacancy, the Governor would name an interim that the Cabinet would vote to approve no later than the next regularly scheduled ~~Cabinet~~ meeting of the Governor and Cabinet

² Current statutory deadline set no later than October 15, unless an alternative date is agreed upon by the Governor and chairs of the appropriations committees