FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

INVITATION TO BID

COMMODITIES

Page 1 of 139

SUBMIT BID TO:
Florida Department of Environmental Protection
Procurement Section, Carr Building, Room 235
3800 Commonwealth Blvd, MS93
Tallahassee, Florida 32399-3000
Telephone Number: 850-245-2361

AGENCY RELEASE DATE:
February 24, 2015

SOLICITATION TITLE:
Uniforms and Clothing Apparel

SOLICITATION NO.:
2015018C

SOLICITATIONS WILL BE OPENED:
@ 3:00 p.m. on Tuesday, April 14, 2015
and may not be withdrawn within 180 days after such date and time.

VENDOR NAME:

VENDOR MAILING ADDRESS:

CITY-STATE-ZIP:

*AUTHORIZED SIGNATURE (MANUAL)

PHONE NUMBER:

FREE NUMBER:

FAX NUMBER:

*AUTHORIZED SIGNATURE (TYPED), TITLE

EMAIL ADDRESS:

FEID NO.:

*This individual must have the authority to bind the respondent.

TYPE OF BUSINESS ENTITY (Corporation, LLC, partnership, etc):

I certify that the material terms and the proposed prices contained in this response to this Invitation to Bid (this Solicitation) have been kept confidential by the Respondent (and all people and entities affiliated with this Respondent who have or may have had knowledge of the same) and that, to the best of my knowledge, they have not been disclosed to any third party including, but not limited to, any other respondent to this Solicitation. Further, I certify that the prices proposed herein were arrived at and submitted without prior understanding, agreement, or in cooperation with any other entity submitting a response to this Solicitation, or to induce an entity to forbear from filing a response, and that this response is in all respects made without collusion or in an effort to perpetrate a fraud on the agency.

I certify that I am authorized to sign this response to this Solicitation for the Respondent and that the Respondent is in compliance with all requirements of this Solicitation; including, but not limited to, the certification requirements contained in this Solicitation as well as those contained above. In submitting this response, the Respondent offers and agrees that if the response is accepted, the Respondent will convey, sell, assign or transfer to the State of Florida all rights, title and interest in and to all causes of action it may now or hereafter acquire under the Anti-trust laws of the United States and the State of Florida for price fixing relating to the particular commodities or services purchased or acquired by the State of Florida. At the State’s discretion, such assignment shall be made and become effective at the time the purchasing agency tenders final payment to the Respondent.

Respondent agrees to abide by all conditions of this Response and, if selected, to perform in accordance with all terms of the Solicitation and any contract arising therefrom.

RESPONDENT CONTACTS: Please provide the name, title, address, telephone number, and e-mail address of the official contact and an alternate, if available. These individuals shall be available to be contacted by telephone or attend meetings, as may be appropriate regarding the solicitation schedule.

PRIMARY CONTACT:

SECONDARY CONTACT:

NAME, TITLE:

NAME, TITLE:

ADDRESS:

ADDRESS:

PHONE NUMBER:

PHONE NUMBER:

FAX NUMBER:

FAX NUMBER:

EMAIL ADDRESS:

EMAIL ADDRESS:


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<td>Must be received PRIOR to: Tuesday, March 10, 2015 at 3:00 pm</td>
<td>Questions Submitted in Writing</td>
<td>Procurement Contact: Florida Department of Environmental Protection Kaye Robertson, Procurement Officer Procurement Section, Room 215 3800 Commonwealth Blvd, MS93 Tallahassee, FL 32399-3000 Fax: (850) 245-2412 E-mail: <a href="mailto:kaye.robertson@dep.state.fl.us">kaye.robertson@dep.state.fl.us</a></td>
</tr>
<tr>
<td>Must be received PRIOR to: Tuesday, March 10, 2015 at 3:00 pm</td>
<td>Deadline for Submission of Equivalent Requests and Samples</td>
<td>Procurement Contact: Florida Department of Environmental Protection Kaye Robertson, Procurement Officer Procurement Section, Room 215 3800 Commonwealth Blvd, MS93 Tallahassee, FL 32399-3000</td>
</tr>
<tr>
<td>MUST BE RECEIVED NO LATER THAN: Tuesday, April 14, 2015 at 3:00 pm</td>
<td>SEALED RESPONSE DUE AND OPENED</td>
<td>Submit to: Florida Department of Environmental Protection Kaye Robertson, Procurement Officer Procurement Section, Room 215 3800 Commonwealth Blvd, MS93 Tallahassee, FL 32399-3000 SOLICITATION NUMBER MUST BE ON ENVELOPE</td>
</tr>
<tr>
<td>Wednesday, July 1, 2015</td>
<td>Effective Date of Contract</td>
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SECTION 1.00 - INTRODUCTION

1.01. Purpose and Scope. The State of Florida, Department of Environmental Protection (hereinafter referred to as the “Department”) is soliciting written replies from qualified vendors to provide Uniforms and Clothing Apparel to establish a fixed price Agency Term Contract of which the term is anticipated to begin on July 1, 2015 and be effective for sixty (60) months thereafter.

Vendors will provide pricing for three (3) Lots:
- Lot 1 – Department Wide Identification Clothing;
- Lot 2 – Office of Emergency Response (OER) Uniforms and Clothing Apparel; and
- Lot 3 – Division of Recreation and Parks Uniforms and Clothing Apparel.

1.02. Procurement Officer.
Kaye Robertson, Procurement Officer
Procurement Section, Carr Building, Room 215M
Florida Department of Environmental Protection
3800 Commonwealth Boulevard, MS#93
Tallahassee, Florida 32399-3000
Telephone Number: (850) 245-2361
kaye.robertson@dep.state.fl.us

1.03. Questions. Information will not be provided by telephone. The Procurement Officer shall not be bound by any verbal information or by any written information that is not contained within the Solicitation documents or formally noticed and issued by the DEP Procurement Section.

Any questions from vendors concerning this Solicitation shall be submitted in writing, identifying the submitter and Solicitation number, to the Procurement Officer no later than the time and date specified in the Schedule of Events. No interpretation shall be considered binding unless provided in writing by the Department in response to a request in full compliance with this provision. E-mail inquiries are preferred; however a hard copy or facsimile is acceptable. All questions and answers will be posted on the Vendor Bid System (VBS). It is the prospective vendor’s responsibility to periodically check the VBS. The Department bears no responsibility for any delays, or resulting impacts, associated with a prospective vendor’s failure to obtain the information made available through the VBS.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR-1001), Section 2.05, Questions.

1.04. Addenda. If the Department finds it necessary to supplement, modify, or interpret any portion of the Solicitation documents, a written “Addendum” will be posted on the VBS. It is the responsibility of the vendor to be aware of any Addenda that might have a bearing on their Response. The Response(s) submitted by the vendor at the time of Solicitation opening will remain firm and cannot be changed.

1.05. Response Form. Section 7.00, Response Form must be received in accordance with VBS and Schedule of Events. Sealed Response must be executed and submitted in a sealed envelope. The face of the envelope shall contain the Solicitation number and opening date. Responses not submitted on the Response Form shall be rejected. All Responses are subject to the conditions specified herein. Those that do not comply with these conditions are subject to rejection.

CAUTION: Responses received at the office designated after the exact time specified for receipt will not be considered.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR-1001), Section 2.03, Electronic Submission of Responses.

1.06. Alternate Proposals. A Respondent may not submit more than one Proposal. The Department seeks each Respondent’s single-best Response.
1.07. Elaborate Responses. It is not necessary to prepare your Response using elaborate brochures and artwork, expensive paper and bindings, or other expensive visual presentation aids. Your Response shall be prepared in accordance with the instruction herein.

1.08. Submittal of Response. Response must be received in accordance with VBS and Schedule of Events. Sealed Response must be executed and submitted in a sealed envelope. The face of the envelope shall contain the Solicitation number and opening date. Responses not submitted on the Response Form shall be rejected. The Respondent’s Response Form must be submitted on the forms provided in the Solicitation and provided as both a Microsoft Excel version and Adobe Acrobat PDF file format. To obtain a copy of the Excel documents, send an email request to the Procurement Office, Section 1.02. All responses are subject to the conditions specified herein. Those that do not comply with these conditions shall be considered non-responsive and therefore rejected.

The Response package shall contain the following:
- The Acknowledgement Form;
- Response Form, Section 7.00;
- Certification of Drug-Free Workplace, Section 8.00 (if applicable);
- In-State Preference Form (State Project Plan), Section 9.00;
- Client Reference Form, Section 10.00; and
- Respondent / Subcontractor Summary Form, Section 12.00.

CAUTION: Responses received at the office designated after the exact time specified for receipt will not be considered.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR-1001), Section 2.03, Electronic Submission of Responses.

1.09. General Evaluation Information. The Department reserves the right to accept or reject any or all responses received; waive any minor irregularity, technicality, or omission if the Department determines that doing so will serve the State’s best interest; and reserves the right to make an award without further discussion of the responses submitted. No allowances will be made to the Respondent because of a lack of knowledge of conditions or requirements and will not relieve any liabilities and obligations.

A non-responsive submittal shall include, but not be limited to, those that: a) are irregular or are not in conformance with the requirements and instructions contained herein; b) fail to utilize or complete prescribed forms; or c) have improper or undated signatures. A NON-RESPONSIVE SUBMITTAL WILL NOT BE CONSIDERED.

The Department objects to and shall not consider any additional terms or conditions submitted by a Respondent, including any appearing in documents attached as part of a Respondent’s response. In submitting its response, a Respondent agrees that any additional terms or conditions, whether submitted intentionally or inadvertently, shall have no force or effect.

1.10. Facilities. The awarded Respondent may be required, before final award of Solicitation, to show to the complete satisfaction of the Department that the Respondent has the necessary facilities to assure compliance with the terms and conditions herein and the Response submitted.

1.11. Basis of Award. The Department intends to make award to the lowest responsible, responsive Respondent(s) meeting all specifications and conditions by Lot.

1.12. Posting of Agency Decision. The notice of intended award will be posted for review by interested parties on the VBS on or after the date listed on the Schedule of Events and will remain posted for a period of seventy-two (72) hours, which does not include weekends or State observed holidays.

To access the posted results, go to http://www.myflorida.com. Once at this site, the steps listed below should be followed to access the Vendor Bid System (VBS). The above date is to be used by prospective vendors for planning purposes only and is subject to change.
Click on BUSINESS
Click on “Doing Business with the State”
Under the “Everything for Vendors and Customers” heading, click on “Vendor Bid System”
Under the “Agency” search field, select the “Department of Environmental Protection” and click on “Initiate Search”
Click on the applicable solicitation number

**NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR-1001), Section 2.13, Electronic Posting of Notice of Intended Award.**

1.13. **Type of Contract Contemplated.** A fixed price contract is proposed (based on the unit price by the selected Respondent(s) on the Response Form); however, the Department reserves the right to award another type contract, if such will be most advantageous to the Department and the State of Florida, price and other factors considered.

A copy of the proposed contract containing all requirements is included as Section 13.00, Proposed Contract. The requirements contained in the proposed contract should be closely reviewed by the Respondent since modifications proposed by the Respondent may not be considered. Upon award of this Solicitation an electronic purchase order shall be sent to the selected contractor(s).

**NOTE: This section supersedes Section 5.00, General Contract Conditions (PUR-1000) Section 5.02, Purchase Orders.**

1.14. **Term.** The term of the contract shall be effective on July 1, 2015, and shall expire on June 30, 2020, unless cancelled earlier in accordance with the terms of the contract.

1.15. **Renewal.** The resulting contract may be renewed for up to an additional sixty (60) months, see Section 5.26, Renewal.

1.16. **Florida Department of State Registration Requirements.** All entities defined under Chapters 865, 607, 608, 620, or 621, F.S., seeking to do business with the Department shall, prior to issuance of a purchase order, be appropriately registered with the Florida Department of State. Information about the registration process is available at http://www.sunbiz.org/index.html.

1.17. **MyFloridaMarketPlace Vendor Registration.** Prior to the issuance of a purchase order by the Department, the selected vendor must be registered with the Florida Department of Management Services (DMS) MyFloridaMarketPlace Vendor Registration System. Information about the registration process is available and registration may be completed at the MyFloridaMarketPlace website: http://www.dms.myflorida.com/business_operations/state_purchasing/myfloridamarketplace/mfmp_vendors/requirements_for_vendor_registration (link also available under Business at www.myflorida.com). Prospective vendors who do not have Internet access may request assistance from MyFloridaMarketPlace Customer Service at (866) 352-3776.

The following United Nations Standard Products and Services Code (UNSPSC) are provided to assist you in your registration efforts:

- 45101600 – Shirt, Shorts, Pants, Caps Etc., Silk Screens;
- 46181500 – Rainwear, Coats, Hats, Slicker Suits, and Umbrella;
- 53100000 – Apparel, Wearing, Female. Dresses, Blouses, Skirts, Shorts, Playsuits and Slacks;
- 53101502 – Shorts – Male, Slacks – Pants, Dress, Male;
- 53101600 – Shirts, Dress, Sport and Uniform Types;
- 53101800 – Coats and Jackets, Dress and Casual Male and Female;
- 53102504 – Gloves & Mittens, Work, (All Types);
- 53102717 – Uniforms, Domestic;
- 53102706 – Uniforms, Guard, Professional; and
- 53102900 – Shirts and Pants, Sweat.
1.18. E-VERIFY Program for Employment Verification.

A. The employment of unauthorized aliens by any contractor/vendor is considered a violation of Section 274A(e) of the Immigration and Nationality Act. If the contractor/vendor knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of the contract. The contractor shall be responsible for including this provision in all subcontracts with private organizations issued as a result of this contract.

B. Pursuant to State of Florida Executive Orders Nos.: 11-02 and 11-116, contractor is required to utilize the U.S. Department of Homeland Security’s E-Verify system (www.dhs.gov) to verify the employment of all new employees hired by the contractor during the contract term. Also, the contractor shall include in related subcontracts a requirement that subcontractors performing work or providing services pursuant to the state contract utilize the E-Verify system to verify employment of all new employees hired by the subcontractor during the contract term.

1.19. State Project Plan. The Respondent shall submit a written plan addressing the State’s five (5) objectives listed below, to the extent applicable to the items/services covered by this Solicitation. The Department expects Respondents to address each objective. Objectives not addressed in the selected Response must be addressed prior to issuance of a purchase order. The State reserves the right to negotiate mutually acceptable changes with the Respondent selected for award, prior to execution of the purchase order.

SUBMIT THE RESPONDENT / SUBCONTRACTOR SUMMARY FORM (SECTION 12.00) IDENTIFYING THE TEAM THAT WILL BE UTILIZED IN CONNECTION WITH THIS CONTRACT. LIST THE NAMES AND INDICATE THE OFFICE OF SUPPLIER DIVERSITY BUSINESS CATEGORY OF EACH ONE LISTED.

1. Minority-, Women-, and Service-Disabled Veteran Business Enterprises. The State of Florida is committed to supporting its diverse business industry and population through ensuring participation by minority-, women-, and service-disabled veteran business enterprises in the economic life of the state. The State of Florida Mentor Protégé Program connects minority-, women-, and service-disabled veteran business enterprises with private corporations for business development mentoring. We strongly encourage firms doing business with the State of Florida to consider this initiative. For more information on the Mentor Protégé Program, please contact the Office of Supplier Diversity at (850) 487-0915.

The State is dedicated to fostering the continued development and economic growth of small-, minority-, women-, and service-disabled veteran business enterprises. Participation by a diverse group of Vendors doing business with the State is central to this effort. It is vital that small-, minority-, women-, and service-disabled veteran business enterprises participate in the State’s procurement process as both Contractors and sub-contractors in this Solicitation. Small-, minority-, women-, and service-disabled veteran business enterprises are strongly encouraged to contribute to this Solicitation.

The Contractor shall submit documentation addressing diversity and describing the efforts being made to encourage the participation of small-, minority-, women-, and service-disabled veteran business enterprises.

Information on Certified Minority Business Enterprises (CMBE) and Certified Service-Disabled Veteran Business Enterprises (CSDVBE) is available from the Office of Supplier Diversity at: http://dms.myflorida.com/other_programs/office_of_supplier_diversity_osd/.

Quarterly Reports of revenue paid to certified W/MBE and certified SDVBE contractors (agents or subcontractors) as a result of any award shall be provided to the Department’s Procurement Office by the Prime Contractor on an Agency by Agency (or other eligible user) level.

2. Environmental Considerations: The State supports and encourages initiatives to protect and preserve our environment. The Respondent shall submit as part of this plan, the Respondent’s plan to support the procurement of products and materials with recycled content, and the intent of Section 287.045, F.S. The Respondent shall also provide a plan for reducing and/or handling of any hazardous
waste generated by the Respondent company. Reference Rule 62-730.130, Florida Administrative Code (F.A.C.). It is a requirement of the Department that a generator of hazardous waste materials that exceeds a certain threshold must have a valid and current Hazardous Waste Generator Identification Number. This identification number shall be submitted as part of the Respondent’s explanation of its company’s hazardous waste plan and shall explain in detail its handling and disposal of waste.

3. **Certification of Drug-Free Workplace Program:** The State supports and encourages initiatives to keep the workplace of Florida’s suppliers and contractors drug free. Section 287.087, F.S., provides that where identical tie proposals are received, preference shall be given to a proposal received from a Respondent that certifies it has implemented a drug-free workforce program. If applicable, the Respondent shall sign and submit the “Certification of Drug-Free Workplace Program” Form (Section 8.00) to certify that the Respondent has a drug-free workplace program.

4. **Products Available from the Blind or Other Handicapped (RESPECT):** The State supports and encourages the gainful employment of citizens with disabilities. It is expressly understood and agreed that any articles that are the subject of, or required to carry out, this contract shall be purchased from a nonprofit agency for the blind or for the severely handicapped that is qualified pursuant to Chapter 413, F.S., in the same manner and under the same procedures set forth in Section 413.036(1) and (2), F.S.; and for purposes of this contract the person, firm or other business entity carrying out the provisions of this contract shall be deemed to be substituted for the state agency insofar as dealings with such qualified nonprofit agency are concerned. Additional information about the designated nonprofit agency and the products it offers is available at [https://secure.imarcsgroup.com/respect/Default.asp](https://secure.imarcsgroup.com/respect/Default.asp).

The Respondent shall describe how it will support the use of RESPECT in offering the services/items being procured under this Solicitation. Respondents proposing the use of RESPECT as a subcontractor shall be required to provide written proof of a subcontractor agreement for this Solicitation with RESPECT with their Response. The written documentation shall be a one (1) page letter supplied by the subcontractor on its letterhead stationery, clearly identifying the Solicitation Number, the project title, and the prime contractor with whom the firm intends to subcontract.

5. **Prison Rehabilitative Industries and Diversified Enterprises, Inc. (PRIDE):** The State supports and encourages the use of Florida Correctional work programs. It is expressly understood and agreed that any articles which are the subject of, or required to carry out, this contract shall be purchased from the corporation identified under Chapter 946, F.S., in the same manner and under the same procedures set forth in Section 946.515(2) and (4), F.S.; and for purpose of this contract the person, form or other business entity carrying out the provisions of this contract shall be deemed to be substituted for this Department insofar as dealings with such corporation are concerned. Additional information about PRIDE and the products it offers is available at [http://www.pride-enterprises.org](http://www.pride-enterprises.org).

1.20. **Respondent Responsibility.** In determining Respondent responsibility, the Department may consider any information or evidence which comes to its attention and which reflects upon a Respondent’s capability to fully perform the Solicitation requirements and/or the Respondent’s demonstration of the level of integrity and reliability which the Department determines to be required to assure performance of the Solicitation.
SECTION 2.00 - GENERAL INSTRUCTIONS TO RESPONDENTS
PUR 1001

2.01. Definitions. The definitions found in s. 60A-1.001, F.A.C. shall apply to this agreement. The following additional terms are also defined:

(a) "Buyer" means the entity that has released the solicitation. The “Buyer” may also be the “Customer” as defined in the PUR 1000 if that entity meets the definition of both terms.

(b) "Procurement Officer" means the Buyer's contracting personnel, as identified in the Introductory Materials.

(c) "Respondent" means the entity that submits materials to the Buyer in accordance with these Instructions.

(d) "Response" means the material submitted by the respondent in answering the solicitation.

(e) "Timeline" means the list of critical dates and actions included in the Introductory Materials.

2.02. General Instructions. Potential respondents to the solicitation are encouraged to carefully review all the materials contained herein and prepare responses accordingly.

2.03. Electronic Submission of Responses. Respondents are required to submit responses electronically. For this purpose, all references herein to signatures, signing requirements, or other required acknowledgments hereby include electronic signature by means of clicking the "Submit Response" button (or other similar symbol or process) attached to or logically associated with the response created by the respondent within MyFloridaMarketPlace. The respondent agrees that the action of electronically submitting its response constitutes:
   A. an electronic signature on the response, generally,
   B. an electronic signature on any form or section specifically calling for a signature, and
   C. an affirmative agreement to any statement contained in the solicitation that requires a definite confirmation or acknowledgement.

2.04. Terms and Conditions. All responses are subject to the terms of the following sections of this solicitation, which, in case of conflict, shall have the order of precedence listed:
   A. Technical Specifications,
   B. Special Conditions and Instructions,
   C. Instructions to Respondents (PUR 1001),
   D. General Conditions (PUR 1000), and
   E. Introductory Materials.

The Buyer objects to and shall not consider any additional terms or conditions submitted by a respondent, including any appearing in documents attached as part of a respondent's response. In submitting its response, a respondent agrees that any additional terms or conditions, whether submitted intentionally or inadvertently, shall have no force or effect. Failure to comply with terms and conditions, including those specifying information that must be submitted with a response, shall be grounds for rejecting a response.

2.05. Questions. Respondents shall address all questions regarding this solicitation to the Procurement Officer. Questions must be submitted via the Q&A Board within MyFloridaMarketPlace and must be RECEIVED NO LATER THAN the time and date reflected on the Timeline. Questions shall be answered in accordance with the Timeline. All questions submitted shall be published and answered in a manner that all respondents will be able to view. Respondents shall not contact any other employee of the Buyer or the State for information with respect to this solicitation. Each respondent is responsible for monitoring the MyFloridaMarketPlace site for new or changing information. The Buyer shall not be bound by any verbal information or by any written information that is not contained within the solicitation documents or formally noticed and issued by the Buyer's contracting personnel. Questions to the Procurement Officer or to any Buyer personnel shall not constitute formal protest of the specifications or of the solicitation, a process addressed in paragraph 19 of these Instructions.
2.06. **Conflict of Interest.** This solicitation is subject to chapter 112 of the Florida Statutes. Respondents shall disclose with their response the name of any officer, director, employee or other agent who is also an employee of the State. Respondents shall also disclose the name of any State employee who owns, directly or indirectly, an interest of five percent (5%) or more in the respondent or its affiliates.

2.07. **Convicted Vendors.** A person or affiliate placed on the convicted vendor list following a conviction for a public entity crime is prohibited from doing any of the following for a period of 36 months from the date of being placed on the convicted vendor list:
   A. submitting a bid on a contract to provide any goods or services to a public entity;
   B. submitting a bid on a contract with a public entity for the construction or repair of a public building or public work;
   C. submitting bids on leases of real property to a public entity;
   D. being awarded or performing work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and
   E. transacting business with any public entity in excess of the Category Two threshold amount ($25,000) provided in section 287.017 of the Florida Statutes.

2.08. **Discriminatory Vendors.** An entity or affiliate placed on the discriminatory vendor list pursuant to section 287.134 of the Florida Statutes may not:
   A. submit a bid on a contract to provide any goods or services to a public entity;
   B. submit a bid on a contract with a public entity for the construction or repair of a public building or public work;
   C. submit bids on leases of real property to a public entity;
   D. be awarded or perform work as a contractor, supplier, sub-contractor, or consultant under a contract with any public entity; or
   E. transact business with any public entity.

2.09. **Respondent's Representation and Authorization.** In submitting a response, each respondent understands, represents, and acknowledges the following (if the respondent cannot so certify to any of following, the respondent shall submit with its response a written explanation of why it cannot do so):
   A. The respondent is not currently under suspension or debarment by the State or any other governmental authority.
   B. To the best of the knowledge of the person signing the response, the respondent, its affiliates, subsidiaries, directors, officers, and employees are not currently under investigation by any governmental authority and have not in the last ten (10) years been convicted or found liable for any act prohibited by law in any jurisdiction, involving conspiracy or collusion with respect to bidding on any public contract.
   C. Respondent currently has no delinquent obligations to the State, including a claim by the State for liquidated damages under any other contract.
   D. The submission is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive response.
   E. The prices and amounts have been arrived at independently and without consultation, communication, or agreement with any other respondent or potential respondent; neither the prices nor amounts, actual or approximate, have been disclosed to any respondent or potential respondent, and they will not be disclosed before the solicitation opening.
   F. The respondent has fully informed the Buyer in writing of all convictions of the firm, its affiliates (as defined in section 287.133(1)(a) of the Florida Statutes), and all directors, officers, and employees of the firm and its affiliates for violation of state or federal antitrust laws with respect to a public contract for violation of any state or federal law involving fraud, bribery, collusion, conspiracy or material misrepresentation with respect to a public contract. This includes disclosure of the names of current employees who were convicted of contract crimes while in the employ of another company.
   G. Neither the respondent nor any person associated with it in the capacity of owner, partner, director, officer, principal, investigator, project director, manager, auditor, or position involving the administration of federal funds:
o Has within the preceding three years been convicted of or had a civil judgment rendered against them or is presently indicted for or otherwise criminally or civilly charged for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a federal, state, or local government transaction or public contract; violation of federal or state antitrust statutes; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; or

o Has within a three-year period preceding this certification had one or more federal, state, or local government contracts terminated for cause or default.

H. The product offered by the respondent will conform to the specifications without exception.

I. The respondent has read and understands the Contract terms and conditions, and the submission is made in conformance with those terms and conditions.

J. If an award is made to the respondent, the respondent agrees that it intends to be legally bound to the Contract that is formed with the State.

K. The respondent has made a diligent inquiry of its employees and agents responsible for preparing, approving, or submitting the response, and has been advised by each of them that he or she has not participated in any communication, consultation, discussion, agreement, collusion, act or other conduct inconsistent with any of the statements and representations made in the response.

L. The respondent shall indemnify, defend, and hold harmless the Buyer and its employees against any cost, damage, or expense which may be incurred or be caused by any error in the respondent’s preparation of its bid.

M. All information provided by, and representations made by, the respondent are material and important and will be relied upon by the Buyer in awarding the Contract. Any misstatement shall be treated as fraudulent concealment from the Buyer of the true facts relating to submission of the bid. A misrepresentation shall be punishable under law, including, but not limited to, Chapter 817 of the Florida Statutes.

2.10. Manufacturer’s Name and Approved Equivalents. Unless otherwise specified, any manufacturers’ names, trade names, brand names, information or catalog numbers listed in a specification are descriptive, not restrictive. With the Buyer’s prior approval, the Contractor may provide any product that meets or exceeds the applicable specifications. The Contractor shall demonstrate comparability, including appropriate catalog materials, literature, specifications, test data, etc. The Buyer shall determine in its sole discretion whether a product is acceptable as an equivalent.

2.11. Performance Qualifications. The Buyer reserves the right to investigate or inspect at any time whether the product, qualifications, or facilities offered by Respondent meet the Contract requirements. Respondent shall at all times during the Contract term remain responsive and responsible. In determining Respondent’s responsibility as a vendor, the agency shall consider all information or evidence which is gathered or comes to the attention of the agency which demonstrates the Respondent’s capability to fully satisfy the requirements of the solicitation and the contract.

Respondent must be prepared, if requested by the Buyer, to present evidence of experience, ability, and financial standing, as well as a statement as to plant, machinery, and capacity of the respondent for the production, distribution, and servicing of the product bid. If the Buyer determines that the conditions of the solicitation documents are not complied with, or that the product proposed to be furnished does not meet the specified requirements, or that the qualifications, financial standing, or facilities are not satisfactory, or that performance is untimely, the Buyer may reject the response or terminate the Contract. Respondent may be disqualified from receiving awards if respondent, or anyone in respondent’s employment, has previously failed to perform satisfactorily in connection with public bidding or contracts. This paragraph shall not mean or imply that it is obligatory upon the Buyer to make an investigation either before or after award of the Contract, but should the Buyer elect to do so, respondent is not relieved from fulfilling all Contract requirements.

2.12. Public Opening. Responses shall be opened on the date and at the location indicated on the Timeline. Respondents may, but are not required to, attend. The Buyer may choose not to announce
prices or release other materials pursuant to s. 119.071(1)(b), Florida Statutes. Any person requiring a special accommodation because of a disability should contact the Procurement Officer at least five (5) workdays prior to the solicitation opening. If you are hearing or speech impaired, please contact the Buyer by using the Florida Relay Service at (800) 955-8771 (TDD).

2.13. **Electronic Posting of Notice of Intended Award.** Based on the evaluation, on the date indicated on the Timeline the Buyer shall electronically post a notice of intended award at [http://fcn.state.fl.us/owa_vbs/owa/vbs_www.main_menu](http://fcn.state.fl.us/owa_vbs/owa/vbs_www.main_menu). If the notice of award is delayed, in lieu of posting the notice of intended award the Buyer shall post a notice of the delay and a revised date for posting the notice of intended award. Any person who is adversely affected by the decision shall file with the Buyer a notice of protest within 72 hours after the electronic posting. The Buyer shall not provide tabulations or notices of award by telephone.

2.14. **Firm Response.** The Buyer may make an award within sixty (60) days after the date of the opening, during which period responses shall remain firm and shall not be withdrawn. If award is not made within sixty (60) days, the response shall remain firm until either the Buyer awards the Contract or the Buyer receives from the respondent written notice that the response is withdrawn. Any response that expresses a shorter duration may, in the Buyer's sole discretion, be accepted or rejected.

2.15. **Clarifications/Revisions.** Before award, the Buyer reserves the right to seek clarifications or request any information deemed necessary for proper evaluation of submissions from all respondents deemed eligible for Contract award. Failure to provide requested information may result in rejection of the response.

2.16. **Minor Irregularities/Right to Reject.** The Buyer reserves the right to accept or reject any and all bids, or separable portions thereof, and to waive any minor irregularity, technicality, or omission if the Buyer determines that doing so will serve the State's best interests. The Buyer may reject any response not submitted in the manner specified by the solicitation documents.

2.17. **Contract Formation.** The Buyer shall issue a notice of award, if any, to successful respondent(s), however, no contract shall be formed between respondent and the Buyer until the Buyer signs the Contract. The Buyer shall not be liable for any costs incurred by a respondent in preparing or producing its response or for any work performed before the Contract is effective.

2.18. **Contract Overlap.** Respondents shall identify any products covered by this solicitation that they are currently authorized to furnish under any state term contract. By entering into the Contract, a Contractor authorizes the Buyer to eliminate duplication between agreements in the manner the Buyer deems to be in its best interest.

2.19. **Public Records.** Article 1, section 24, Florida Constitution, guarantees every person access to all public records, and Section 119.011, Florida Statutes, provides a broad definition of public record. As such, all responses to a competitive solicitation are public records unless exempt by law. Any respondent claiming that its response contains information that is exempt from the public records law shall clearly segregate and mark that information and provide the specific statutory citation for such exemption.

2.20. **Protests.** Any protest concerning this solicitation shall be made in accordance with sections 120.57(3) and 287.042(2) of the Florida Statutes and chapter 28-110 of the Florida Administrative Code. Questions to the Procurement Officer shall not constitute formal notice of a protest. It is the Buyer's intent to ensure that specifications are written to obtain the best value for the State and that specifications are written to ensure competitiveness, fairness, necessity and reasonableness in the solicitation process.

Section 120.57(3)(b), F.S. and Section 28-110.003, Fla. Admin. Code require that a notice of protest of the solicitation documents shall be made within seventy-two hours after the posting of the solicitation.
Section 120.57(3)(a), F.S. requires the following statement to be included in the solicitation: "Failure to file a protest within the time prescribed in section 120.57(3), Florida Statutes, shall constitute a waiver of proceedings under Chapter 120, Florida Statutes."

Section 28-110.005, Fla. Admin. Code requires the following statement to be included in the solicitation: "Failure to file a protest within the time prescribed in Section 120.57(3), Florida Statutes, or failure to post the bond or other security required by law within the time allowed for filing a bond shall constitute a waiver of proceedings under Chapter 120, Florida Statutes."

2.21. Limitation on Vendor Contact with Agency During Solicitation Period. Respondents to this solicitation or persons acting on their behalf may not contact, between the release of the solicitation and the end of the 72-hour period following the agency posting the notice of intended award, excluding Saturdays, Sundays, and state holidays, any employee or officer of the executive or legislative branch concerning any aspect of this solicitation, except in writing to the procurement officer or as provided in the solicitation documents. Violation of this provision may be grounds for rejecting a response.
SECTION 3.00 - TECHNICAL SPECIFICATIONS

3.01. Scope of Work. The Contractor shall be responsible for the Scope of Work being performed or provided as described in this Solicitation. These responsibilities shall be carried out through planning, assignment, coordination, inspections, quality control, reporting, and other forms of administrative management required to optimize services and support in compliance with terms specified in this Solicitation.

The Contractor certifies that the services that it shall provide under this Solicitation shall include, but are not limited to, any of the following which are applicable: those operations necessary for ordering, delivery, inventory, customer services, reports and online website catalog.

3.02. Uniforms and Clothing Apparel Requirements. The Specifications for Uniforms and Clothing Apparel are identified in Section 6.00, Uniform and Clothing Apparel Specifications. The Department reserves the right to modify or add additional specifications to the contract.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR 1001), Section 2.10, Manufacturer's Name and Approved Equivalents.

3.03. Embroidering. To insure uniformity throughout production, the emblems shall be machine embroidered on Happy-type or similar approved equivalent embroidery machine with automates. The thread shall be rayon yarn, finest quality, regenerated cellulose-type 150/2 denier for large elements and all lettering. Stitch scale shall be sufficient density so as to preclude “bleeding” through the background materials color and uneven mating (register) of color elements in the emblem geometry. There shall be sufficient underlay stitching to give a full three-dimensional appearance to the design. Double thread will not be permitted in any part of this emblem. Single thread stitching shall be used throughout.

3.04. Emblem, Logos, Embellishments. All prices shall include the attachment of necessary logos, emblems, and embellishments. The successful Respondent will be required to furnish emblems and sew on as directed. A pre-production sample of each emblem and/or embellishment shall be required.

The Respondent shall submit (3) three different samples from their company's current production of emblems of similar size and complexity as the emblem being requested in this Solicitation. These samples must be representative of the Respondent’s highest production standard. Samples will be evaluated to determine compliance with all the characteristics of the requested specifications listed in this Solicitation. Failure to submit emblem samples for Pre-Approval shall result in the Solicitation response being rejected.

The Department reserves the right to modify specifications to the logos, emblems, and embellishments used in the contract. The Department will give the contractor the modifications thirty (30) days prior to make said changes.

3.05. Fabric. All fabric shall meet standard shrinkage allowance of approximately 2%, be colorfast, and be GUARANTEED WASHABLE. The fabric used is to include a fashion clear finish, soil release that combines with color bright retention, have moisture absorbency, and provide maximum comfort.

3.06. Labeling. All garments must have a care label permanently affixed giving the care instructions and must show the lot number, size, fiber content and Wool Products Label (WPL) number of the garment. The labels for permanent press or fine washables shall reflect specific washing care instructions.

3.07. Measurements. The contractor shall ensure a proper fit of provided garments for all employees. Measurements furnished to the contractor will be used to determine the standard size and proper fit by the contractor. Upon request by a Customer, the contractor shall measure/fit employees at the employees' work site, at no additional cost to the Customer, to obtain a proper fit for any employee experiencing problems with measuring and proper fit of the uniform and clothing apparel items. Measurements will be performed within twenty (20) calendar days of request from Customer.
3.08. **Additional Related Items.** The Department reserves the right to order other related items from the online catalog website during the period of this contract. Each Respondent shall provide a percentage discount to the Department for other items offered from the online catalog website. These items may be related to uniforms and clothing apparel and accessories, and other special events as requested to fulfill specific needs.

3.09. **Additional Services.**

A. Have capability to create a printable online catalog website that contains the Department’s Contract pricing. Within sixty (60) calendar days after the award of the contract, the successful Respondent(s) is/are required to furnish to all Customers an online catalog website showing all awarded items, in color, with appropriate descriptions and sizes.

B. Be responsible for the tracking, notification, pick-up, and replacement of all recalled and/or expired items.

C. Provide product and technical knowledge to Customers as needed.

3.10. **Business Review Meeting.** In order to maintain the partnership between the Department and the Contractor, from time-to-time the Department may request a Business Review meeting. The business review meeting may involve, but not be limited to, the following:

- Review of Contractor’s performance as determined by Service Level Agreement metrics;
- Review of minimum required reports (see Reporting, Section 3.29); and
- Review of potential cost saving opportunities as identified by Contractor.

3.11. **Customer Support.**

A. The Contractor will have a single point of contact for any customer support. This individual may support multiple Customers.

B. All service representatives must have on-line access to information to provide immediate response to inquiries concerning the status of orders (shipped or pending), delivery information, back-order information, State-wide contract pricing, contracted product offerings / exclusions, contract compliance requirements, and general production information.

C. The Contractor will make all Customers of the contract aware of its existence at the time of order to ensure contractual pricing is made available.

D. The Contract will provide toll-free customer service phone support from 7:00 a.m. (ET) – 6:00 p.m. (ET), Monday through Friday (except State holidays). Telecommunication Device for the Deaf (TDD) access must be made available during the above customer service operating hours.

E. The Contractor will provide an after-hours contact number for use by the Customers for emergency orders after standard customer service operating hours.

F. The Contractor shall be responsible for maintaining an employee measurement database. The database shall be the property of the Department and will be provided to the Department in an acceptable standard electronic formation upon termination or non-renewal of the contract at no cost to the Department. Personal employee information such as social security number, home address, phone numbers, and email address will not be stored in the database.

G. Contractor will be required to have representative, dealer, or service centers located within the State of Florida.

3.12. **Delivery Locations.** The Contractor will provide statewide delivery coverage. All purchased items should be shipped directly to the customer location unless specified otherwise by the Customer.

3.13. **Delivery Timing.** The Contractor shall provide delivery of all items in industry standard size ranges within (10) business days from receipt of order at no extra charge. The Contractor shall provide delivery of non-industry standard sizes or custom items within thirty (30) business days from receipt of order at no
extra charge. On-time delivery will be defined as delivery of order containing industry standard sized items within ten (10) business days of placement of order and delivery of non-industry standard sizes or custom items within thirty (30) business days from receipt of order. Late orders are any industry standard sized items with delivery later than ten (10) business days from receipt of order and delivery of non-industry standard sizes or custom items after thirty (30) business days from receipt of order, unless with approved notification.

Upon receipt of a written request and justification for any extension of delivery time or performance from the Contractor, the Customer may extend the time for performance or delivery of goods or services as agreed upon between the Department and the Contractor.

Contractor, within three (3) business days after receiving a Purchase Order, shall notify the Customer of any potential delivery delays.

NOTE: This section supersedes Section 5.00, General Contract Conditions (PUR 1000), Section 5.11, Transportation and Delivery.

3.14. Department Approved Equivalents and Samples. If the Respondent is bidding an item other than the manufacture and model number specified within this Solicitation, then the Respondent shall obtain pre-approval from the Department for all requested equivalent items. The Respondent shall submit the complete specifications and samples of all requested equivalent items for pre-approval to the Procurement Officer, Section 1.02, by the date and time stated in the Calendar of Events.

The complete specifications shall include the item, fabric, color, and manufactured. These samples shall be sent in a package clearly labeled “Samples” with the Solicitation title and number on the outside of the package. These samples shall be provided at no charge to the Department and shall be used for determining the vendor’s ability to meet specifications. Additionally, all Respondents may be required to provide samples of any product upon request. This may include simply fabric samples, or completed garments. The Department will return samples to the Respondent at the completion of testing and evaluation period if written request and return, postage paid packaging is provided by the Respondent at the time of sample submission. Some items may require more than one sample. The Respondent must indicate on the Response Form (Section 7.00) the requested equivalent items that have been pre-approved. Failure to obtain pre-approval for any requested equivalent items and/or deviations from the specifications listed in this Solicitation shall result in the Respondent’s Response being rejected.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR 1001), Section 2.10, Manufacturer’s Name and Approved Equivalents.

3.15. Department Term Contract Online Catalog Website. The Contractor shall develop and maintain a Department Term Contract online catalog website on the Internet to enable access to an ordering of Customers’ specific items from Contractor’s online catalog website for the Department.

The Department Term Contract Online Catalog Website must have the following requirements:

• Customer-specific current contract pricing;

• Detailed item descriptions; pictures when possible;

• Indicators of recycled product and minority manufactured product, when possible;

• Robust search engine capabilities;

• Additional links or information may be placed on the screen to access additional product literature, the Contractor’s home page, the history of the company, etc.

• “Shopping-cart” ordering capability;

• Universal Resource Locator (URL) for the Internet Page must be supplied to the Department prior to the implementation of the contract;

• Password protection to protect Customers’ exclusive items from being purchased by others. The Contractor will take the appropriate steps to only provide ordering access to the Department for their
specific items. The Contractor shall not make a Department’s exclusive items available for purchase to any other Customer or party.

Within twenty (20) business days after the execution of the contract, the Contractor will provide the URL link to the Department for a website that provides a listing of contracted items and contract pricing. Instructions and contract restrictions on how a Customer can order must also be provided.

Failure to follow the above specifications as required in the section will be grounds for the link being broken from the Department Term Contract and may be grounds for the termination of the contract.

3.16. **Employee Purchase.** Employees with the Department may purchase identification items listed in Lot 1 of this solicitation. Payment may be made by personal credit card.

3.17. **Emergency Deliveries.** Emergency deliveries will be made within twenty-four (24) hours after notice has been given. If emergency delivery is required by a Customer, the Customer will pay for the extra cost for this service. In some cases, next day delivery will be the normal delivery time; therefore, no extra charge will be assessed. Emergency delivery that occurs as a result of the Contractor’s error will be free of extra shipping charge to the Customer.

3.18. **Minimum Delivery Cost – Shipping Charges.** For orders of less than $100.00, the Contractor will be permitted to add actual transportation cost (prepaid and charged back) to invoice for payment. Partial shipments of less than the minimum order value which are made at the option of the Contractor shall be made F.O.B. Destination with no transportation charges added.

3.19. **Minimum Order.** There shall not be a minimum order requirement throughout the term of the contract.

3.20. **Price Sheet, Online Catalog Website, Descriptive Brochures.** The list the Department has provided in the Response Form (Section 7.00) is intended to be a guide to develop a customized online catalog website. The section consists of item descriptions and estimated annual usage, but, throughout the term of the contract, various items may be added, at negotiated prices, and/or deleted. The Department will make the final decision as to what items will be on the core list. Therefore, the items contained in this Solicitation should not be construed as a complete/final listing.

Orders will be placed by purchase order electronically through MyFloridaMarketPlace (MFMP).

3.21. **Order Accuracy.** The Contractor will provide statewide delivery coverage. All purchased items should be shipped directly to the customer location unless specified otherwise by the Customer.
   A. Contractor shall accurately fill items that the Customer has specified on the Purchase Order.
   B. Order Accuracy rate is defined as “the number of accurately filled items divided by the total number of items ordered”.
   C. A report of Order Accuracy rate shall be submitted in electronic format by the Contractor at each Business Review Meeting (Section 3.10) or when requested by the Department.

3.22. **Order Completeness.**
   A. The Contractor shall carry an adequate stock to insure meeting delivery for the duration of the contract.
   B. Order Fill rate is defined as “the number of industry standard sized items on an order filled completely as ordered divided by to the total number of industry standard sized items on an order”.
   C. A report of Order Fill rate shall be submitted in electronic format by the Contractor at each Business Review Meeting (Section 3.10) or when requested by the Department.
   D. Backorders by the Contractor will be filled within twenty (20) business days of original order, unless special circumstances apply. The information will be provided to the Customer. The following information about the backorder(s) may be requested by the Department:
      - item name and products ID;
      - reason for shortage; and
• plan of action (when delivery may be expected or suggested replacement).

E. Shipment shortages or over-shipments found by a Customer should be reported to Contractor’s customer service immediately upon recognition.

3.23. Pricing Descriptions. The intent of the Uniforms and Clothing Apparel Solicitation process is to obtain pricing for the following:

A. **Lots**: The Uniform and Clothing Apparel items that are currently being purchased by the Department are listed. The following information is provided for all items within each lot:
   • Description / specification; and
   • Unit of Measure (UOM).

B. **Estimated Quantities**: The successful Respondent will furnish uniforms and clothing apparel as needed with no minimum quantities as ordered during the term of the contract. The Department spends approximately $290,000 annually for items listed under this Solicitation. This figure is an estimate and is not to be considered as a firm commitment to any specific volume of purchases. The spend breakdown is: Lot 1, $15,000, Lot 2, $25,000.00 and Lot 3, $250,000.00.

C. **Pricing Expectation**: Respondents must submit fixed pricing for all items contained in each individual Lot.

D. **Set-Up Fee for Emblem(s)**: Respondents must submit a one-time fixed price (if applicable) for the Set-Up Fee for the Emblem(s) in each Lot.

E. **Special Orders**: The Respondent must indicate in Section 7.00, Response Form the percentage of increase from the Response prices for all special order sizes. There shall be no other extra charge for special orders other than this percentage of increase.

F. **Additional Pricing**: Respondent must specify pricing adjustments for non-industry standard sizes and pricing for added services (e.g., additional alterations, etc.).

G. **Provide storage and warehousing of products at no additional cost to the Department.**

H. **Provide product exchange / replacement at original purchase price at no cost to the Department.**

3.24. Price Increase / Decrease. The rates provided shall be current and effective for the first twelve (12) months of the contract. The contractor may request an increase in rates each year after the initial period of the contract, including the possible renewal period(s).

Requests for increases must be submitted at least sixty (60) calendar days prior to the anniversary date of the contract in order for the request to be considered. Rate increases must be requested in writing to the Department and must be supported by a detailed justification which warrants the requested increase percentage (a maximum of five percent (5%) in any one year). The Department shall review the request, and supporting documentation, to determine whether an increase is warranted and, if so, what percentage of adjustment (increases not to exceed five percent (5%) in any one year) will be authorized by formal amendment to the contract.

At any time either party may request a decrease in the rates. Each party shall review the other party’s written request. If an agreement cannot be reached regarding a decrease in the rates, the contract may be terminated for convenience.

3.25. Product Availability.

A. The Contractor agrees that there will be no cancellation of products used without an equal and acceptable replacement approved by the Department during the term of the contract.

B. The Contractor must communicate manufacturer’s discontinuation of any products to the Department and impacted Customers in writing within five (5) business days. In such instances, the Contractor shall work with the Department and the impacted Customers to identify and implement alternative options that shall maintain or reduce costs associated with the replacements.
C. The Contractor will be prepared to offer suggested replacement of discontinued products at least thirty (30) days prior to substitution, including replacement part number, description, list price, applicable discount, and final price.

3.26. Samples. The Department reserves the right to request samples of contractor’s product for testing and evaluation during the contract process. Samples will be provided within thirty (30) days from date of request at no cost to the Department. The Department will return the samples at the completion of testing and evaluation period if written request and return, postage paid packaging is provided by the contractor at the time of sample submission. Some items may require more than one sample.

3.27. Silence of Specifications. The apparent silence of specifications set forth in the Solicitation and contract to any details or the omission from it of a detailed description, concerning any point shall be regarded as meaning that only the best commercial practices are to prevail and that only materials and workmanship of first quality to be used. All interpretations of this Solicitation shall be made upon the basis of this statement.

3.28. Substitutions. Substitutions will be used only in the event of an item not being available.

A. Substitutions cannot occur without first notifying and requesting written permission of the Department.

B. If a higher priced item is used to fill the order, the Customer will be billed at the lower price of the item that was out of stock, not the higher priced item.

NOTE: This section supersedes Section 2.00, General Instructions to Respondents (PUR 1001), Section 2.10, Manufacturer’s Name and Approved Equivalents.

3.29. Reporting. The contractor shall provide the following:

A. Minimum required reports, in electronic format by State's fiscal quarter and year, or as request by the Department or Lot:
   - Total dollar value of purchases and total number of order by Customer;
   - Total purchase by item; listing must include manufacture name, manufacturer product number, item description, unit of measure, quantity, and final sale price;
   - Total purchase by employee, listing must include employee name, manufacture name, manufacturer product number, item description, unit of measure, quantity, final sale price, date of purchase and date shipped;
   - Number of orders shipped within the 10 business day requirement divided by total number of orders;
   - Number of orders with order accuracy rate of more than 98% divided by total number of orders;
   - Number of orders with order fill rate of more than 95% divided by total number of orders;
   - Number of orders returned due to contractor error;
   - Number of orders returned due to Customer error;
   - Total re-stocking charges ($) applied;

The State’s fiscal year is from July 1st through June 30th.

B. Within five (5) business days from request by the Department or a Customer, Contractor will provide an electronic file by Customer that includes a minimum of manufacturer name, manufacturer part number, item description, item catalog / list unit price, current unit price and contractor par number. Contractor will take the appropriate steps to only provide electronic file to Customer of their specific items. Contractor shall not make a Customer’s exclusive item information available to any other Customer or party, except the Contract Manger.

C. Contractor will report to the Department and Customer(s) (as requested) their spending with certified and other minority business enterprises. Such reports must be submitted at least quarterly and include the period covered, the name, minority code and Federal Employer Identification Number of each
minority vendor utilized during the period, commodities and services provided by the minority business enterprise, and the amount paid to each minority vendor on behalf of the Department under the terms of this contract.

Contractor will work with the Department to finalize report format to ensure required information is provided.

3.30. Return Policy. The Contractor will provide full credit as an adjustment to invoice to the Customer on all returns that meet the following conditions:

A. All merchandise is unused;
B. Merchandise is returned within thirty (30) business days of delivery; and
C. Customer obtains a valid Return Material Authorization (RMA) number from the Contractor.

3.31. Restocking Policy.
A. The Contractor will not impose a restocking fee on the Customer if an item is returned due to damage, incorrect product shipped, or the Contractor customer service order entry error.
B. The Contractor will not impose a restocking fee on the Customer for inventory that is returned within thirty (30) business days from delivery.
C. The Contractor will not impose a restocking fee on the Customer for inventory that is returned, but exchanged for other inventory.
D. Re-stocking fees for all other reasons can be no greater than 10% of the value of the item(s) needing re-stocking.

3.32. Uniforms and Clothing Apparel Distribution Control. The Contractor shall not make any Division of Recreation and Park Parks (Lot 3) and/or Office of Emergency Response (Lot 2) items identifying the Department available to the general public or other Customer(s). Any such occurrence may result in suspension or cancellation of the contract and any other legal action deemed appropriate.

3.33. Warranty. All material shall be new, of current manufacture and shall carry the standard warranties prescribed for each specified fabric. Workmanship and products shall be in accordance with standard practices of the trade. Special attention is directed to the fact that seams tearing at the seam line, gathering of fabric or puckering of garments after wear or use is not acceptable. Garments must be fully warranted against defects for a minimum of ninety (90) days after date of delivery.
SECTION 4.00 - SPECIAL CONDITIONS

4.01. Definitions. Listed below are definitions specific to this Solicitation:
   a) “Associated Business Entity” shall mean a Business Entity, that, directly or indirectly, through one 
or more intermediaries, controls, is controlled by, or is under common control with the Respondent; 
   including but not limited to, the following: i) a business entity 20 percent or more of whose 
   outstanding voting securities, membership interests or partnership interests are directly or indirectly 
   owned, controlled, or held with power to vote, by the Respondent, ii) a business entity which directly 
or indirectly owns controls, or holds, with power to vote, 20 percent or more whose outstanding 
   voting securities, membership interests or partnership interests are directly or indirectly owned, 
   controlled, or held with power to vote, by the Respondent.
   b) “Business Entity” includes firms, associations, joint ventures, partnerships, estates, trusts, business 
   trusts, syndicates, companies, fiduciaries, corporations, and all other groups or combinations.
   c) “Control” means the ability, directly, or indirectly, to direct the management or policies of an entity, 
   whether through ownership of securities, by contract, or otherwise, including through common 
   officers, directors, executive, partners, shareholders, employees, members, or agents who are 
   active in the management of an entity.

4.02. Additional Quantities. For a period not exceeding the term of this Solicitation, the Department 
   reserves the right to acquire additional quantities on an as-needed basis, depending on the availability of 
   funds, at the same unit price(s), terms and conditions.

   NOTE: This section supersedes Section 5.00, General Contract Conditions (PUR-1000), Section 5.05, 
   Additional Quantities.

4.03. Additions / Deletions. During the term of the contract resulting from this Solicitation, the Department 
   shall have the right to make product changes that result in additions, deletions, or revisions to awarded 
   items / services. Specifications and prices of items added or revised must be agreed upon in writing by 
   both the Department and Contractor. Prices of added or revised items shall be mutually agreed upon by 
   the Department and Contractor.

4.04. Compliance with Laws. The Respondent shall comply with all laws, rules, codes, ordinances, and 
   licensing requirements that are applicable to the conduct of its business, including those of Federal, State, 
   and local agencies having jurisdiction and authority. By way of non-exhaustive example, Chapter 287, F.S., 
   and Rule 60A, F.A.C., govern the Contract. By way of further non-exhaustive example, the Respondent 
   shall comply with Section 247A(e) of the Immigration and Nationalization Act, the Americans with 
   Disabilities Act, and all prohibitions against discrimination on the basis of race, religion, sex, creed, national 
   origin, handicap, marital status, or veteran’s status. Violation of any such applicable laws, roles, codes, 
   ordinances and licensing requirements, shall be grounds for Contract termination.

4.05. Conflict of Interest. The Respondent covenants that it presently has no interest and shall not 
   acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance 
   of the services required to be performed under the contract.

4.06. Disclosure. Information will be disclosed to respondents in accordance with State statutes and rules 
   applicable to this solicitation after evaluations are complete.

4.07. Financial Consequences. The Contractor will be assessed by the Department in the amount of 
   $1.00 per garment per day for late deliveries, and this amount shall be deducted from the invoice for the 
   late-received goods. This deduction is in addition to other remedies available to the Department pursuant 
   to Administrative Rules, Florida Statutes or the terms and conditions of this Solicitation.

   No payment will be made for deliverables deemed unsatisfactory by the Department. In the event that a 
   deliverable is deemed unsatisfactory by the Department, Contractor shall re-perform the services needed 
   for submittal of a satisfactory deliverable, at no additional cost to the Department, within thirty (30) days of 
   being notified of the unsatisfactory deliverable. If a satisfactory deliverable is not submitted within the
specified timeframe, the Department may, in its sole discretion, either: 1) terminate the Contract for failure to perform, or 2) the Department Contract Manager may, by letter specifying the failure of performance under the Contract, request that a proposed Corrective Action Plan (CAP) be submitted by Contractor to the Department. All CAPs must be able to be implemented and performed in no more than sixty (60) days.

A. A CAP shall be submitted within ten (10) calendar days of the date of the letter request from the Department. The CAP shall be sent to the Department Contract Manager for review and approval. Within ten (10) calendar days of receipt of a CAP, the Department shall notify the Contractor in writing whether the CAP proposed has been accepted. If the CAP is not accepted, Contractor shall have ten (10) calendar days from receipt of the Department letter rejecting the proposal to submit a revised proposed CAP. Failure to obtain Department approval of a CAP as specified above shall result in the Department’s termination of the Contract for cause as authorized in the Contract.

B. Upon Department’s notice of acceptance of a proposed CAP, Contractor shall have ten (10) calendar days to commence implementation of the accepted plan. Acceptance of the proposed CAP by Department does not relieve the Contractor of any of its obligations under the Contract. In the event the CAP fails to correct or eliminate performance deficiencies by Contractor, the Department shall retain the right to require additional or further remedial steps, or to terminate the Contract for failure to perform. No actions approved by Department or steps taken by Contractor shall estop the Department from subsequently asserting any deficiencies in performance. Contractor shall continue to implement the CAP until all deficiencies are corrected. Reports on the progress of the CAP will be made to the Department as requested by the Department Contract Manager.

C. Failure to respond to a Department request for a CAP or failure to correct a deficiency in the performance of the Contract as specified by the Department may result in termination of the Contract. The remedies set forth above are not exclusive and the Department reserves the right to exercise other remedies in addition to or in lieu of those set forth above, as permitted by the Contract.

4.08. Firm Response. The Department may make an award within one hundred eighty (180) days after the date of the response opening, during which period the response submitted shall remain firm and shall not be withdrawn. If an award is not made within one hundred eighty (180) days after the response opening date, the response shall remain firm until either the Department posts an Agency Decision or the Department receives a written notice from the Respondent that the response is withdrawn, whichever occurs first. Any response that expresses a shorter duration shall be rejected.

NOTE: This section supersedes Section 2.00, General Instruction to Respondents (PUR1001), Section 2.14, Firm Response.

4.09. Forum Selection and Choice of Law. The contract has been delivered in the State of Florida and shall be construed in accordance with the laws of Florida. Wherever possible, each provision of the contract shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this contract shall be prohibited or invalid under applicable law, such provision shall be ineffective to the extent of such prohibition of invalidity, without invalidating the remainder of such provision or the remaining provisions of this contract. Any action hereon or in connection herewith shall be brought in Leon County, Florida.

4.10. In-State Preference for COMMODITY Solicitations Only. In accordance with Section 287.084, F.S., when the lowest responsible and responsive submittal is received from a vendor whose principal place of business is located outside the State of Florida, a five percent (5%) price preference shall be awarded to the lowest responsible and responsive vendor whose principal place of business is located in the State of Florida unless the state where the out-of-state vendor is located provides a price preference for businesses having a principal place of business in that state. In that case, the same price preference shall be awarded to the lowest responsible and responsive vendor, whose principal place of business is located in the state of Florida responding to this Solicitation.

All Respondents should complete the attached “In-State Preference Form” and submit with their Response. A vendor whose principal place of business is located outside the State of Florida, must include with their
response a written opinion of an attorney licensed to practice law in that foreign state, as to the preferences granted by that state to its own business entities in the letting of public contracts.

For the five percent (5%) preference, the Department will apply five percent (5%) to the price(s) of the lowest out of state vendor whose state does not grant a preference if that vendor has submitted the lowest responsible and responsive submittal.

4.11. Insurance. The contractor selected under this Solicitation shall maintain during the life of the contract, Workers’ Compensation Insurance for all of its employees connected with the Contract and, in case any work is subcontracted, the Contractor shall require the subcontractor similarly to provide Workers’ Compensation Insurance for all of the latter’s employees unless such employees are covered by the protection afforded by the Contractor. Such insurance shall comply fully with the Florida Workers’ Compensation Law. In case any class of employee engaged in hazardous work under the contract is not protected under the Workers’ Compensation statute, the contractor shall provide adequate insurance, satisfactory to the Department, for the protection of its employees not otherwise protected.

The contractor shall secure and maintain comprehensive general liability coverage with limits of not less than $100,000 per occurrence and $300,000 annual aggregate for bodily injury and property damage; automobile liability coverage with limits of not less than $300,000 combined single limit for bodily injury and property damage.

The selected contractor’s current certificate of insurance shall contain a provision that the insurance will not be canceled or modified for any reason except after thirty (30) days written notice to the Department’s Contract Manager, with the exception of ten (10) days-notice for non-payment of premium by the insured.

The selected contractor shall be required to submit insurance certificates evidencing all of the above insurance coverage prior to the execution of a contract with the Department. The insurance certificate must name the Department as an additional insured and reference the DEP Contract Number. Copies of new insurance certificates must be provided to the Contract Manager with each insurance renewal.

NOTE: This section supersedes Section 5.00, General Contract Conditions (PUR-1000), Section 5.35, Insurance Requirements.

4.12. Invoicing and Payment. As consideration for the commodities rendered under this Solicitation, the Department shall pay the vendor(s) as specified on the purchase order(s). Payments shall be made in accordance with Section 215.422 and 287.0585, F.S., which govern time limits for payment of invoices. Invoices that must be returned to the Vendor due to preparation errors will result in a delay in payment. All bills for amounts due under this Solicitation shall be submitted in sufficient detail as may be required by the Department for a proper pre-audit and post-audit.

NOTE: This section supersedes Section 5.00, General Contract Conditions (PUR-1000), Section 5.15, Invoicing and Payments.

4.13. Laws and Permits. The selected contractor must comply with all local, state, and federal laws, rules, regulations and codes whenever work is being performed under the contract. All permits and licenses required for the selected contractor’s company operations under the contract must be obtained by the selected contractor and maintained for the duration of the contract. The Department will not pay for the cost of licenses or permits required by the selected contractor for company operations.

4.14. Misrepresentations. All information submitted and representations made by the Respondent are material and important and will be relied upon by the Buyer in awarding the contract. Any misstatement or omission (a “Misrepresentation”) shall be treated as a fraudulent concealment of the true facts relating to submission of the Solicitation. A misrepresentation shall be a basis for Buyer to disqualify the Respondent from participating in this Solicitation, and any re-solicitation pertaining to this subject matter (regardless of whether the re-solicitation resulted from Respondent’s misrepresentation) and shall be punishable under law, including, but not limited to, Chapter 817, F.S.
4.15. Qualifications. The Respondent must prove to the satisfaction of the Department that they have available under their direct supervision, the necessary organization, experience, equipment and staff to properly fulfill all the conditions, requirements, and specifications required under this Solicitation. The Respondent must provide contact information for references from at least five (5) separate and verifiable clients of the Respondent OTHER THAN the Department which have been in place for at least one (1) continuous year. The clients listed shall be for services similar in nature to that described in this solicitation. The Department shall contact three (3) of the client references, chosen at the discretion of the Department, in order to determine the prospective Respondent’s ability to provide the required services listed in Section 3.00, Technical Specifications. (See Client References Form and Evaluation of Past Performance, Section 11.00). Failure to receive a satisfactory or better performance evaluation shall result in the prospective response being rejected. References should be available to be contacted during normal working hours. The Department will attempt to either contact each selected reference by phone or email up to three times during the duration of one week. In the event that the contact person cannot be reached, the Respondent shall receive an unsatisfactory evaluation.

Any Respondent or associated business entity who has provided the services listed in Section 3.00, Technical Specifications over the past five (5) years for the Department will also be evaluated as described above. Failure to receive a satisfactory or better performance evaluation shall result in the response being rejected.

FAILURE TO PROVIDE ANY OF THE INFORMATION REQUESTED SHALL RESULT IN THE RESPONSE BEING DEEMED NON-RESPONSIVE AND THEREFORE REJECTED.

4.16. Subcontracting. The contractor shall not subcontract, assign, or transfer any work under this contract, without the prior written consent of the Department. The Department reserves the right to reject any subcontractor bases upon prior experience. The contractor agrees to be responsible for the fulfillment of all work elements included in any subcontract consented to by the Department and agrees to be responsible for the payment of all monies due under any subcontract. It is understood and agreed by the contractor that the Department shall not be liable to any subcontractor for any expenses or liabilities incurred under the subcontract and that the Contractor shall be solely liable to the subcontractor for all expenses and liabilities incurred under the subcontract. Any subcontracts made under this contract must include the same conditions specified in the contract, with the exception of insurance requirements (Section 4.11). The level of insurance to be carried by subcontractors performing work under this contract shall be at the discretion of the contractor.

4.17. Use of Contract by Other State Agencies and Eligible User. As provided in Chapter 60A-1.047, F.A.C., and Section 287.042(16)(a) F.S., other State of Florida agencies may purchase from the resulting contract of this Solicitation, provided that the Department of Management Services has determined the contract’s use is cost effective and in the best interest of the State, and with the Respondent’s consent.

Other State of Florida governmental entities and eligible users may also request of the Respondent to be able to use this contract. If the Respondent agrees to other entities to utilize this Solicitation contract, such agencies shall coordinate their use of this contract with the Department of Environment Protection in order to reduce scheduling conflicts.
SECTION 5.00 - GENERAL CONTRACT CONDITIONS
PUR 1000

5.01. Definitions. The definitions in s. 60A-1.001, F.A.C. shall apply to this agreement. The following additional terms are also defined:

(a) “Contract” means the legally enforceable agreement that results from a successful solicitation. The parties to the Contract will be the Customer and Contractor.

(b) “Customer” means the State agency or other entity identified in a contract as the party to receive commodities or contractual services pursuant to a contract or that orders commodities or contractual services via purchase order or other contractual instrument from the Contractor under the Contract. The “Customer” may also be the “Buyer” as defined in the PUR 1001 if it meets the definition of both terms.

(c) “Product” means any deliverable under the Contract, which may include commodities, services, technology or software.

(d) “Purchase order” means the form or format a Customer uses to make a purchase under the Contract (e.g., a formal written purchase order, electronic purchase order, procurement card, contract or other authorized means).

5.02. Purchase Orders. In contracts where commodities or services are ordered by the Customer via purchase order, Contractor shall not deliver or furnish products until a Customer transmits a purchase order. All purchase orders shall bear the Contract or solicitation number, shall be placed by the Customer directly with the Contractor, and shall be deemed to incorporate by reference the Contract and solicitation terms and conditions. Any discrepancy between the Contract terms and the terms stated on the Contractor’s order form, confirmation, or acknowledgement shall be resolved in favor of terms most favorable to the Customer. A purchase order for services within the ambit of section 287.058(1) of the Florida Statutes shall be deemed to incorporate by reference the requirements of subparagraphs (a) through (f) thereof.

Customers shall designate a contract manager and a contract administrator as required by subsection 287.057(15) and (16) of the Florida Statutes.

5.03. Product Version. Purchase orders shall be deemed to reference a manufacturer’s most recently release model or version of the product at the time of the order, unless the Customer specifically requests in writing an earlier model or version and the contractor is willing to provide such model or version.

5.04. Price Changes Applicable only to Term Contracts. If this is a term contract for commodities or services, the following provisions apply.

(a) Quantity Discounts. Contractors are urged to offer additional discounts for one time delivery of large single orders. Customers should seek to negotiate additional price concessions on quantity purchased of any products offered under the Contract. State Customers shall document their files accordingly.

(b) Best Pricing Offer. During the Contract term, if the Customer becomes aware of better pricing offered by the Contractor for substantially the same or a smaller quantity of a product outside the Contract, but upon the same similar terms of the Contract, then at the discretion of the Customer the price under the Contract shall be immediately reduced to the lower price.

(c) Sales Promotions. In addition to decreasing prices for the balance of the Contract term due to a change in market conditions, a Contractor may conduct sales promotions involving price reductions for a specified lesser period. A Contractor shall submit to the Contract Specialist documentation identifying the proposed (1) starting and ending dates of the promotion, (2) products involved, and (3) promotional prices compared to then-authorized prices. Promotional prices shall be available to all Customers. Upon approval, the Contractor shall provide conspicuous notice of the promotion.

(d) Trade-in. Customers may trade-in equipment when making purchases from the Contract. A trade-in shall be negotiated between the Customer and the Contractor. Customers are obligated to actively seek current fair market value when trading equipment, and to keep accurate records of the process.
For State agencies, it may be necessary to provide documentation to the Department of Financial Services and to the agency property custodian pursuant to Chapter 273, F.S.

(e) **Equitable Adjustment.** The Customer may, in its sole discretion, make an equitable adjustment in the Contract terms or pricing if pricing or availability of supply is affected by extreme and unforeseen volatility in the marketplace, that is, by circumstances that satisfy all the following criteria: (1) the volatility is due to causes wholly beyond the Contractor’s control, (2) the volatility affects the marketplace or industry, not just the particular Contract source of supply, (3) the effect on pricing or availability of supply is substantial, and (4) the volatility so affects the Contractor that continued performance of the Contract would result in a substantial loss.

5.05. **Additional Quantities.** For a period not exceeding ninety (90) days from the date of solicitation award, the Customer reserves the right to acquire additional quantities up to the amount shown on the solicitation but not to exceed the threshold for Category Two at the prices submitted in the responses to the solicitation.

5.06. **Packaging.** Tangible product shall be securely and properly packed for shipment, storage, and stocking in appropriate, clearly labeled, shipping containers and according to accepted commercial practice, without extra charge for packing materials, cases, or other types of containers. All containers and packaging shall become and remain Customer’s property.

5.07. **Inspection at Contractor’s Site.** The Customer reserves the right to inspect, at any reasonable time with prior notice, the equipment or product or plant or other facilities of a Contractor to assess conformity with Contract requirements and to determine whether they are adequate and suitable for proper and effective Contract performance.

5.08. **Safety Standards.** All manufactured items and fabricated assemblies subject to operation under pressure, operation by connection to an electric source, or operation involving connection to a manufactured, natural, or LP gas source shall be constructed and approved in a manner acceptable to the appropriate State inspector. Acceptability customarily requires, at a minimum, identification marking of the appropriate safety standard organization, where such approvals of listings have been established for the type of device offered and furnished, for example: the American Society of Mechanical Engineers for pressure vessels; the Underwriters Laboratories and/or National Electrical Manufacturers’ Association for electrically operated assemblies; and the American Gas Association for gas-operated assemblies. In addition, all items furnished shall meet all applicable requirements of the Occupational Safety and Health Act and State and Federal requirements relating to clean air and water pollution.

5.09. **Americans with Disabilities Act.** Contractors should identify any products that may be used or adapted for use by visually, hearing, or other physically impaired individuals.

5.10. **Literature.** Upon request, the Contractor shall furnish literature reasonably related to the product offered, for example, user manuals, price schedules, catalogs, descriptive brochures, etc.

5.11. **Transportation and Delivery.** Prices shall include all charges for packing, handling, freight, distribution, and inside delivery. Transportation of goods shall be FOB Destination to any point within thirty (30) days after the Customer places an Order. A Contractor, within five (5) days after receiving a purchase order, shall notify the Customer of any potential delivery delays. Evidence of inability or intentional delays shall be cause for Contract cancellation and Contractor suspension.

5.12. **Installation.** Where installation is required, Contractor shall be responsible for placing and installing the product in the required locations at no additional charge, unless otherwise designated on the Contract or purchase order. Contractor’s authorized product and price list shall clearly and separately identify any additional installation charges. All materials used in the installation shall be of good quality and shall be free of defects that would diminish the appearance of the product or render it structurally or operationally unsound. Installation includes the furnishing of any equipment, rigging, and materials required to install or replace the product in the proper location. Contractor shall protect the site from damage and shall repair
5.13. **Risk of Loss.** Matters of inspection and acceptance are addressed in s. 215.422, F.S. Until acceptance, risk of loss or damage shall remain with the Contractor. The Contractor shall be responsible for filing, processing, and collecting all damage claims. To assist the Contractor with damage claims, the Customer shall: record any evidence of visible damage on all copies of the delivering carrier's Bill of Lading; report damages to the carrier and the Contractor; and provide the Contractor with a copy of the carrier's Bill of Lading and damage inspection report. When a Customer rejects a product, Contractor shall remove it from the premises within ten days after notification or rejection. Upon rejection notification, the risk of loss of rejected or non-conforming product shall remain with the Contractor. Rejected product not removed by the Contractor within ten days shall be deemed abandoned by the Contractor, and the Customer shall have the right to dispose of it as its own property. Contractor shall reimburse the Customer for costs and expenses incurred in storing or effecting removal or disposition of rejected product.

5.14. **Transaction Fee.** The State of Florida has instituted MyFloridaMarketPlace, a statewide eProcurement System ("System"). Pursuant to section 287.057(23), Florida Statutes (2002), all payments shall be assessed a Transaction Fee of one percent (1.0%), which the Contractor shall pay to the State, unless exempt pursuant to 60A-1.032, F.A.C.

(a) For payments within the State accounting system (FLAIR or its successor), the Transaction Fee shall, when possible, be automatically deducted from payments to the Contractor. If automatic deduction is not possible, the Contractor shall pay the Transaction Fee pursuant to Rule 60A-1.031(2), F.A.C. By submission of these reports and corresponding payments, Contractor certifies their correctness. All such reports and payments shall be subject to audit by the State or its designee.

(b) Contractor shall receive a credit for any Transaction Fee paid by the Contractor for the purchase of any item(s) if such item(s) are returned to the Contractor through no fault, act, or omission of the Contractor. Notwithstanding the foregoing, a Transaction Fee is non-refundable when an item is rejected or returned, or declined, due to the Contractor's failure to perform or comply with specifications or requirements of the agreement.

(c) Failure to comply with these requirements shall constitute grounds for declaring the Contractor in default and recovering recaprocurement costs from the Contractor in addition to all outstanding fees. CONTRACTORS DELINQUENT IN PAYING TRANSACTION FEES MAY BE SUBJECT TO BEING REMOVED FROM THE DEPARTMENT OF MANAGEMENT SERVICES' VENDOR LIST AS PROVIDED IN RULE 60A-1.006, F.A.C.

5.15. **Invoicing and Payments.** Invoices shall contain the Contract number, purchase order number is applicable, and the appropriate vendor identification number. The State may require any other information from the Contractor that the State deems necessary to verify any purchase order placed under the Contract.

At the State’s option, Contractors may be required to invoice electronically pursuant to guidelines of the Department of Management Services. Current guidelines require that Contractor supply electronic invoices in lieu of paper-based invoices for those transactions processed through the system. Electronic invoices shall be submitted to the Customer through the Ariba Supplier Network (ASN) in one of the following mechanisms – EDI 810, cXML, or web-based invoice entry within the ASN.

Payment shall be made in accordance with section 215.422 and 287.0585 of the Florida Statutes, which govern time limits for payment of invoices. Invoices that must be returned to a Contractor due to preparation errors will result in a delay in payment. Contractors may call (850) 413-7269 Monday through Friday to inquire about the status of payments by State Agencies. The Customer is responsible for all payments under the Contract. A Customer’s failure to pay, or delay in payment, shall not constitute a breach of the Contract and shall not relieve the Contractor of its obligations to the Department or to other Customers.
5.16. Taxes. The State does not pay Federal excise or sales taxes on direct purchases of tangible personal property. The State will not pay for any personal property taxes levied on the Contractor or for any taxes levied on employees’ wages. Any exceptions to this paragraph shall be explicitly noted by the Customer in the special contract conditions section of the solicitation or in the Contract or purchase order.

5.17. Governmental Restrictions. If the Contractor believes that any governmental restrictions have been imposed that require alteration of the material, quality, workmanship or performance of the products offered under the Contract, the Contractor shall immediately notify the Customer in writing, indicating the specific restriction. The Customer reserves the right and the complete discretion to accept any such alteration or to cancel the Contract at no further expenses to the Customer.

5.18. Lobbying and Integrity. Customers shall ensure compliance with Section 11.062, F.S. and Section 216.347, F.S. The Contractor shall not, in connection with this or any other agreement with the State, directly or indirectly (1) offer, confer, or agree to confer any pecuniary benefit on anyone as consideration for any State officer or employee’s decision, opinion, recommendation, vote, other exercise of discretion, or violation of a known legal duty, or (2) offer, give or agree to give to anyone any gratuity for the benefit of, or at the direction or request of, any State officer or employee. For purposes of clause (2), “gratuity” means any payment of more than nominal monetary value in the form of cash, travel, entertainment, gifts, meals, lodging, loans, subscriptions, advances, deposits of money, services, employment, or contracts of any kind. Upon request of the Customer’s Inspector General, or other authorized State official, the Contractor shall provide any type of information the Inspector General deems relevant to the Contractor’s integrity or responsibility. Such information may include, but shall not be limited to, the Contractor’s business or financial records, documents, or files of any type or form that refer to or relate to the contract. The Contractor shall retain such records for the longer of (1) three years after the expiration of the Contract or (2) the period required by the General Records Schedules maintained by the Florida Department of State (available at: http://dlis.dos.state.fl.us/barm/genschedules/gensched.htm). The Contractor agrees to reimburse the State for the reasonable costs of investigation incurred by the Inspector General or other authorized State official for investigations of the Contractor’s compliance with the terms of this or any other agreement between the Contractor and the State which results in the suspension or debarment of the Contractor. Such costs shall include, but shall not be limited to: salaries of investigators, including overtime; travel and lodging expenses; and expert witness and documentary fees. The Contractor shall not be responsible for any costs of investigations that do not result in the Contractor’s suspension or debarment.

5.19. Indemnification. The Contractor shall be fully liable for the actions of its agents, employees, partners, or subcontractors and shall fully indemnify, defend, and hold harmless the State and Customers, and their officers, agents, and employees, from suits, actions, damages, and costs of every name and description, including attorneys’ fees, arising from or relating to personal injury and damage to real or person tangible property alleged to be caused in whole or in part by Contractor, its agents, employees, partners, or subcontractors, provided, however, that the Contractor shall not indemnify for that portion of any loss or damages proximately caused by the negligent act or omission of the State or a Customer.

Further, the Contractor shall fully indemnify, defend, and hold harmless the State and Customers from any suits, actions, damages, and costs of every name and description, including attorneys’ fees, arising from or relating to violation or infringement of a trademark, copyright, patent, trade secret or intellectual property right, provided, however, that the foregoing obligation shall not apply to a Customer's misuse or modification of Contractor’s products or a Customer’s operation or use of Contractor’s products in a manner not contemplated by the Contract or the purchase order. If any product is the subject of an infringement suit, or in the Contractor’s opinion is likely to become the subject of such a suit, the Contractor may at its sole expense procure for the Customer the right to continue using the product or to modify it to become non-infringing. If the Contractor is not reasonably able to modify or otherwise secure the Customer the right to continue using the product, the Contractor shall remove the product and refund the Customer the amounts paid in excess of a reasonable rental for past use. The Customer shall not be liable for any royalties.

The Contractor’s obligation under the preceding two paragraphs with respect to any legal action are contingent upon the State or Customer giving the Contractor (1) written notice of any action or threatened action, (2) the opportunity to take over and settle or defend any such action at Contractor’s sole expense,
and (3) assistance in defending the action at Contractor’s sole expense. The Contractor shall not be liable for any cost, expense, or compromise incurred or made by the State or Customer in any legal action without the Contractor’s prior written consent, which shall not be unreasonably withheld.

5.20. Limitation of Liability. For all claims against the Contractor under any contract or purchase order, and regardless of the basis on which the claim is made, the Contractor’s liability under a contract or purchase order for direct damages shall be limited to the greater of $100,000, the dollar amount of the contract or purchase order, or two times the charges rendered by the Contractor under the purchase order. This limitation shall not apply to claims arising under the Indemnity paragraph contain in this agreement.

Unless otherwise specifically enumerated in the Contract or in the purchase order, no party shall be liable to another for special, indirect, punitive, or consequential damages, including lost data or records (unless the contract or purchase order requires the Contractor to back-up data or records), even if the party has not been advised that such damages are possible. No party shall be liable for lost profits, lost revenue, or lost institutional operating savings. The State and Customer may, in addition to other remedies available to them at law or equity and upon notice to the Contractor, retain such monies from amounts due Contractor as may be necessary to satisfy any claim for damages, penalties, costs and the like asserted by or against them. The State may set off any liability or other obligation of the Contractor or its affiliates to the State against any payments due the Contractor under any contract with the State.

5.21. Suspension of Work. The Customer may in its sole discretion suspend any or all activities under the Contract or purchase order, at any time, when in the best interests of the State to do so. The Customer shall provide the Contractor written notice outlining the particulars of suspension. Examples of the reason for suspension include, but are not limited to, budgetary constraints, declaration of emergency, or other such circumstances. After receiving a suspension notice, the Contractor shall comply with the notice and shall not accept any purchase orders. Within ninety days, or any longer period agreed to by the Contractor, the Customer shall either (1) issue a notice authorizing resumption of work, at which time activity shall resume, or (2) terminate the Contract or purchase order. Suspension of work shall not entitle the Contractor to any additional compensation.

5.22. Termination for Convenience. The Customer, by written notice to the Contractor, may terminate the Contract in whole or in part when the Customer determines in its sole discretion that it is in the State’s interest to do so. The Contractor shall not furnish any product after it receives the notice of termination, except as necessary to complete the continued portion of the Contract, if any. The Contractor shall not be entitled to recover any cancellation charges or lost profits.

5.23. Termination for Cause. The Buyer may terminate the Contract if the Respondent fails to (1) deliver the product within the time specified in the contract or any extension; (2) maintain adequate progress, thus endangering performance of the contract; (3) honor any term of the contract; or (4) abide by any statutory, regulatory or licensing requirement. In addition, the Buyer may terminate the contract if it discovers or determines that response to the solicitation, which led to award of the contract to Respondent. The Contractor shall not furnish any product after it receives the notice of termination, except as necessary to complete the continued portion of the Contract, if any. The Contractor shall not be entitled to recover any cancellation charges or lost profits.

5.24. Force Majeure, Notice of Delay, and No Damages for Delay. The Contractor shall not be responsible for delay resulting from its failure to perform if neither the fault nor the negligence of the Contractor or its employees or agents contributed to the delay and the delay is due directly to acts of God, wars, acts of public enemies, strikes, fires, floods, or other similar cause wholly beyond the Contractor’s control, or for any of the foregoing that affect subcontractors or suppliers if no alternate source of supply is available to the Contractor. In case of any delay the Contractor believes is excusable, the Contractor shall notify the Customer in writing of the delay or potential delay and describe the cause of delay either (1) within ten (10) days after the cause that creates or will create the delay first arose, if the Contractor could reasonably foresee that a delay could occur as a result, or (2) if delay is not reasonably foreseeable, within five (5) days after the date the Contractor first had reason to believe that a delay could result. THE FOREGOING SHALL CONSTITUTE THE CONTRACTOR’S SOLE REMEDY OR EXCUSE WITH
RESPECT TO DELAY. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. No claim for damages, other than for an extension of time, shall be asserted against the Customer. The Contract shall not be entitled to an increase in the Contract price or payment of any kind from the Customer for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency, arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist the Contractor shall perform at no increased cost, unless the Customer determines in its sole discretion, that the delay will significantly impair the value of the Contract to the State or to Customers, in which case the Customer may 1) accept allocated performance or deliveries from the Contractor, provided that the Contractor grants preferential treatment to Customers with respect to products subjected to allocation, or 2) purchase from other sources (without recourse to any by the Contractor for the related costs and expenses) to replace all or part of the products that are the subject of the delay, which purchases may be deducted from the Contract quantity, or 3) terminate the Contract in whole or in part.

5.25. Changes. The Customer may unilaterally require, by written order, changes altering, adding to, or deducting from the Contract specification, provided that such changes are within the general scope of the Contract. The Customer may make an equitable adjustment in the Contract price or delivery date if the change affects the cost or time of performance. Such equitable adjustments require the written consent of the Contractor, which shall not be unreasonably withheld. If unusual quantity requirements arise, the Customer may solicit separate bids to satisfy them.

5.26. Renewal. Upon mutual agreement, the Customer may renew the Contract, in whole or in part, for a period that may not exceed 3 years or the term of the contract, whichever period is longer. Any renewal shall specify the renewal price, as set forth in the solicitation response. The renewal must be in writing and signed by both parties, and is contingent upon satisfactory performance evaluations and subject to availability of funds.

5.27. Purchase Order Duration. Purchase orders issued pursuant to a state term or agency contract must be received by the Contractor no later than close of business on the last day of the contract’s term to be considered timely. The Contractor is obliged to fill those orders in accordance with the contract’s terms and conditions. Purchase orders received by the contractor after close of business on the last day of the state term or agency contract’s term shall be considered void.

Purchase orders for a one-time delivery of commodities or performance of contractual services shall be valid through the performance by the Contractor, and all terms and conditions of the state term or agency contract shall apply to the single delivery/performance, and shall survive the termination of the Contract.

Contractors are required to accept purchase orders specifying delivery schedules exceeding the contracted schedule even when such extended delivery will occur after expiration of the state term or agency contract. For example, if a state term contract calls for delivery 30 days after receipt of order (ARO), and an order specifies delivery will occur both in excess of 30 days ARO and after expiration of the state term contract, the Contractor will accept the order. However, if the Contractor expressly and in writing notifies the ordering office within ten (10) calendar days of receipt of the purchase order that Contractor will not accept the extended delivery terms beyond the expiration of the state term contract, then the purchase order will either be amended in writing by the ordering entity within ten (10) calendar days of receipt of the contractor’s notice to reflect the state term contract delivery schedule, or it shall be considered withdrawn.

The duration of purchase orders for recurring deliveries of commodities or performance of services shall not exceed the expiration of the state term or agency contract by more than twelve months. However, if an extended pricing plan offered in the state term or agency contract is selected by the ordering entity, the contract terms on pricing plans and renewals shall govern the maximum duration of purchase orders reflecting such pricing plans and renewals.

Timely purchase orders shall be valid through their specified term and performance by the Contractor, and all terms and conditions of the state term or agency contract shall apply to the recurring delivery/performance as provided herein, and shall survive the termination of the Contract.
Ordering offices shall not renew a purchase order issued pursuant to a state term or agency contract if the underlying contract expires prior to the effective date of the renewal.

5.28. Advertising. Subject to Chapter 119, Florida Statutes, the Contractor shall not publicly disseminate any information concerning the Contract without prior written approval from the Customer, including, but not limited to mentioning the Contract in a press release or other promotional material, identifying the Customer or the State as a reference, or otherwise linking the Contractor’s name and either a description of the Contract or the name of the State or the Customer in any material published, either in print or electronically, to any entity that is not a party to Contract, except potential or actual authorized distributors, dealers, resellers, or service representative.

5.29. Assignment. The Contractor shall not sell, assign or transfer any of its rights, duties or obligations under the Contract, or under any purchase order issued pursuant to the Contract, without the prior written consent of the Customer. In the event of any assignment, the Contractor remains secondarily liable for performance of the contract, unless the Customer expressly waives such secondary liability. The Customer may assign the Contract with prior written notice to Contractor of its intent to do so.

5.30. Antitrust Assignment. The Contractor and the State of Florida recognize that in actual economic practice, overcharges resulting from antitrust violations are in fact usually borne by the State of Florida. Therefore, the contractor hereby assigns to the State of Florida any and all claims for such overcharges as to goods, materials or services purchased in connection with the Contract.

5.31. Dispute Resolution. Any dispute concerning performance of the Contract shall be decided by the Customer's designated contract manager, who shall reduce the decision to writing and serve a copy on the Contractor. The decision shall be final and conclusive unless within twenty one (21) days from the date of receipt, the Contractor files with the Customer a petition for administrative hearing. The Customer’s decision on the petition shall be final, subject to the Contractor’s right to review pursuant to Chapter 120 of the Florida Statutes. Exhaustion of administrative remedies is an absolute condition precedent to the Contractor's ability to pursue any other form of dispute resolution; provided, however, that the parties may employ the alternative dispute resolution procedures outlined in Chapter 120.

Without limiting the forgoing, the exclusive venue of any legal or equitable action that arises out of or relates to the Contract shall be the appropriate state court in Leon County, Florida; in any such action, Florida law shall apply and the parties waive any right to jury trial.

5.32. Employees, Subcontractors, and Agents. All Contractor employees, subcontractors, or agents performing work under the Contract shall be properly trained technicians who meet or exceed any specified training qualifications. Upon request, Contractor shall furnish a copy of technical certification or other proof of qualification. All employees, subcontractors, or agents performing work under the Contract must comply with all security and administrative requirements of the Customer and shall comply with all controlling laws and regulations relevant to the services they are providing under the Contract. The State may conduct, and the Contractor shall cooperate in, a security background check or otherwise assess any employee, subcontractor, or agent furnished by the Contractor. The State may refuse access to, or require replacement of, any personnel for cause, including, but not limited to, technical or training qualifications, quality of work, change in security status, or non-compliance with a Customer’s security or other requirements. Such approval shall not relieve the Contractor of its obligation to perform all work in compliance with the Contract. The State may reject and bar from any facility for cause any of the Contractor’s employees, subcontractors, or agents.

5.33. Security and Confidentiality. The Contractor shall comply fully with all security procedures of the United States, State of Florida and Customer in performance of the Contract. The Contractor shall not divulge to third parties any confidential information obtained by the Contractor or its agents, distributors, resellers, subcontractors, officers or employees in the course of performing Contract work, including, but not limited to, security procedures, business operations information, or commercial proprietary information in the possession of the State or Customer. The Contractor shall not be required to keep confidential information or material that is publicly available through no fault of the Contractor, material that the
Contractor developed independently without relying on the State’s or Customer’s confidential information, or material that is otherwise obtainable under State law as a public record. To insure confidentiality, the Contractor shall take appropriate steps as to its personnel, agents, and subcontractors. The warranties of this paragraph shall survive the Contract.

5.34. Contractor Employees, Subcontractors, and Other Agents. The Customer and the State shall take all actions necessary to ensure that Contractor's employees, subcontractors and other agents are not employees of the State of Florida. Such actions include, but are not limited to, ensuring that Contractor's employees, subcontractors, and other agents receive benefits and necessary insurance (health, workers' compensations, and unemployment) from an employer other than the State of Florida.

5.35. Insurance Requirements. During the Contract term, the Contractor at its sole expense shall provide commercial insurance of such a type and with such terms and limits as may be reasonably associated with the Contract. Providing and maintaining adequate insurance coverage is a material obligation of the Contractor. Upon request, the Contractor shall provide certificate of insurance. The limits of coverage under each policy maintained by the Contractor shall not be interpreted as limiting the Contractor's liability and obligations under the Contract. All insurance policies shall be through insurers authorized or eligible to write policies in Florida.

5.36. Warranty of Authority. Each person signing the Contract warrants that he or she is duly authorized to do so and to bind the respective party to the Contract.

5.37. Warranty of Ability to Perform. The Contractor warrants that, to the best of its knowledge, there is no pending or threatened action, proceeding, or investigation, or any other legal or financial condition, that would in any way prohibit, restrain, or diminish the Contractor's ability to satisfy its Contract obligations. The Contractor warrants that neither it nor any affiliate is currently on the convicted vendor list maintained pursuant to section 287.133 of the Florida Statutes, or on any similar list maintained by any other state or the federal government. The Contractor shall immediately notify the Customer in writing if its ability to perform is compromised in any manner during the term of the Contract.

5.38. Notices. All notices required under the Contract shall be delivered by certified mail, return receipt requested, by reputable air courier service, or by personal delivery to the agency designee identified in the original solicitation, or as otherwise identified by the Customer. Notices to the Contractor shall be delivered to the person who signs the Contract. Either designated recipient may notify the other, in writing, if someone else is designated to receive notice.

5.39. Leases and Installment Purchases. Prior approved of the Chief Financial Officer (as defined in Section 17.001, F.S.) is required for State agencies to enter into or to extend any lease or installment-purchase agreement in excess of the Category Two amount established by section 287.017 of the Florida Statutes.

5.40. Prison Rehabilitative Industries and Diversified Enterprises, Inc. (PRIDE). Section 946.515(2), F.S. requires the following statement to be included in the solicitation: "It is expressly understood and agreed that any articles which are the subject of, or required to carry out, the Contract shall be purchased from the corporation identified under Chapter 946 of the Florida Statutes (PRIDE) in the same manner and under the same procedures set forth in section 946.515(2) and (4) of the Florida Statutes; and for purposes of the Contract the person, firm, or other business entity carrying out the provisions of the Contract shall be deemed to be substituted for the agency insofar as dealings with such corporation are concerned." Additional information about PRIDE and the products it offers is available at http://www.pridefl.com.

5.41. Products Available from the Blind or Other Handicapped. Section 413.036(3), F.S. requires the following statement to be included in the solicitation: "It is expressly understood and agreed that any articles that are the subject of, or required to carry out, this contract shall be purchased from a nonprofit agency for the Blind or for the Severely Handicapped that is qualified pursuant to Chapter 413, Florida Statutes; and for purposes of this contract the person, firm, or other business entity carrying out the provisions of this
contract shall be deemed to be substituted for the State agency insofar as dealings with such qualified nonprofit agency are concerned.” Additional information about the designated nonprofit agency and the products it offers is available at http://www.respectofflorida.org.

5.42. Modification of Terms. The Contract contains all the terms and conditions agreed upon by the parties, which terms and conditions shall govern all transactions between the Customer and the Contractor. The Contract may only be modified or amended upon mutual written agreement of the Customer and the Contractor. No oral agreements or representations shall be valid or binding upon the Customer or the Contractor. No alteration or modification of the Contract terms, including substitution of product, shall be valid or binding against the Customer. The Contractor may not unilaterally modify the terms of the Contract by affixing additional terms to product upon delivery (e.g., attachment or inclusion of standard preprinted forms, product literature, “shrink wrap” terms accompanying or affixed to a product, whether written or electronic) or by incorporating such terms onto the Contractor’s order or fiscal forms or other documents forwarded by the Contractor for payment. The Customer’s acceptance of product or processing of documentation on forms furnished by the Contractor for approval or payment shall not constitute acceptance of the proposed modification to terms and conditions.

5.43. Cooperative Purchasing. Pursuant to their own governing laws, and subject to the agreement of the Contractor, other entities may be permitted to make purchases at the terms and conditions contained herein. Non-Customer purchases are independent of the agreement between Customer and Contractor, and Customer shall not be a party to any transaction between the Contractor and any other purchaser.

State agencies wishing to make purchases from this agreement are required to follow the provisions of s. 287.042(16) (a), F.S. This statute requires the Department of Management Services to determine that the requestor’s use of the contract is cost-effective and in the best interest of the State.

5.44. Waiver. The delay or failure by the Customer to exercise or enforce any of its rights under this Contract shall not constitute or be deemed a waiver of the Customer’s right thereafter to enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise thereof or the exercise of any other right.

5.45. Annual Appropriations. The State’s performance and obligation to pay under this contract are contingent upon an annual appropriation by the Legislature.

5.46. Execution in Counterparts. The Contract may be executed in counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

5.47. Severability. If a court deems any provision of the Contract void or unenforceable, that provision shall be enforced only to the extent that it is not in violation of law or is not otherwise unenforceable and all other provisions shall remain in full force and effect.

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SECTION 6.00 – UNIFORM AND CLOTHING APPAREL SPECIFICATIONS

The Specification requirements for the Department are:


6.01.01. Emblem and Embroidering:

A. DEPARTMENT OF ENVIRONMENTAL PROTECTION EMBLEM – CUSTOMIZATION OPTION #1:

The Department shall provide the contractor with the Emblem specifications at the time of contract execution. SAMPLE (not actual size):

B. FLORIDA’S AQUATIC PRESERVES EMBLEM – CUSTOMIZATION OPTION #2:

The Department shall provide the contractor with the Emblem specifications at the time of contract execution.

- **Stitches**: 11583
- **Colors**: 4
- **Color changes**: 5
- **Stops**: 6
- **Machine**: Tajima
- **Trims**: 28
- **Left**: 50.9 mm
- **Right**: 50.9 mm
- **Up**: 29.4 mm
- **Down**: 29.4 mm
- **EndX**: 0.00 in
- **EndY**: 0.00 in
- **Max Stitch**: 6.8 mm
- **Min Stitch**: 0.4 mm
- **Max Jump**: 6.8 mm
- **Colorway**: Colorway 1

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- **Total Bobbin**: 49.60ft
C. EMBROIDERING – CUSTOMIZATION OPTION #3:
The Department shall provide the contractor with the Embroidering specifications at the time of contract execution. The Embroidering will be a flat rate for a maximum of twenty-five (25) character (letters, symbols and spaces). Each additional character shall be an additional cost.

6.01.02. Women’s Apparel:

A. SHIRT – DRESS SHIRTS – LONG SLEEVES:
- FABRIC: 100% Cotton
- COLOR: Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- SIZE: Petite, Misses, Plus Size availability
- SPECIFIC FEATURES: Wrinkle Free, No Iron, Adjustable Cuffs, Narrow Placket and Pearlized Buttons
- PACKAGING: Shirts are individually poly-bagged.
- CUSTOMIZATION – OPTION: Section 6.01.01
- SAMPLE:

B. SHIRT – DRESS SHIRTS – SHORT SLEEVE:
- FABRIC: 100% Cotton
- COLOR: Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- SIZE: Petite, Misses, Plus Size availability
- SPECIFIC FEATURES: Wrinkle Free, No Iron, Narrow Placket and Pearlized Buttons
- PACKAGING: Shirts are individually poly-bagged.
C. SHIRT – FIELD SHIRTS
- **BRAND:** Columbia Long Sleeve or DEP Approved Equivalent. Must Be Breathable/Ventilated With UPF of at Least 50.
- **FABRIC:** Omni-Shade 100% nylon, Omni-Shade 100% Nylon
- **STYLE:** Women
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **SPECIFIC FEATURES:** A collared field shirt must be ventilated, has a UPF rating of at least 50, has the roll up sleeves, and has a pocket front or zipped pocket

D. SHIRT – POLO’S – SHORT SLEEVE:
- **FABRIC:** 100% Cotton
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **DESIGN:** The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves, seamless-gusset straight side panels with bottom vents, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.
- **FRONT:** Center placket finishes 1¼” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½” horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.
- **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point
contains a concealed Mylar stay, preventing "collar point curl-up". The collar seam is reinforced with 3/8" wide dyed-to-match, 100% cotton twill tape.

- **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360° range of movement. Raglan seams are reinforced with 3/8" wide dyed-to-match, 100% cotton twill tape. The sleeves are hemmed using a 1” turn up and double needle cover-stitch.

- **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve hem. This design creates a seamless gusset, providing 360° range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

- **HEM:** The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

- **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt and sleeves are hemmed using a double needle cover-stitch.

- **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼" from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

- **HANGTAGS:** The hangtag is printed with the style #, size and individual UPC code.

- **PACKAGING:** Shirts are individually poly-bagged.

- **CUSTOMIZATION – OPTION:** Section 6.01.01

- **SAMPLE:**

**E. SHIRT – POLO’S – LONG SLEEVE:**

- **FABRIC:** 100% Cotton

- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality

- **DESIGN:** The design of this long sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves with dyed-to-match rib knit cuffs, seamless-gusset straight side panels with bottom vents, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

- **FRONT:** Center placket finishes 1¼” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½” horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.
• **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

• **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are finished with dyed-to-match rib knit cuffs finishing 2½” in length.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

• **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve cuff. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

• **HEM:** The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

• **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt is hemmed using a double needle cover-stitch.

• **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

• **HANGTAGS:** The hangtag is printed with the style #, size and individual UPC code.

• **PACKAGING:** Shirts are individually poly-bagged.

• **CUSTOMIZATION – OPTION:** Section 6.01.01

**F. SHIRT – TEE SHIRTS – SHORT SLEEVE:**

• **DESIGN:** Shirt shall be a jersey knit with rib knit crew style neckband. It shall have short sleeves

• **FABRIC:** 100% Cotton

• **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality

• **FEATURES:**
  - 6.1 oz., pre-shrunk 100% cotton
  - Double-needle stitched neckline and sleeves
  - Quarter turned

• **CUSTOMIZATION – OPTION:** Section 6.01.01
SAMPLES:

G. SHIRT – TEE SHIRTS – LONG SLEEVE:

- **DESCRIPTION:** Columbia Professional Fishing Gear (PFG) Long Sleeve Tee
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **BRAND:** Columbia or DEP approved equivalent
- **VENDOR SPECIFICATIONS**
  - Made of 100% polyester Omni-wick fabric technology that moves moisture away from the skin and enables quick evaporation to help you stay dry
  - Provides UPF 50 sun protection against harmful UV rays
  - Raglan long sleeves - Crew neck
- **CUSTOMIZATION – OPTION:** Section 6.01.01
- **SAMPLE:**

6.01.03. Men's Apparel:

A. SHIRT – DRESS SHIRTS – LONG SLEEVE:

- **FABRIC:** 100% Cotton
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **SPECIFICS:** Wrinkle Free, No Iron, Chest Pocket, Adjustable Cuffs
- **SIZES:** Regular, Fitted, Big, Tall
- **CUSTOMIZATION – OPTION:** Section 6.01.01
- **SAMPLE:**
B. SHIRT – DRESS SHIRTS – SHORT SLEEVE:

- **FABRIC:** 100% Cotton
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **SPECIFICS:** Wrinkle Free, No Iron, Chest Pocket
- **SIZES:** Regular, Fitted, Big, Tall
- **CUSTOMIZATION – OPTION:** Section 6.01.01
- **SAMPLE:**


- **BRAND:** Columbia Professional Fishing Gear (PFG) or DEP Approved Equivalent
- **FABRIC:** Omni-Shade 100% Nylon
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **SPECIFICS:** A collared field shirt must be ventilated, must have a UPS rating of at least 30, has roll up sleeves, and has a pocket front or zipped pocket.
- **AVAILABLE SIZES:** XS – 4XL
- **CUSTOMIZATION – OPTION:** Section 6.01.01
- **SAMPLE:**

D. SHIRT – POLO’S – SHORT SLEEVE:

- **FABRIC:** 100% Cotton
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **DESIGN:** The design of this short sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves, seamless-gusset straight side panels with bottom vents, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.
- **FRONT:** Center placket finishes 1¼” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ¼” horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and
the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.

- **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

- **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are hemmed using a 1” turn up and double needle cover-stitch.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

- **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve hem. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

- **HEM:** The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

- **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt and sleeves are hemmed using a double needle cover-stitch.

- **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

- **HANGTAGS:** The hangtag is printed with the style #, size and individual UPC code.

- **PACKAGING:** Shirts are individually poly-bagged.

- **CUSTOMIZATION – OPTION:** Section 6.01.01

- **SAMPLE:**

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**E. SHIRT – POLO’S – LONG SLEEVE:**

- **FABRIC:** 100% Cotton
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **DESIGN:** The design of this long sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as:
cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves with dyed-to-match rib knit cuffs, seamless-gusset straight side panels with bottom vents, 3 mic holders, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

- **FRONT:** Center placket finishes 1¼” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½” horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.

- **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

- **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are finished with dyed-to-match rib knit cuffs finishing 2½” in length.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3¼” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

- **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve cuff. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

- **HEM:** The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

- **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt is hemmed using a double needle cover-stitch.

- **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

- **HANGTAGS:** The hangtag is printed with the style #, size and individual UPC code.

- **PACKAGING:** Shirts are individually poly-bagged.

- **CUSTOMIZATION – OPTION:** Section 6.01.01

F. SHIRT – TEE SHIRTS – SHORT SLEEVE:

- **FABRIC:** 100% Cotton

- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality.
• FEATURES:
  o 6.1 Oz., Pre-Shrunk 100% Cotton
  o Double-Needle Stitched Neckline And Sleeves
  o Quarter Turned
• CUSTOMIZATION – OPTION: Section 6.01.01
• SAMPLES:

G. SHIRT – TEE SHIRTS – LONG SLEEVE:
• BRAND: Columbia or DEP Approved Equivalent
• DESCRIPTION: Columbia Professional Fishing Gear (PFG) Long Sleeve Tee
• FABRIC: Made of 100% polyester Omni-wick fabric technology that moves moisture away from the skin and enables quick evaporation to help you stay dry
• COLOR: Color to be determined. Vendor to provide all color options available for this fabric, style and quality
• VENDOR SPECIFICATIONS:
  o Provides UPF 50 sun protection against harmful UV rays
  o Raglan long sleeves - Crew neck
• CUSTOMIZATION – OPTION: Section 6.01.01
• SAMPLES:

6. 01.04. Fire Safety Gear:

A. BOOTS – UNISEX, FPS FIRE BOOTS:
• Unisex, Leather boots with hard, slip-resistant soles (leather, Vibram, or rubber preferred); boots to be non-steel toed, lace-up and at least 8” tall. High heel and low heel options preferred.
• BOOT SAMPLE:

B. BOOTS – UNISEX, THOROGOOD FIRE BOOT:
• VENDOR: Thorogood or DEP Approved Equivalent
• VENDOR STYLE: Style # 834-6381, made in USA
• **DESIGN:** Boot shall be black leather calf high with front lace up closure.

• **FABRIC:** Boot shall be made of genuine leather.

• **FEATURES:**
  - SR Slip Resisting
  - Made in the USA
  - WF Wildland Fire Fighting
  - Upper: Black Panther Oiled Leather, FLAME, and Cut-Resisting Leather.
  - Construction: Goodyear Storm Welt
  - Lining: Dri-Lex® Tongue, Comfort Weave Vamp
  - Insole: Removable Felt Footbed
  - Midsole: Rubber and Leather
  - Shank: Composite Shank for Totally NON-HEAT Conductive Construction
  - Outsole: Thorogoods Vibram® FIRE Sole

• **BOOT SAMPLE:**

C. **BRUSH PANTS – 6 OZ.:**

• **VENDOR STYLE:** Crew Boss™ Spruce Green 6.0 oz. Nomex IIIA Brush Pants

• **DESCRIPTION:** Crew Boss Spruce Green 6.0 oz. Nomex IIIA Brush Pants, XX-Large, 43” - 46” Waist, 32” Inseam

  Constructed in accordance with NFPA 1977, current edition, standards for wildland fire fighting protective clothing and UL classified. Oversized belt loops, 2” elastic back band, two large rear pockets, two bellows thigh pockets with full flap closures, two front slash pockets, hook and loop ankle straps, and self-locking brass zipper fly with snap closure. Stitched with Nomex® thread throughout.

D. **BRUSH PANTS – 7 OZ.:**

• **VENDOR STYLE:** Crew Boss™ 7 oz. Advance™ Fabric Brush Pants or DEP Approved Equivalent

• **DESCRIPTION:** Meets NFPA 1977, current edition, standards for wildland fire fighting clothing and UL classified. A two-ply yarn of Nomex IIIA and Kevlar is woven into the “Advance” fabric for outstanding flame resistance, as well as cut and tear protection. The fabric stays strong and flexible even after extreme thermal exposure and remains breathable by absorbing sweat and releasing body heat. Design features include oversized belt loops, 2” elastic back band, two large rear pockets, two bellows thigh pockets with full flap closures, two front slash pockets, hook and loop ankle straps, and self-locking brass zipper fly with snap closure. Stitched with Nomex thread throughout. Available in Spruce Green or Khaki. Reflective trim options are available.

E. **BRUSH SHIRT:**

• **VENDOR STYLE:** Crew Boss Tecasafe® Plus Brush Shirt or DEP Approved Equivalent

• **DESCRIPTION:** Crew Boss Tecasafe® Plus Brush Shirt, Medium

  Designed for optimal functionality on the most high pressure fire lines, these shirts provide superior personal protection with dependable strength that is lightweight, breathable and inherently flame-resistant. Features include: Forest Service style button-front closure; large, spade-style pockets with hook and loop closures; hook and loop closures around the cuff to ensure a tight fit around the glove; extra-long square-cut tails; Nomex® thread throughout; and stress points bartacked at 10 locations. Exceeds NFPA 1977 standard.
CUSTOMIZATION – OPTION: Section 6.01.01

F. FACE SHROUD:
• VENDOR STYLE: Whiffs Brush Pro Mask or DEP Approved Equivalent
• DESCRIPTION: Excellent for wildland firefighting and perfect for structural overhaul/mop-up. The sleek design of the Brush Pro makes it comfortable to wear, even in hot climates. Made of Advance Nomex®, which carries a 1050° heat rating. The breathing port of the mask is made of Nomex knitted hood material which also carries a 1050° heat rating. Lined with blue Indura® Ultra Soft® cloth with a hydro alone finish to help wick moisture from the firefighter’s face and prevents the transfer of radiant heat to the skin. The black Velcro® attachment point at the bridge of the nose on the outside is used for attaching to goggles. The other three Velcro attachment points on the outside of the mask are used for attaching the optional neck shroud. Machine washable in cold water, hang to dry. Requires Xcaper Professional Filter (23663, sold separately) to assemble a complete unit.

G. HELMET - YELLOW:
• VENDOR STYLE: Bullard® Wildland Fire Fighters’ Helmets with Ratchet Suspension or DEP Approved Equivalent
• DESCRIPTION: Bullard Wildland Fire Helmet with Ratchet Suspension, Yellow Hat
Delivers electrical insulation required for ANSI Z89.1-1997 Type 1 Class C, E, and G helmet specifications. Other performance standards these helmets meet include NFPA 1977, 1998 Edition; CAL-OSHA; and US-OSHA. Features goggle retainer clips and reflective strips. Accepts brim grip brackets for faceshield visors and screens. Has an adjustable Nomex® chin strap, goggle clips, underbrim shade, and Velcro® hook fasteners. The date of manufacture is stamped into the bottom side of the brim of hats and caps.

H. HELMET - WHITE:
• VENDOR STYLE: Bullard® Wildland Fire Fighters’ Helmets with Ratchet Suspension or DEP Approved Equivalent
• DESCRIPTION: Bullard Wildland Fire Helmet with Ratchet Suspension, White Hat
Delivers electrical insulation required for ANSI Z89.1-1997 Type 1 Class C, E, and G helmet specifications. Other performance standards these helmets meet include NFPA 1977, 1998 Edition; CAL-OSHA; and US-OSHA. Features goggle retainer clips and reflective strips. Accepts brim grip brackets for faceshield visors and screens. Has an adjustable Nomex® chin strap, goggle clips, underbrim shade, and Velcro® hook fasteners. The date of manufacture is stamped into the bottom side of the brim of hats and caps.

6. 01.05. Hats:
A. HAT - BALL CAP:
• SIZE: One size fits all
• CUSTOMIZATION – OPTION: Section 6.01.01

B. HAT – BOONIE / FLOOPY:
• SIZE: One size fits all
• CUSTOMIZATION – OPTION: Section 6.01.01

C. HAT - WOOL CAP:
• SIZE: One size fits all
• CUSTOMIZATION – OPTION: Section 6.01.01
D. HAT – FLEECE:
- **SIZE:** One size fits all
- **CUSTOMIZATION – OPTION:** Section 6.01.01

**SAMPLES:**

![Hat Samples]

6. 01.06. Jacket, Sweatshirt:

E. UNISEX WINDBREAKER JACKET:
- **VENDOR:** Augusta Sportswear or DEP Approved Equivalent
- **VENDOR STYLE:** Lined Auburn Sport Coaches' Jacket, # 3100, made in China.
- **FABRIC:** Fabric shall be black, 2.2 oz 100% Nylon Taffeta Shell, 2.7oz 100% Polyester Kasha Lining.
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality
- **DESIGN:** Jacket shall be a lined coaches’ style jacket. It shall have a Kasha lining, Byron collar and raglan sleeves with elastic cuffs and convertible collar.
- **FEATURES:**
  - Slash pockets
  - Full snap front
  - Water repellent
- **LABELING:** Each garment shall be identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.
- **SIZES:** S-6XL
- **SAMPLE:**

![Jacket Sample]

F. UNISEX HOODED SWEATSHIRT:
- **FABRIC:** 100 % cotton
- **DESIGN:** Garment is a standard pullover hooded design with pouch type pocket in the front and rib knit wrist cuffs
- **AVAILABLE SIZES:** Small – 3XL
- **CUSTOMIZATION – OPTION:** Section 6.01.01
- **SAMPLES:**

![Sweatshirt Sample]

6.02.01. Emblem and Embroidering / Screen Print:

A. DEPARTMENT OF ENVIRONMENTAL PROTECTION EMBLEM – CUSTOMIZATION OPTION #1:
The Department shall provide the contractor with the Emblem specifications at the time of contract execution. SAMPLE (not actual size):

B. EMBROIDERING / SCREEN PRINT – CUSTOMIZATION OPTION #2:
The Department shall provide the contractor with the Embroidering specifications at the time of contract execution. The Embroidering will be a flat rate for a maximum of twenty-five (25) character (letters, symbols and spaces). Each additional character shall be an additional cost.

EMBROIDERING SAMPLE (not actual size):

SCREEN PRINT (ON BACK) SAMPLE (not actual size):

6.02.02. Women’s Apparel:

A. PANTS – TACTICAL PANTS:
   - VENDOR: 5.11 Tactical or DEP Approved Equivalent
   - VENDOR STYLE: Female Taclite Pro Style # 64360, color # 018 Charcoal
   - DESCRIPTION: Charcoal Poly/Cotton rip stop 8 pocket pant with quarter top front pockets, cell phone pocket, knife pocket, cargo pockets and slash style hip pockets
   - FEATURES:
     - Lightweight 65% polyester 35% cotton rip stop fabric
     - Magazine/cell phone pockets
     - Two cargo pockets
     - Patented slash rear pockets
     - Teflon® fabric protector to repel water and stains
B. SHIRT – SHORT SLEEVE POLO SHIRT:
- **VENDOR:** 5.11 Tactical or DEP Approved Equivalent
- **VENDOR STYLE:** Female Short Sleeve Performance Polo Style # 61165, Color # 160 Silver Tan
- **DESCRIPTION:** Silver Tan short sleeve 100% polyester polo with three button front placket, no roll collar, pencil pockets, mic clips, and gussets.
- **FEATURES:**
  - 6.7 oz. 100% polyester no snag jersey fabric
  - Moisture wicking
  - Tough melamine buttons
  - Stay flat, no-roll collar with flexible collar stays
  - Reinforced dual pen pockets on left sleeve
  - Mic clips at center placket and shoulders
  - Gusseted sleeves
- **CUSTOMIZATION – OPTION:** Section 6.02.01
- **SAMPLE:**

6. 02.03. Men’s Apparel:

A. PANTS – TACTICAL PANTS:
- **VENDOR:** 5.11 Tactical or DEP Approved Equivalent
- **VENDOR STYLE:** Male Taclite Pro Style # 74273, Color # 018 Charcoal
- **DESCRIPTION:** Charcoal Poly/Cotton rip stop 8 pocket pant with quarter top front pockets, cell phone pockets, cargo pockets and slash style hip pockets
• **FEATURES:**
  - Lightweight 65% polyester 35% cotton rip stop fabric
  - Magazine/cell phone pockets
  - Two cargo pockets
  - Patented slash rear pockets
  - Teflon® fabric protector to repel water and stains
  - External knife pocket
  - Rear web strap
  - YKK® zippers
  - Prym® snaps
  - Clip loop

• **SAMPLE:**

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B. SHIRT – SHORT SLEEVE POLO SHIRT:

• VENDOR: 5.11 Tactical or DEP Approved Equivalent

• VENDOR STYLE: Male Short Sleeve Performance Polo Style # 71049, color # 160 Silver Tan

• DESCRIPTION: Silver Tan short sleeve 100% polyester polo with three button front placket, no roll collar, pencil pockets, mic clips, and gussets.

• FEATURES:
  - 6.7 oz. 100% polyester no snag jersey fabric
  - Moisture wicking
  - Tough melamine buttons
  - Stay flat, no-roll collar
  - Reinforced dual pen pockets on left sleeve
  - Mic clips at center placket and shoulders
  - Gusseted sleeves

• CUSTOMIZATION – OPTION: Section 6.02.01

• SAMPLE:

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6. 02.04. Unisex Apparel:

A. BELT – UNISEX, OPERATOR BELT:

• VENDOR: 5.11 Operator Belt or DEP Approved Equivalent

• VENDOR STYLE: nylon belt

• FABRIC: Nylon mesh

• DESIGN: The belt shall be nylon mesh and a solid stainless steel belt buckle
• **FEATURES:**
  o 1.75 inch nylon mesh
  o Solid stainless steel buckle
  o Durable, functional, comfortable
• **SIZES:** XS through XXL
• **BELT SAMPLE:**

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**B. CAP – UNISEX SUMMER TWILL BALL CAP:**

• **FABRIC:** Fabric shall be 65% Polyester / 35% Cotton Twill, 8.0 oz. per square yard.
• **COLOR:** Tan/Khaki
• **DESIGN:** The cap is a unisex baseball style cap with six-piece crown and contour shape with plastic back strap and brass buckle.
• **FRONT PANEL:** The front panel shall be constructed of two pieces backed with a fusible monofilament fabric.
• **VISOR:** The visor and visor lining shall be the same twill fabric interlined with a visor stiffener and sewn with parallel rows of lock stitching that follow the contour of the visor. The visor shall finish smooth without twists or puckers.
• **SWEATBAND:** The twill sweatband shall finish a minimum of 1” wide. The sweatband shall not pucker, curve, arc, buckle or twist.
• **CROWN:** The crown pieces shall be sewn together, the seam allowance pressed flat, and then sewn down. A topstitch shall be sewn at the base of the crown on the front panels.
• **CROWN BACK:** The back of the crown shall be a polyester mesh that matches the fabric on the front of the crown.
• **CLOSING SEAMS:** The visor and sweatband shall be sewn to the crown with a type 301 stitch, and the sweatband shall finish smooth and be flat against inside of cap. A button covered with basic material shall be set into the crown at the junction of the six crown pieces. Each of the six panels shall have one sewn eyelet hole.
• **REAR OUTLET:** The rear outlet cut shall be folded under and taped down.
• **BACK CLOSURE:** The back strap shall be plastic and shall be sewn into the bottom of the left and right rear panel. It shall have adjustable snaps for fit.
• **CUSTOMIZATION – OPTION:** Section 6.02.01
• **CAP SAMPLE:**
C. CAP – UNISEX WINTER TWILL BALL CAP:

- **FABRIC**: Fabric shall be 65% Polyester / 35% Cotton Twill, 8.0 oz. per square yard.
- **COLOR**: Tan/Khaki
- **DESIGN**: The cap is a unisex baseball style cap with six-piece crown and contour shape with leather back strap and brass buckle.
- **FRONT PANEL**: The front panel shall be constructed of two pieces backed with a fusible monofilament fabric.
- **VISOR**: The visor and visor lining shall be the same twill fabric interlined with a visor stiffener and sewn with parallel rows of lock stitching that follow the contour of the visor. The visor shall finish smooth without twists or puckers.
- **SWEATBAND**: The twill sweatband shall finish a minimum of 1” wide. The sweatband shall not pucker, curve, arc, buckle or twist.
- **CROWN**: The crown pieces shall be sewn together, the seam allowance pressed flat, and then sewn down. A topstitch shall be sewn at the base of the crown on the front panels.
- **CLOSING SEAMS**: The visor and sweatband shall be sewn to the crown with a type 301 stitch, and the sweatband shall finish smooth and be flat against inside of cap. A button covered with basic material shall be set into the crown at the junction of the six crown pieces. Each of the six panels shall have one sewn eyelet hole.
- **REAR OUTLET**: The rear outlet cut shall be folded under and taped down.
- **BACK CLOSURE**: The back strap shall be leather and shall be sewn into the bottom of the left and right rear panel. There shall be a brass buckle for adjustment.
- **CUSTOMIZATION – OPTION**: Section 6.02.01
- **CAP SAMPLE**:

D. UNISEX SHIRT – LONG SLEEVE TACTICAL SHIRT

- **VENDOR**: 5.11 Tactical or DEP Approved Equivalent
- **VENDOR STYLE**: Style # 72157, color # 055 Khaki
- **DESCRIPTION**: 100% Cotton uniform shirt with hex style chest pockets and pocket flaps with hook and loop closure, document pockets, pencil pockets, button down collar, adjustable cuffs, and locker loop at the neck
- **FEATURES**:
  - Durable and functional
  - Triple-stitch construction
  - 26 bartacks in high stress areas
  - Tough melamine buttons
  - Patented hidden document pockets
  - Reinforced pen pockets
  - Cape-back with moisture-wicking mesh
  - Hidden button down collar
  - 6 pockets
  - Tough 5.4 Cotton canvas
- **CUSTOMIZATION – OPTION**: Section 6.02.01
E. UNISEX SHIRT – LONG SLEEVE JOB SHIRT:

- **FABRIC:** 95% Cotton / 5% Polyester Fleece, 11.25 oz. per square yard, Dark Navy.
  
- **PERFORMANCE FEATURES:**
  
<table>
<thead>
<tr>
<th>Test</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yarn Size:</td>
<td>26s / 1</td>
</tr>
<tr>
<td>Construction (W x C):</td>
<td>25 x 31</td>
</tr>
<tr>
<td>Bursting Strength:</td>
<td>50 Lbs.</td>
</tr>
<tr>
<td>Shrinkage:</td>
<td>7.0%, 5 home wash</td>
</tr>
<tr>
<td>Fabric Smoothness:</td>
<td>3.0 minimum</td>
</tr>
<tr>
<td>Snag Resistance:</td>
<td>4.0 minimum</td>
</tr>
<tr>
<td>Flammability:</td>
<td>Normal</td>
</tr>
<tr>
<td>Free Formaldehyde:</td>
<td>200PPM</td>
</tr>
<tr>
<td>Colorfastness to Laundering:</td>
<td>3.0</td>
</tr>
<tr>
<td>Colorfastness to Crocking (W x D):</td>
<td>3.5 x 4.0</td>
</tr>
<tr>
<td>Colorfastness to Light:</td>
<td>4.0</td>
</tr>
</tbody>
</table>
  
- **DESIGN:** Full-cut long sleeve pullover with ¼ zip front, one-piece back, tunnel collar, inverted chest pocket, two lower side seam pockets, rib knit cuffs and waistband of 100% cotton.

- **FRONT:** The upper front yokes and lower body are joined with a safety stitch, and single-needle topstitched ¼" on the lower body side. There is a ratcheting brass zipper centered on the upper front, 11" in length and extending from the yoke seam to the top of the collar.

- **COLLAR:** The tunnel collar is made from two plies of the body fabric and finishes 2½" wide at the center back and 3" wide at the points. It is topstitched ¼" from the edge.

- **SLEEVES:** One-piece sleeves with dyed-to-match ribbed knit cuffs finishing 3½" long.

- **POCKETS:** There is one inverted chest pocket, made from the body fabric and set in the right front yoke joining seam, centered between the zipper and the armhole. There are vertical bar tacks at each end of the pocket opening. The chest pocket finishes 5" wide X 8" deep. There is a separate pencil pocket made from the body fabric and sewn to the inside of the chest pocket with bar tacks at the top. The pencil pocket finishes 3" wide X 5 ½" deep and is set to the left side of the chest pocket and ¼" below the pocket opening. The top of the pencil pocket is serged and hemmed ¼".

  There are two lower on-seam side pockets made of the body fabric. The side pockets have an opening of 6" and are 6 ½" deep. The pocket openings are bar tacked at the top and bottom. The bottoms of the pocket openings are located 2" above the waistband. All pocket welts are reinforced with a non-woven interlining.

- **WAISTBAND:** The rib knit waistband finishes 3¼" wide and is dyed to match the body fabric.

- **STITCHING:** All seams are safety-stitched. The shoulder joining seams are reinforced with 100% cotton twill seam tape.

- **LABELS:** Each shirt is permanently labeled with size, style number, cut number, WPL number, care instructions, fiber content, and country of origin.

- **PACKAGING:** Shirts are individually poly-bagged.
F. UNISEX – LONG SLEEVE TEE SHIRT:
- VENDOR: Big Star or DEP Approved Equivalent
- VENDOR STYLE: Gildan # G240
- FEATURES:
  - Super heavy 6.1 oz preshrunk 100% cotton
  - Double needle stitching throughout
  - Taped shoulder-to-shoulder
  - Seamless neck
- SIZES: Small through 5XL
- CUSTOMIZATION – OPTION: Section 6.02.01

G. UNISEX – SHORT SLEEVE TEE SHIRT:
- VENDOR: Big Star or DEP Approved Equivalent
- VENDOR STYLE: Gildan # G200
- FEATURES:
  - Super heavy 6.1 oz preshrunk 100% cotton
  - Double needle stitching throughout
  - Taped shoulder-to-shoulder
  - Seamless neck
- SIZES: Small through 5XL
- CUSTOMIZATION – OPTION: Section 6.02.01

H. UNISEX JACKET BLACK APEX
- FABRIC: The outershell fabric is to be 100% Nylon Swingcool 4-way stretch. This fabric shall be wind resistant and water repellant. The interior of the jacket shall be a double-faced nylon brushed to provide for comfort. Pocket bags are constructed from a stretch mesh. The collar shall be lined with a wicking brushed tricot fabric.
- COLOR: Midnight
- DESIGN: The jacket is athletic cut, unlined, and has a full front zipper, zipping through the collar. The jacket shall have 21-inch YKK two way reversible nylon side zippers extending into the pit area. The front half of the jacket bottom shall have a cinching draw-cord with toggles placed at the base inside the lower zippered pockets. The back of the jacket bottom shall have a stretch-gripping feature. The jacket shall have two interior pockets constructed from a two piece black stretch mesh fabric.
- BODY DETAIL: The front of the jacket shall have two lower, zippered pockets. There shall be a zippered Napoleon pocket on the upper left front. A technical webbing accessory mount shall be attached to both shoulders. The accessory mount shall be divided into 3-4 sections by use of straight bar tacks from top to bottom of the webbing. The back of the jacket shall be plain and shall have a hybrid sleeve-yoke. There shall be two-way reversible 21-inch nylon zippers on each side of the jacket. There shall be a 4” adjustable snap tab closure at the bottom of each zipper. Dual locking sliders on the zipper track shall control the side openings. The sliders are to be placed tail-to-tail to allow separate control of openings.
- SLEEVES: The sleeves shall be a modified raglan design. They shall be pieced at the elbow seam and underarm, providing the wearer full range of movement. The upper portion of the sleeve is to be constructed using a hybrid sleeve-yoke method. The bottom of the sleeve shall have a hook-and-loop fastener for an adjustable fit. The sleeve hem shall measure ¾” wide.
- **POCKETS:** There shall be two lower, zippered pockets. The openings finish approximately 6” wide. The pocket bags are to be constructed from a stretch mesh and measure approximately 9” deep. There shall be a zippered Napoleon pocket on the upper left front. The zipper shall be covered and concealed by the outershell. The interior opening shall be approximately 5” wide. The pocket bags shall be constructed from a stretch mesh and measure approximately 9” deep.

  Pocket bags from the three outer pockets shall be attached to the interior of the jacket in a manner that creates 3 interior pockets.

- **COLLAR:** The tunnel collar shall be approximately 2” high and lined with a wicking brushed tricot fabric.

- **ZIPPERS:** There shall be a YKK #8, two-way molded nylon zipper in the front for opening and closing the jacket. #5 reversed nylon coil zippers are used on both the side openings and zippered pockets. The side zippers shall be approximately 21” long and have dual locking sliders placed tail-to-tail extending from the side hem to the underarm.

- **BUTTONS AND SNAPS:** The side zipper bottom tabs fasten with high-impact, non-reflective, non-glare, scratch resistant snaps.

- **SIZE TAG AND CARE INSTRUCTIONS:** Each jacket will have a sewn in woven size tab. There is also a printed label with care instructions and each coat will be marked with lot number, size, fiber content, and WPL number.

- **SIZES:** Jacket shall be alpha sized and be available in the following sizes.
  - Regular length – Small to 5XL
  - Short Length – Small to XL

- **CUSTOMIZATION – OPTION:** Section 6.02.01

### I. UNISEX JACKET REVERSIBLE ANSI OR DEP APPROVED EQUIVALENT

**FABRIC:**

- **Outershell:** 100% Tactel® nylon, 4.0 oz. to 4.5 oz./square yard, plain weave
- **Yarns:** Warp 70 denier 34 filament single ply
  - Weft 140 denier 102 filament two ply
- **Thread Count:** 108 x 72
- **Finish:** Hydroflex® coating. A polyurethane, monolithic coating. Double coated. Fabric must withstand 75 psi in a Mullins Hydrostatic test. Fabric must measure 2000 grams per square meter in a 24 hour period in a vapor pressure test.
- **Permanent Lining:** 100% Polyester taffeta with a polyurethane coating. Safety Yellow.

**DESIGN:** The jacket shall be a reversible full cut, waist length waterproof and breathable model with two-way zipper front, shirred waistband, zippered side vents, and 3M™ Scotchlite™ retro reflective striping. Coat construction with waterproof sealed seams shall be used throughout with body and sleeves being fully lined.

**BODY DETAIL:** The front shall be plain with patch pockets, flaps and badge tab. The inside facings shall be made of outer fabric and are to be sewn on top of the nylon lining which extends to the front edge of the jacket. There shall be a one piece back. There is to be a separate 2⅛” shirred waistband with 2½” heavy duty elastic. The entire waistband is to be shirred with the exception of an area 5½” on either side of the front opening. There shall be side zipper entry on both side seams, approximately 11” in length and secured by a nylon zipper and snap closure.

**SLEEVES:** The sleeves shall be one piece set in with a single needle machine. The bottom of the sleeve shall have a 1½” cuff with hook-and-loop tab and elastic for adjustable fit. Each sleeve shall have a molded plastic underarm zipper 11½” in length.

**POCKETS:** There shall be two lower patch pockets with box pleats, finishing approximately 6½” wide and 7¾” deep. Flaps shall be scalloped and self lined. They shall close with hook-and-loop fastener on the side points and with a centered buttonhole. The pockets shall be self-lined with an opening of approximately 5½” on the side. The left patch
pocket is to have a pencil opening at the top of the flap. Both the pockets and the flaps are to be bartacked.

- **COLLAR**: The collar is made of two plies of the shell fabric. The collar points measure approximately 3½” in length.

- **EPAULETS**: The epaulets shall be made of self goods. They shall be sewn into the sleeve head seam, “X” stitched, and tacked to the jacket at the neck.

- **BADGE TAB**: The badge tab shall be made of the outer fabric and interfled. It finishes 2” high by 1” wide and has two centered metal eyelets. The eyelets are spaced 1” apart from center to center. The badge tab is centered on the left chest.

- **INSIDE DETAIL**:
  - **Lining**: The jacket is permanently lined, with plain fronts and back. Safety Yellow in color.
  - **Badge Tab**: The badge tab shall be made of the lining fabric and interfled. It finishes 2” high by 1” wide and has two centered metal eyelets. The eyelets are spaced 1” apart from center to center. The badge tab is centered on the right inside chest.
  - **Reflective Striping**: Full 2” width Scotchlite™ reflective striping is sewn horizontally around the jacket body and sleeves, and vertically over the shoulders. The body has two horizontal reflective stripes, the upper stripe located approximately 2” below the armholes, and the lower stripe located approximately 3” above the top of the waistband. The sleeves have two reflective stripes around the entire circumference, the upper stripe located approximately 1” below the armhole, and the lower stripe located approximately 4” above the top of the cuff. Additionally, vertical reflective stripes extend over each shoulder from the upper body stripe on the fronts to the upper body stripe on the backs.

- **ZIPPER**: There shall be a YKK #5, two-way molded waterproof nylon zipper in the front and 11” nylon zipper on each side vent.

- **BUTTONS AND SNAPS**: The pocket flaps and epaulets shall be secured with 24 ligne metal buttons.

- **NAMEPLATE TABS**: Each jacket shall include two loose nameplate tabs with metal eyelets. One nameplate tab shall be made from the outer fabric, and one shall be made from the lining fabric. The nameplate tabs shall be interlined, ⅝” wide and approximately 3¾” long, with two metal eyelets centered 1⅝” apart. The nameplate tabs shall be placed inside the left patch pocket for optional attachment.

- **THREAD**: All sewing is to be done with polyester core thread or 100% spun polyester thread.

- **ANSI 107-2004 CLASS 3 LEVEL 2 COMPLIANT**: The visibility side of the jacket shall be compliant to the ANSI/ISEA 107-2204 visibility standard Class 3 Level 2. A label certifying compliance is to be permanently sewn inside the right patch pocket of the jacket.

- **SIZE TAG AND CARE INSTRUCTIONS**: Each jacket shall have a sewn in size label. There shall also be a printed label with care instructions and each coat marked with lot number, size, fiber content and WPL number.

- **CUSTOMIZATION – OPTION**: Section 6.02.01

### J. UNISEX BLACK WINDBREAKER JACKET:

- **VENDOR**: Augusta Sportswear or DEP Approved Equivalent

- **VENDOR STYLE**: Lined Auburn Sport Coaches’ Jacket, # 3100, made in China.

- **FABRIC**: Fabric shall be black, 2.2 oz 100% Nylon Taffeta Shell, 2.7oz 100% Polyester Kasha Lining.

- **DESIGN**: Jacket shall be a lined coaches’ style jacket. It shall have a Kasha lining, Byron collar and raglan sleeves with elastic cuffs and convertible collar.

- **FEATURES**:
  - Slash pockets
  - Full snap front
Water repellent

**LABELING:** Each garment shall be identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.

**SIZES:** S-6XL

**CUSTOMIZATION – OPTION:** Section 6.02.01

**SAMPLE:**

### K. UNISEX – HI-VIS REFLECTIVE RAINSUIT:

- **VEA-402 High Visibility Safety Features**
  - **ANSI/ISEA 107-2010 Class 3 Compliant High Visibility Jacket**
  - **2” Retroreflective Tape with 360 Degree Reflective Coverage**
  - **High Visibility Lime - a.k.a. Fluorescent Yellow-Green**
  - **Water Proof Hooded Rainsuit with 3M™ Scotchlite™ Reflective Material**
  - **ANSI III Compliant Polyurethane Coated Woven Polyester, Jacket & Pants Combo**

- **Jacket and Pant Material**
  - Parka Style Jacket
  - Water Resistant and Wind Resistant
  - High Visibility Fluorescent Lime
  - PU Coated Polyester Shell

- **Additional Features**
  - **Jacket**
    - Snap Closure
    - 2 Slash Pockets at the Waist
    - Raglan Sleeves with Elastic Cuffs
    - Draw String Hem
    - Storm flaps
    - Cell phone pocket
    - Drawstrings with pulls to tighten hood
  - **Pant**
    - Pants have elastic waistband with drawstring
    - Pass through pockets
    - Snaps at bottom for adjustment

- **3M™ Scotchlite™ Reflective Material** – 8910 Silver Fabric is certified to meet ANSI/ISEA 107-2010 Level 2 retroreflective performance. Or DEP Approved Equivalent

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6.03. Division of Recreation and Parks Uniforms and Clothing apparel– Lot 3.

6.03.01. Badge, Belt, Button, Emblem, Nameplate, Plate, Recognition Bar, Tie:

A. BADGE – UNISEX, GOLD METAL BADGE:

- **VENDOR:** VH Blackinton or DEP Approved Equivalent
- **VENDOR STYLE:** Style # B39 with Eagle, made in USA
- **DESIGN:** The item shall be a gold badge with the Florida State seal in the center and eagle on top. The badge shall be engraved with black lettering.
- **CONTENT:** Brass with gold plating
- **BADGE SAMPLE (not actual size):**

B. BADGE – UNISEX, SILVER METAL BADGE:

- **VENDOR:** VH Blackinton or DEP Approved Equivalent
- **VENDOR STYLE:** Style # B39, made in USA
- **DESIGN:** Badge shall be law enforcement style with Florida State seal in center, eagle on top, and silver plated with black lettering.
- **CONTENT:** Badge shall be made of brass base metal and plated silver.
- **BADGE SAMPLE (not actual size):**

C. BELT – UNISEX, POST BELT:

- **VENDOR:** Boston Leather or DEP Approved Equivalent
- **VENDOR STYLE:** Basket weave # 6585-3, black, made in USA
- **FABRIC:** The belt fabric shall be genuine leather
- **DESIGN:** The belt shall be a buckle-less trouser belt with a basket weave textured pattern.
- **FEATURES:**
  - 1 ½” wide
  - 10-12 oz full grain leather
  - Two studs for securing the belt into position
  - Used where a buckle would cause damage.
- **SIZES:** XS through XXL
D. BUTTON – STATE OF FLORIDA GOLD BUTTON:
- VENDOR: OGS / Waterbury Button or DEP Approved Equivalent
- VENDOR STYLE:
  - 113980-2434-11907
  - 113980-3634-11008
- DESIGN: Both the 24 Ligne and 36 Ligne have the same State of Florida design with a shiny outer rim, a satin finish background, and the word FLORIDA at the bottom.
- EB1124 is the 24 Ligne button
- EB4053 is the 36 Ligne button
- BUTTON SAMPLE (not actual size):

E. BUTTON – STATE OF FLORIDA SILVER BUTTON:
- VENDOR: OGS / Waterbury Button or DEP Approved Equivalent
- VENDOR STYLE: 113980-2434-11907
- DESIGN: The 24 Ligne has the State of Florida design with a shiny outer rim, a satin finish background, and the word FLORIDA at the bottom.
- BUTTON SAMPLE (not actual size):

F. EMBLEM:
- DESCRIPTION: Florida Park Service Environmental Protection
- DIMENSIONS: See attached drawing or sample for overall size, shape, color, and layout. Emblem is to measure 4.75” at widest point by 3.6875” at the highest point. Embroidery detail and lettering is to be same size, height and weight as shown on drawing or sample.
- BORDER: This emblem must have an overlock border [x] a stitched border [ ].
- BACKGROUND MATERIAL (Fabric)
  - [x] TWILL: The twill background material must be first quality and cannot be mill seconds. The material must be colorfast, 6-1/2 x 7-1/2 ounce, cotton/polyester (50% or more polyester content) permanent press, cured and preshrunk (resin impregnated and oven cured) or 100% polyester.
  - [ ] FELT: The felt background material must be certified dry-cleanable (not washable) and must be at least 11 ounces in weight with no less than 60% wool content. It must be a true non-woven that will not ravel or fray after cutting.
  - The background material color must be White Twill
• **THREAD**
  
  o **Thread Colors**
    
    ▪ **COLOR:**
      
      - All Text, Sector Outline, Tree Tops
        CMYK C68 M47 Y84 K42
        RGB R67 G81 B50 HEX #435132
        Pantone Equivalent PMS 5747 U
      
      - State, Tree Trunks
        CMYK C59 M62 Y71 K45
        RGB R79 G67 B56 HEX #4f4338
        Pantone Equivalent PMS 7519 U
      
      - Sky
        CMYK C20 M0 Y0 K0
        RGB R171 G225 B250 HEX #abe1fa
        Pantone Equivalent PMS 290 U
      
      - Water
        CMYK C60 M10 Y0 K0
        RGB R44 G172 B127 HEX #2cae63
        Pantone Equivalent PMS 2995 U
      
      - Sun
        CMYK C5 M14 Y88 K5
        RGB R244 G210 B59 HEX #f4d23b
        Pantone Equivalent PMS 114 U
      
      - Outer Sector Fill – White
        CMYK C0 M0 Y0 K0
        RGB R255 G255 B255 HEX #
    
    o Thread must be rayon thread, continuous filament regenerated cellulose type, or polyester.
    
    o Stitch scale must be of sufficient density to preclude “bleeding” through of the background material color. There must be sufficient underlay stitching to give a full three-dimensional appearance to the design.
    
    o Double thread WILL NOT BE PERMITTED IN ANY PART OF THIS EMBLEM. Single thread stitching must be used throughout.

• **BORDER: OVERLOCK TYPE**
  
  o **DEFINITION:** Any configuration that does not have substantial concave curves and/or inside angles must be overlocked unless otherwise specified in paragraph F, third bullet.
    
  o The overlock type border must consist of:
    
    ▪ **TOP PORTION:** One end of 300 denier 4 ply rayon, 2 separate ends of 300 denier 2 ply rayon, one end of 300 denier polyester separate ends of 150 denier 2 rayon or polyester.
    
    ▪ **BOTTOM PORTION:** Two separate ends of cotton or cotton polyester in a matching color to the top portion of the overlock. Clear monofilament is not permitted.
    
  o The overlock edge must be overrun a minimum of 3/8", and the end threads must be securely fastened to the back of the emblem or pulled through the entire length of the overrun. Neither method should affect the appearance of the emblem after attachment or make the emblem difficult to attach. Securing overrun with tape will not be permitted.
    
  o The manufacturer must certify that the overlock border will be applied in such a manner as to prevent it from pulling loose from the emblem that it will be of a density sufficient to completely cover the fabric edge of the emblem, and that after proper attachment to a garment it will not curl after washing or dry cleaning.
o The color of the overlocked merrow edge must be Green B5752.

**FINISHING:**
- A plastic film or plasticized non-woven must be bonded to the reverse side of the emblem with sufficient heat and pressure to cause the film to melt and bond to the fabric and bobbin threads. The film used must be able to withstand temperatures in excess of 300 degrees F in an alkaline solution and must be non-soluble in all commercial laundering fluids. Coating or film must NOT be chlorine retentive, nor should it emit toxic gases when subject to heat.
- The backing must be applied in such a manner as to preclude crushing, flattening, or depressing of the embroidery; nor may there be any jump or connecting stitch indentations or depressions in the embroidery caused by pressure during finishing.
- The backing material must completely coat all raised elements on the back of the emblem, and fill all depressions.
- The finished emblem must be cut to the exact shape and geometry of the approved design.

**WORKMANSHIP:**
- There is to be no distortion of the exterior shape of the emblem.
- The finished emblem must show a clear cut execution and must be clean; neatly made, and with full tension on all threads.
- The finished product must show no broken stitches, nor may any stitches be out of proper alignment.
- Any repair or mending must be done so that they do not affect the appearance or serviceability of the emblem.
- The emblem must not curl and must appear flat and smooth after attachment.
- The finished product must conform to the quality standard of this specification in all characteristics.

**SAMPLES:** Sample emblem must be submitted with this Solicitation. Samples presented must contain the features, and meet the standards of these specifications. Failure of the Respondent or successful Respondent to furnish the required samples to conform to characteristics of this specification may be considered sufficient reason(s) for rejection.

**INSPECTION AT MANUFACTURE:** Individual inspection of each and every emblem is required. Each emblem must be inspected against these specifications. No random sample inspection will be allowed. The vendor shall keep records of the number and percentage of rejected

**VENDOR:** AB Emblem or DEP Approved Equivalent

**EMBLEM SAMPLE (Photo depicts old colors) (not actual size):**

G. NAMEPLATE – GOLD NAMEPLATE WITH JEWELRY CLUTCH:
- **VENDOR:** Reeves, Inc. or DEP Approved Equivalent
- **VENDOR STYLE:** # F8SBPG2, made in USA
- **DESIGN:** The item shall be a gold plated nameplate with jewelry clutch style back.
• **FABRIC:** Nameplate shall be made of base metal, plated gold with SL513 polish
• **ENGRAVING:** Engraving done by vendor in manufacturing shall be as follows:
  o Line 1: First Name, Last Name in font size .20 all CAPS
  o Line 2: Title in font size .125 all CAPS
• **NAMEPLATE SAMPLE (not actual size):**

H. NAMEPLATE – UNISEX, GOLD MAGNETIC NAMEPLATE:
• **VENDOR:** Reeves, Inc. or DEP Approved Equivalent
• **VENDOR STYLE:** Style # F8FBPDL, made in USA
• **DESIGN:** Nameplate shall be made of metal and plated gold with an American flag and a magnetic back.
• **NAMEPLATE SAMPLE (not actual size):**

I. NAMEPLATE – UNISEX, SILVER MAGNETIC NAMEPLATE:
• **VENDOR:** Reeves, Inc. or DEP Approved Equivalent
• **VENDOR STYLE:** Style # F8FBPDL, made in USA
• **DESIGN:** Nameplate shall be made of metal and plated silver with an American flag and a magnetic back
• **NAMEPLATE SAMPLE (not actual size):**

J. NAMEPLATE – SILVER NAMEPLATE WITH JEWELRY CLUTCH:
• **VENDOR:** Reeves, Inc. or DEP Approved Equivalent
• **VENDOR STYLE:** Style # F8GBPG2, made in USA
• **DESIGN:** Item shall be a silver nameplate with American flag and jewelry style clutch back.
• **FABRIC:** Nameplate shall be made of a base metal, silver plated, and polished with SL513.
• **ENGRAVING:** Engraving shall be done by the vendor in manufacturing as follows:
  o Line 1: First Name, Last Name in font size .20 all CAPS
  o Line 2: Title in font size .125 all CAPS
• **NAMEPLATE SAMPLE (not actual size):**

K. PLATE – GOLD SERVING SINCE PLATE:
• **VENDOR:** Reeves Co. or DEP Approved Equivalent
• **VENDOR STYLE:** Style # YSBGPPL
• **DESIGN:** Plate shall be standard hours served design, gold in color and polished.
• **FABRIC:** Plate shall be made of base metal with words “hours service” on either side, plated gold, and polished with SL513
• **ENGRAVING:** Employee shall have the option to have the hours served engraved in the center of the plate with .1000 font and polished with SL513.

• **PLATE SAMPLE (not actual size):**

L. **RECOGNITION BAR – SILVER RECOGNITION BAR:**

• **VENDOR:** Reeves Co. or DEP Approved Equivalent

• **VENDOR STYLE:** Style # YHBSPPPL, made in USA

• **DESIGN:** Plate shall be a Recognition Name Bar showing hours served.

• **FABRIC:** Plate shall be made of base metal, plated silver, and SL513 polished.

• **ENGRAVING:** Employee shall have the option of having the number of hours served engraved in .1000 size font on the center part of the plate and SL513 polished.

• **RECOGNITION BAR SAMPLE (not actual size):**

M. **UNISEX SILVER SERVING SINCE PLATE:**

• **VENDOR:** Reeves Co. or DEP Approved Equivalent

• **VENDOR STYLE:** Style # YSBSPPL, made in USA

• **DESIGN:** Plate shall be a standard serving since plate that shall attach to the bottom of a NAMEPLATE.

• **FABRIC:** Plate shall be made of a base metal, plated silver, and polished with SL513.

• **ENGRAVING:** Employee shall have the option of having the hours engraved in the center front and polished with .1000 font and SL513.

• **SERVING SINCE PLATE SAMPLE (not actual size):**

N. **TIE – FOUR IN HAND TIE:**

• **VENDOR:** Samuel Broome, style #45125-289 or DEP Approved Equivalent

• **FABRIC:** Fabric shall be 75% Polyester, 25% Wool, tropical weave

• **DESIGN:** Tie shall be a standard style four-in-hand design

• **FEATURES:**
  o Length is 56 ¾"
  o Width is 3 to 3 ¼”
• **TIE SAMPLE:**

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O. TIE – MEN’S GREEN CLIP ON TIE:

• **VENDOR:** Samuel Broome or DEP Approved Equivalent
• **VENDOR STYLE:** Style # 45015-289
• **FABRIC:** The material shall be 55/45 Polyester/Wool, Tropical Weave
• **DESIGN:** The design shall be a standard clip on tie with metal clip at top of classic style knot. The width shall be approximately 3 - 3 1/4." The length shall be approximately 17."
• **FEATURES:**
  o Smooth wrinkle free finish
  o Quality stitching
  o No splicing.
• **SIZES:** One size

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P. TIE – MEN’S GREEN CLIP ON TIE LONG:

• **VENDOR:** Samuel Broome or DEP Approved Equivalent
• **VENDOR STYLE:** Style # 45045-289
• **FABRIC:** The material shall be 75/25 Polyester/Wool, Tropical Weave
• **DESIGN:** The design shall be a standard clip on tie with metal clip at top of classic style knot. The width shall be approximately 3 - 3 1/4." The length shall be approximately 19."
• **FEATURES:**
  o Smooth wrinkle free finish
  o Quality stitching
  o No splicing.
• **SIZES:** One size

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Q. TIE – FEMALE GREEN CROSSOVER TIE:

- **VENDOR**: Samuel Broome or DEP Approved Equivalent
- **VENDOR STYLE**: Style # 45065-289
- **FABRIC**: The material shall be 75/25 Polyester/Wool, Tropical Weave
- **DESIGN**: The design shall be a mock continental crossover tie. The width shall be approximately 1 ¾”. The length shall be approximately 2 ½” snap to snap and approximately 26 ½” point to point.
- **FEATURES**:  
  - Smooth wrinkle free finish
  - Quality stitching
  - No splicing.
- **SIZES**: One size.
- **TIE SAMPLE**: 

6. 03.02. Women’s Apparel:

A. COAT – WOMEN’S GREEN DRESS COAT:

- **FABRIC**: The material shall be Raeford Heather Green 55% Polyester / 45% Wool, 7 Oz. per square yard, tropical weave. The lining material for lining fronts, sleeves, inside pockets, outside pocket flaps, yoke and back vent shall be Rayon, 3.7 ounces per square yard. Color shall be black.
- **DESIGN**: The coat shall be semi-fitted style, single breasted with 4-button front and notch lapels. Single vent back, bi-swing belted back. Coat construction shall be used throughout. Body and sleeves shall be fully lined.
- **THREAD**: All sewing shall be done with Polyester core thread.
- **BUTTONS**: The coat shall have 4 front 36-ligne buttons with stay button and one 24-ligne button with rings on each pocket flap.
- **BUTTONHOLES**: Buttons shall have 4 front 36 Ligne buttons with stay button and one 24 Ligne button with rings on each pocket flap. Buttons that come with the coat shall be replaced with 4 front 36 Ligne State of Florida metal buttons and one per flap 24 Ligne State of Florida metal buttons.
- **BADGE HOLDER**: Black enameled badge holder, Waterbury No. 9705, or equal. Badge holder shall be placed ½” above the left pocket flap, centered and shall be sewn on by hand through outer layer only.
- **DARTS**: There shall be a dart on each front running from the shoulder seam to the bottom of the coat. It shall be formed by sewing two separate front panels together.
- **COLLAR**: The collar shall be lined with high quality collar canvas. The under collar is to be made of all wool under collar cloth, which shall be blind stitched to the jacket. Collar height in back shall be 1 ¾” with ¼” topstitching from edge.
- **FRONT**: Coat shall have a fused front and a separate fused chest piece. Only a high quality woven fusible canvas shall be acceptable. Fusing shall be done on a tray feed or belt driven fusing press to insure proper bonding. Coat construction using Hymo canvas and haircloth basted to the coat fronts may also be used. The inside facing with a minimum of 3 ½” shall be made of the same goods as the outer fabric. The front buttonholes shall be cut-after type. There shall be a 2-piece back with a single vent measuring a minimum of 8”. The shoulders shall have pads and sleeve heads. The arm
holes, vents, and front edges shall be taped. The armholes shall have shields made of outer fabric. The top sleeve linings shall be machine stitched.

- **LAPELS:** Notched lapel shall measure 1-1/2” with edge stitching 1/4” on front.
- **LININGS:** To be fully lined. Bottom of the lining shall be no more than 1” from the bottom of the coat and be turned up 1/4”. Sleeve lining shall be the same as the body lining and be no more than 1 1/2” from the bottom of the sleeve.
- **POCKET FLAPS:** There shall be 4 front pocket flaps with no pockets. Top flaps shall be scalloped, and sewn down at sides, 5 3/4” wide, 1 7/8” at sides and 2 1/2” at center point. Lower pocket flaps shall be scalloped, 6 1/2” wide, 2 1/2” at sides and 3 1/4” at center point. Flaps shall have buttonhole with button fastened by “O” rings under flap. Flaps shall be lined with lining material.
- **POCKETS:** Two inside pockets shall be single welt style. Inside pockets shall be made of lining fabric and measure 4 3/4” wide by 5 1/4” deep.
- **BACK:** The coat shall have a bi-swing belted back. The bi-swing back shall be sewn into the shoulder seam 3/8” from each armhole seam. The bi-swing fold back shall be 1”. The facing shall be stitched closed on each side 3” to 3 1/2” from the shoulder seam into the side panels. There shall be a back belt, 2” wide at the waist. The bi-swing shall be inserted in the belt top. Belt shall be topstitched 1/4” on top and bottom.
- **SLEEVES:** The sleeves shall be regular coat style, set in with single needle. They shall have a minimum 1 1/2” hem for alteration. The bottom of the sleeves shall be lined with wigan.
- **EMBELLISHMENTS:** An official Florida Parks Service shall be applied to each sleeve ¾” below the sleeve set seam.
- **COAT SAMPLE:**

![Coat Sample](image)

B. SHIRT – WOMEN’S LONG SLEEVE SHIRT – CLASS A:

- **FABRIC:** Silver Tan shirt fabric shall be a 65% Polyester / 35% Rayon, Tropical Weave. Weight 9.5 – 10 oz. per linear yard, two ply warp and filling. Permanent Press with soil release finish.
- **CREASING:** Pocket flaps, collar band and epaulets shall be die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.
- **FRONT:** The right front shall have a self-fabric center pleat 1-3/8” wide extending from collar band to bottom of shirt with two rows of stitching 7/8” apart. The center pleat shall be interlined with 100% polyester. The right front shall have six buttonholes. Buttons shall be strongly attached through two thicknesses’ of material forming left front. They correspond to the buttonhole. There shall be six front buttons and one collar band button.
- **COLLAR:** Shirt shall have a banded collar. The points shall be 3” in length and top stitched 3/16” from the edge. The interlinings shall be 100% polyester. The inside collar band body fabric is 100% polyester satin with crease interlining. Permanent collar stays of proper length shall be fused or sewn inside collar so that no stitches are made through the bottom leaf.
- **YOKE:** Two piece yoke lined on the inside with 100% polyester satin. Back of the yoke shall be topstitched 1/16”.
• **SLEEVES:** Each sleeve shall have a one piece pointed placket, 1¼" wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¾" wide and have ¼" topstitching on the edge. Cuffs shall be interlined.

• **POCKETS:** There shall be two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

• **FLAPS:** Die creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps are placed with a ¼" space between pocket and flap and have one buttonhole with button. The left flap has a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **BADGE TAB:** Inside sling type of self-goods approximately 1" wide to extend from joining seam to pocket of left front. To have two small, uncut buttonhole eyelets 1¼" apart with the lower buttonhole 1¼" above the flap.

• **NAMETAG TAB:** To have two small, uncut buttonholes 2" apart centered on pleat ¾" above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ¼" above top of pocket flap.) Additional support backing necessary to support metal nametag.

• **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaullets are set approximately 1" from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaullets are die creased and have crease interlining.

• **SHIRT LABELING:** Each garment shall be identified by permanent size tag, style number, cut number, manufacturer's RN number and country of origin. The care and content label shall be located in the tail of the garment.

• **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.

• **PACKING:** Shirts shall be polybagged individually.

• **EMBELLISHMENT:** There shall be a Florida Parks Service emblem sewn on each sleeve, centered ¾" below the sleeve set seam.

• **SHIRT SAMPLE:**

C. **SHIRT – WOMEN’S LONG SLEEVE SHIRT – CLASS B:**

• **FABRIC:** Shirt fabric shall be Milliken style 3075, 4.25 oz. sq. yd. 65% polyester/35% cotton with 9-11% filling stretch to enhance comfort and mobility.

• **CREASING:** The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

• **FRONT:** The right front shall have a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt with two rows of stitching 7/8" apart. The center pleat shall be interlined with 100% polyester. The right front shall have six buttonholes. Buttons are strongly attached through two thicknesses of material forming left front corresponding to each buttonhole. There shall be six front buttons and one collar band button.
• **COLLAR:** The collar shall be banded. The points shall be 3” in length and top stitched 3/16” from the edge. The interlinings are 100% polyester. The inside collar band shall be of self-goods cut in filling direction to enhance stretch properties. Permanent collar stays of proper length shall be fused or sewn inside the collar so that no stitches are made through the bottom leaf.

• **YOKES:** Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16”.

• **SLEEVES:** Each sleeve shall have a one piece pointed placket, 1¼” wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing shall be sewn with an overedge and safety stitch. Cuffs close with two buttons and two buttonholes, are 2¾” wide and have ¼” topstitching on the edge. Cuffs shall be interlined.

• **POCKETS:** There shall be two breast pockets finishing 5-3/8” wide and 5¾” long with mitered corners. Both pockets shall have a 1½” box-pleat stitched top and bottom to prevent spreading. Left pocket shall have a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long shall be placed on each pocket to secure woven loop fastener placed on each flap.

• **FLAPS:** Flaps shall be scalloped, finishing 5½” in width, 2¾” in length at the center and 2½” at each side. Flaps are placed with a ¼” space between the pocket and flap and have one centered buttonhole with button. The left flap shall have a pencil opening 1-3/8” in width. Woven loop fastener ¼” wide and 1” long shall be placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **BADGE TAB:** Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. It shall have two small uncut buttonholes 1¼” apart with the lower buttonhole 1 ¼” above the flap.

• **NAMETAG TAB:** To have two small, uncut buttonholes 2” apart centered on pleat ¼” above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½’ above top of pocket flap.) Additional support backing necessary to support metal nametag.

• **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1½” with end pointed. Epaullets shall be set approximately 1” from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2” from the sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaullets shall have crease interlining.

• **SHIRT LABELING:** Each garment shall be identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.

• **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.

• **PACKING:** Shirts shall be polybagged individually.

• **EMBELLISHMENT:** Shirts shall have a Florida Parks Service emblem on each sleeve centered 3¼” down from the sleeve set seam.

• **SHIRT SAMPLE:**

  – Remainder of Page Intentionally Left Blank –
D. SHIRT – WOMEN’S LONG SLEEVE (COLOR TBD FOR OPS) SHIRT:

- **FABRIC:** Fabric shall be a light green 4.5 oz. sq. yd. 65% polyester / 35% combed cotton with a Somerset/Touchtex finish.
- **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality level.
- **DESIGN:** Shirt shall be a two piece shaped collar with slotted Mylar stays. Fronts shall have stitched down front hem and vertical buttonholes. It shall have two button-through hex style patch pockets and a separate shoulder yoke.
- **MAINSEAMS:** Shoulder, sleeve and side seams shall be sewn with ¼” gauge safety stitch with overedge stitching. Pocket corners shall be reinforced with 45 degree bartacks, and all seams shall be sewn with polyester thread.
- ** COLLAR:** Collar shall be a two piece lined collar with Mylar stays.
- **CUFFS:** Shirt shall have one piece folded cuffs, lined with separate facing.
- **POCKETS:**
  - Top edge pinked and single folded
  - Diagonal tacks at top corners
  - 21 stitch vertical bartack 1” edge of left pocket for pencil stall
- **FRONTS:**
  - Both front hems stitched down
  - Separate double shoulder yoke
- **BACKS:**
  - One piece back
  - Separate double shoulder yoke
- **HEMS:**
  - Bottom hem ¼” double turn lockstitch
  - CLOSURES: Front-one 16 ligne stainless steel gripper at neck
- **EMBLEMS:** Shoulder emblems are to be sewn on both sleeves ¾” below shoulder seam. Emblems are to be furnished by contractor and included in the price of the shirt.
- **SHIRT SAMPLE:**

E. SHIRT – WOMEN’S SHORT SLEEVE SHIRT – CLASS A:

- **FABRIC:** Silver Tan shirt fabric shall be a 65%Polyester/35% Rayon, Tropical Weave. Weight 9.5 – 10 oz. per linear yard, two ply warp and filling. Permanent Press with soil release finish.
- **CREASING:** Pocket flaps, and epaulets shall be die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.
- **FRONT:** The right front shall have a self-fabric center pleat 1-3/8" wide extending from neckline to bottom of shirt. It shall have two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. Left front has a revere facing, which extends from neckline to bottom of shirt. There shall be seven front buttons.
- **COLLAR:** Convertible collar shall measure 2-7/8" in length at points and is top stitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length shall be fused or sewn inside collar so that no stitches are made through the bottom leaf.
• **Yoke:** Two piece yoke lined on the inside with 100% polyester satin. Back of yoke is topstitched 1/16".

• **Sleeves:** Sleeves shall be one piece, have a 7/8" hem and finish 8-7/8" from the shoulder seam on a size 36. Sleeve setting and closing shall be sewn with an overedge and safety stitch. The sleeve shall be bartacked at the hem.

• **Pockets:** There shall be two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets shall have a 1 ½" box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long shall be placed on each pocket to secure woven loop fastener placed on each flap.

• **Flaps:** Die creased and scalloped, finishing 5½" in width, 2¾" in length at the center and 2½" at each side. Flaps shall be placed with a ¼" space between pocket and flap and have one buttonhole with button. The left flap shall have a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **Badge Tab:** Inside sling type of self-goods approximately 1" wide extends from joining seam to pocket of left front. It shall have two small, uncut buttonholes 1¼" apart with the lower buttonhole 1¼" above the flap.

• **Epaulets:** Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1½" with end pointed. Epaulets shall be set approximately 1" from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets shall be die creased and have crease interlining.

• **Nametag Tab:** To have two small, uncut buttonholes 2" apart centered on pleat ¾" above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½' above top of pocket flap.) Additional support backing necessary to support metal nametag.

• **Shirt Labeling:** Each garment shall be identified by permanent size tag, style number, cut number, manufacturer's RN number and country of origin. The care and content label shall be located in the tail of the garment.

• **Buttons:** 20-ligne melamine buttons dyed to match the fabric color.

• **Packing:** Shirts shall be polybagged individually.

• **Embellishment:** There shall be a Florida Parks Service emblem sewn on each sleeve centered 3/4" below the sleeve set seam.

• **Shirt Sample:**

F. **Shirt – Women’s Short Sleeve Shirt – Class B:**

- **Fabric:** Shirt fabric shall be Milliken style 3075, 4.25 oz. sq. yd. 65% polyester/35% cotton with 9-11% filling stretch to enhance comfort and mobility.

- **Creasing:** The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

- **Front:** The right front shall have a self-fabric center pleat 1-3/8" wide with a 3 ¼" facing extending from neckline to bottom of shirt interlined with 100% polyester with two rows of stitching 7/8" apart. Left front shall have a 3 ¼" revere facing, which extends from neckline to bottom of shirt. The left front shall have seven buttons. The right front buttons over the left front.
• **COLLAR:** Convertible collar shall measure 2-7/8" in length at points and be top stitched 3/16" from the edge. The interlinings are 100% polyester. Permanent collar stays of proper length shall be fused or sewn inside the collar so that no stitches are made through the bottom leaf.

• **YOKE:** Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16".

• **SLEEVES:** Sleeves shall be one piece, have a 7/8" hem and finish 9" from the shoulder seam on a size 36. Sleeve setting and closing shall be sewn with an overedge and safety stitch. The sleeve shall be bartacked at the hem.

• **POCKETS:** There shall be two breast pockets finishing 5-3/8" wide and 5 ¾" long with mitered corners. Both pockets shall have a 1 ¼" box-pleat stitched top and bottom to prevent spreading. Left pocket shall have a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long shall be placed on each pocket to secure woven loop fastener placed on each flap.

• **FLAPS:** Flaps shall be scalloped, finishing 5 ½" in width, 2 ¾" in length at the center and 2 ½" at each side. Flaps are placed with ¼" space between pocket and flap and have one centered buttonhole with button. The left flap shall have a pencil opening 1-3/8" in width. Woven loop fastener ½" wide and 1" long shall be placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **BADGE TAB:** Inside sling type of self-goods approximately 1-1/8" wide extends from joining seam to pocket of left front. It shall have two small uncut buttonholes 1 ¼" apart with the lower buttonhole 1 ¼" above the flap.

• **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8" tapering to 1 ½" with end pointed. Epaullets shall be set approximately 1" from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2" from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaullets have crease interlining.

• **NAMETAG TAB:** To have two small, uncut buttonholes 2" apart centered on pleat ¾" above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½" above top of pocket flap.) Additional support backing necessary to support metal nametag.

• **SHIRT LABELING:** Each garment shall be identified by permanent size label, style number, cut number, manufacturing RN number, care, content, and country of origin labeling.

• **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.

• **PACKING:** Shirts shall be polybagged individually.

• **EMBELISHMENT:** Shirt shall have a Florida Park Service emblem sewn on each sleeve centered ¾" below the sleeve set seam.

• **SHIRT SAMPLE:**

G. **SHIRT – WOMEN’S SHORT SLEEVE SHIRT:**

• **FABRIC:** Fabric shall be Touchtex™ 65% polyester / 35% cotton, 4.25 oz poplin, durable press with soil release.

• **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality level.
• **CLOSURES:** The shirt front shall have one 16 ligne stainless steel gripper at neck and five 20 ligne four hole melamine buttons spaced 3 ¾” apart. The pockets shall each have one 20 ligne melamine buttons.

• **MAINSEAMS:** Shoulder, sleeve and side seams shall be sewn with ¼” gauge safety stitch with overedge stitching. Pocket corners shall be reinforced with 45 bartacks. All seams shall be sewn with polyester thread.

• **COLLAR:** The shirt shall have a two piece lined collar with sewn in collar stays.

• **POCKETS:** The shirt shall have two button-through hex style pockets with a pencil stall in the left pocket. Top edge of pockets shall be pinked and single folded. There shall be diagonal tacks at top corners and a 21 stitch vertical bartack 1” edge of left pocket for pencil stall.

• **FRONTS:** Both front hems shall be stitched down and have a separate double shoulder yoke. There shall be a stitched down revered facing.

• **BACKS:** Shirt shall have a one piece back and separate double shoulder yoke.

• **HEMS:** The bottom hem shall be a ¼” double turn lockstitch, and the short sleeve hem shall be ¼” double turn lockstitch.

• **EMBLEMS:** Shoulder emblems shall be sewn on both sleeves ¾” below shoulder seam. Emblems shall be furnished by contractor and included in the price of the shirt.

• **SHIRT SAMPLE:**

H. **SHORT – WOMEN’S SHORTS – CLASS B:**

• **FABRIC:** The material shall be 65% / 35% cotton, 8 oz. per square yard, twill, and Forest Green color.

• **DESIGN:** The shorts shall have a side cargo pocket at the bottom of each leg panel, located at the center side seam. The cargo pocket shall have a flap with a non-functional button and buttonhole in the middle of the flap. Each flap corner shall have a hook and loop closure. Two back hip pockets shall have flaps that have a button/buttonhole closure. There shall be two front slash pockets. There are a total of six pockets on each pair of shorts. There shall be two front slash pockets, two rear pockets with covered button down flaps, and two cargo pockets with hoop and loop closures.

• **POCKETS:** The front pockets shall be quarter top style patch pockets with a 7” opening. The edge of the pocket opening shall have a ½” wide folded hem. A second patch pocket measuring 5 ½” wide and 5 ½” deep with inverted pleat and button through flap measuring 5 ½” wide and 2” deep shall be sewn on top of each quarter top pocket with front edges matching. The end of the pocket openings and flaps shall be bartacked. There is an additional bartack 1 ¼” from the inner corner of the flap to allow for a 1 ¼” pencil pocket. The topstitching on the pockets and the flaps is ¼” gauge double needle lockstitch.

• **HIP POCKETS:** The two hip pockets have single welts and button through flap closures. Topstitching of the flaps is ¼” gauge double needle lockstitch. The ends of the pocket openings shall be bartacked. The pockets shall be 6” wide. There is a 1/16 inch gauge topstitching above the top edge of the pocket. The finished measurements of the flaps shall be 6 1/8” wide and 2 1/8” deep and have a gimp reinforced buttonhole with a 30 ligne melamine button sewn on the pockets below and the bottom welt.
• **WAISTBAND:** The waist band is folded set with double needle chain stitch. The finished width of the waistband shall be 1 ½" wide and shall close with a 30 ligne melamine button. Topstitch 1/16" around the entire band.

• **BELT LOOPS:** There shall be 7 belt loops on size 28-38; 9 belt loops on sizes 40-46, and 11 belt loops on sizes 48 and up. Belt loops shall be ½" wide ladder stitch with ¼" gauge two needle topstitch. The belt loops are bartacked on the outside of the loop at the top (even with the band) and are dropped and bartacked at the bottom below the waistband. The finished loops measure 2 ¼" long with a 2" pass through to accommodate a 1 ½" belt.

• **STITCHING:** Thread – 100% polyester wrapped core, size TEX 30 shall be 7 ¼" - major seams shall be safety stitched 8-10 stitches per inch. The seat seam shall be 5/16" gauge double needle chain stitch flat felled seam. The front crotch seam from fly to center point of crotch shall be ¼" gauge double needle chain stitch flat felled seam.

• **SEAMING:** The side seams and inseams shall be sewn with a 3/8" gauge safety stitch. The seat seam shall be 5/16" gauge double needle chain stitch felled seam. The crotch seam below fly is sewn with a ¼" gauge double needle chain stitch felled hem.

• **ZIPPER:** The short shall have a YKK 45 mm brass zipper chain or equal with a ratcheting cam lock slider.

• **HEMMING:** The shorts shall have be finished with a 1" hem. The finished inseam shall be 8" on female and 9" on male.

• **BUTTONS:** The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

• **LABELING:** Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

• **FINISHING AND PRESSING:** All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

• **SHORT SAMPLE:**

I. **SKIRT – WOMEN’S:**

• **FABRIC:** Material shall be 100% Polyester, forest green. It shall be 7 oz per square yard and a twill weave.

• **LINING:** The skirt shall be fully lined with hi-count satin. It shall have rear darts and front pleats like the shell fabric. The back of the lining shall have a hemmed opening to allow for movement. The lining shall be serged.

• **DESIGN:** The skirt shall have two quarter top front pockets, back zipper closure, pleated front, and rear kick pleat. The wool skirt shall be fully lined.

• **ZIPPER:** Nylon coil zipper shall be 9” long.

• **DARTS:** There shall be one dart, 3-1/2 inches in length on each side of the front and on each side of each back panel.

• **PLEATS:** There shall be an open kick pleat in the center back seam, 16” below the waistband. The kick pleat shall be 2-1/4” deep, open toward the right side seam and be secured at the top with a diagonal topstitch.

• **WAISTBAND:** The waistband shall be 1 ¾" wide and shall have a reinforced closure: a clear 22-ligne button on the inside of the waistband and a matching 22-ligne button on the outside. The skirt shall be made with a continuous closed waistband. There shall
be 2 elastic inserts behind each side seam, which allows the waistband to stretch 2 ½”. The waistband shall be set on the outside and closed by topstitching 1/16” from the lower edge of the band. The inner waistband edge shall be bound with ¼” black twill.

- **POCKETS:** The side pockets shall have a 6.5 inch opening, be 5-1/2 inch deep from bottom of pocket opening, be made from 260 wt. pocketing material and have self goods pocket facings. The pockets shall be sewn and stitched, turned and re-stitched. The pocket opening shall have straight bartacks at each end. The front edge of the pocket opening shall be topstitched 1/16”.

**J. TROUSER – WOMEN’S TROUSER DRESS:**

- **FABRIC:** Material shall be Burlington Raeford 11 oz. per square yard, Forest Green, 55%% Polyester, 45% Wool, Tropical weave.
- **DESIGN:** Trouser shall have a plain front with a slight flare at bottom. It shall have quarter top front pockets, two back pockets, French fly with hook and eye closure, and two back darts. There shall be two darts on the front panel of the female’s trousers.
- **LININGS:** The material used for pockets, waistband lining and fly lining shall be suitable quality black fabric for dress trousers.
- **THREAD:** All thread, except #8 cotton buttonhole gimp, shall be cotton covered polyester conforming to ticket numbers 50-3 ply and 70-2 ply of MIT-T-43548. The color shall match the self-material shade. Size 50-3 ply shall be used for all sewing operations except that 70-2 ply may be used for over edging operations.
- **BUTTONHOLES:** Buttonholes shall be eyelet, square bar, gimp reinforced type.
- **BUTTONS:** The buttons for hip pockets and French fly shall be flat 4-hole, 24 ligne polyester type in plain style, and in a shade similar to or slightly darker than the basic fabric. The buttons for the hip pocket shall be Melamine Potomac M3762, 4-hole, 24 ligne, Forest Green.
- **ZIPPER:** A brass memory lock slider and zipper with a brass bottom stop at the base of the zipper chain shall be used.
- **STITCHING:** The seat seam shall be stitched with a tandem needle seat-seaming machine. There shall be a center back seam allowance of no less than 1 5/8” to take care of alterations. 10-16 stitches per inch are required, except for 5 to 7 stitches per inch for blind stitching.
- **CREASING:** The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.
- **BARTACKS:** There shall be bartacks at all points of strain including base of fly curve, inside bottom edge of fly and all pocket openings. Front pocket openings shall be bartacked at bottom and at top beneath waistband. Each end of hip pockets shall be bartacked. Eye closure in waistband shall be bartacked. All bartacks shall be 3/8 to ½” in length.
- **FRONT PANELS:** The trouser shall have a reinforced panel on each front. It shall be constructed of the same fabric as the pocketing. It shall extend from the waistband topstitch seam approximately 4”. The back edge shall be folded and topstitched to the front edge of each front pocket bag. The front edge of each reinforced panel shall be stitched to the fly. The bottom edge of the bellyband shall be tightly serged so it shall not ravel.
- **CROTCH AND FLY:** The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper. The right fly lining shall extend to within 1” of the inseams joining seam.
- **DARTS:** There shall be one tapering dart over each hip pocket and one on each front panel. The purpose of the darts is to contour the garment to a true female fit. The front darts shall be approximately 3” long from the waistband. The hip pocket darts shall extend from the waistband to the top of the hip pocket.
- **WAISTBAND:** The waistband shall be 1 ¼” wide and shall be closed with a crushproof hook and eye, the eye being bartacked for stability. The waistband curtain shall be
attached with a Ro-Cap machine. The curtain shall finish 1 ½” wide and be interlined with a nonwoven. No BanRol® shall be used. The waistband shall be set on and stitched below the lower edge through the outer fabric and the waistband curtain. There shall be an elastic insert on each side of the trouser. It shall allow the trouser to expand a minimum of 1 ½” on each side. The elastic shall be one inch wide. The elastic shall be secured on the inside of the waistband curtain on each end with a minimum 1” vertical stitch.

- **FRONT POCKETS:** The front pocket opening shall be a minimum 6” and a minimum of 5 ½” deep from the bottom of the opening. They shall be stitched, turned and re-stitched. The inside front pocket facing shall be a separate piece of self material finishing no less than 1 ¼” wide. The front pockets shall have straight bartacks.

- **BACK POCKETS:** The back pockets shall have a minimum opening of 5 ½” wide and shall be a minimum of 6” deep on size 14 and up. On size 12 and down, the minimum opening shall be 5” wide and 6” deep. They shall be finished on the outside with an exposed top and bottom cord, with flaps inserted into the top edge. The top and bottom pocket beads shall be approximately 1/8” in width, interlined with Pellon. Facings shall be a minimum of 1” deep of self-material on the body side. Pocketing shall be stitched, turned and re-stitched. Pocketing shall extend up to and be caught in waistband seam to prevent sagging. The back pockets shall have straight bartacks.

- **BACK POCKET FLAPS:** Flap shall be constructed of basic fabric and lined with the specified trim. It shall be constructed with a concealed buttonhol e tab so that bottom closure is concealed. No stitching shall show on the outside of the flap. The flap shall be spade style with a single point. The flap shall measure 1 ¼” on the sides 2 ¼” at the point and the width of the pocket welt.

- **BELT LOOPS:** There shall be a minimum of 5 belt loops on waist sizes 12 and down, and a minimum of 7 on all sizes over 14. Each loop is to be 1” wide, of double thickness and blind stitched on the back. The center back loop shall be tacked on. All other loops are to be sewn into the Ro-Cap at the top and dropped and tacked below the waistband seam. The opening shall be a minimum of 2 ¼”.

- **HEMS:** All bottoms shall be plain with a minimum of 1 ¾” turn under and finished with a blind stitch felling machine. Stitched through bottoms is not acceptable.

**K. TROUSER – WOMEN'S TROUSER – TRADITIONAL STYLE – CLASS A:**

- **FABRIC:** Fabric shall be a VISA® fabric from Milliken & Company for fabrics, Style 7470, 100% polyester. Two ply warp and filling, 10.5 - 11 oz. per linear yard, 7.0 oz. per square yard, 2 x 1, gabardine weave and Silver Tan color.

- **DESIGN:** The trouser shall be made on a modified ladies uniform pattern with quarter top front pockets and two back pockets. Lowered rise front with modest rise back allows comfortable fit while in the patrol car or on foot pursuit. Positioning the duty belt at the natural waist gives support and comfort. Comfort stretch waistband enables custom fit to many different body types allowing wearer to adjust waist band up and down the torso for comfort. Comfort stretch also eliminates unsightly gaping at the back. Generous fit through hips, seat and thigh increases comfort and mobility. Stretching up to 2” - 4”, the Horace Small Comfort Cool Flex® Waistband stretches with the officer, helping her do her job with ease.

- **POCKETS:** The front pocket opening will be a minimum 6” and be 5½” deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self fabric finishing no less than 1¾” wide. The back pockets will have a minimum opening of 5½” and be 6” deep on size 14 and up. On size 12 and down, the minimum opening will be 5” wide and 6” deep. They shall be made with a Reese PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets will have straight bar tacks. The back pockets shall be bar tacked with a triangular bar tacking machine.

- **POCKETING:** All pocketing shall be black, 70% polyester/30% cotton. The weight shall be 3.2 yds/lb.
• **WAISTBAND:** The waistband is to finish 2” wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tacked for stability. The band is attached to a 2 ½” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ¾” wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.

• **INSIDE TRIM:** The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

• **BELT LOOPS:** There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. Each loop is to be ¾” wide, interlined, of double thickness, and stitched on the face side with a two needle machine. All loops will be sewn into the bottom of the waistband and into the rocap except for the center back loop, which shall be tacked on. They shall accommodate a 1-5/8” belt.

• **ZIPPER:** The trousers shall be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

• **SEAMING:** The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged. The inseam and outseam shall be sewn with a 401 chain stitch and seam busted open as traditional tailoring method allowing pants to drape smoothly with no puckers or pulls.

• **LABELING:** Trousers shall be labeled with the following information: style number, size, fiber content, care instructions and country of origin.

• **FINISHING AND PRESSING:** All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

• **TROUSER SAMPLE:**

L. **TROUSER – WOMEN’S TROUSER – TRADITIONAL STYLE – CLASS B:**

• **FABRIC:** The material shall be 65% / 35% cotton, 8 oz. per square yard, twill, and Forest Green color.

• **DESIGN:** The trouser shall be made on a modified ladies uniform pattern with quarter top front pockets and two back pockets. Lowered rise front with modest rise back allows comfortable fit while in the patrol car or on foot pursuit. Positioning the duty belt at the natural waist gives support and comfort. Comfort stretch waistband enables custom fit to many different body types allowing wearer to adjust waist band up and down the torso for comfort. Comfort stretch also eliminates unsightly gaping at the back. Generous fit through hips, seat and thigh increases comfort and mobility. Stretching up to 2” - 4”, the Horace Small Comfort Cool Flex® Waistband stretches with the officer, helping her do her job with ease.

• **POCKETS:** The front pocket opening will be a minimum 6” and be 5½” deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front
pocket facing shall be a separate piece of self fabric finishing no less than 1¼" wide. The back pockets will have a minimum opening of 5½" and be 6" deep on size 14 and up. On size 12 and down, the minimum opening will be 5" wide and 6" deep. They shall be made with a Reese PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets will have straight bar tacks. The back pockets shall be bar tacked with a triangular bar tacking machine.

- **POCKETING:** All pocketing shall be black, 70% polyester/30% cotton. The weight shall be 3.2 yds/lb.
- **WAISTBAND:** The waistband is to finish 2" wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tacked for stability. The band is attached to a 2 ½” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ¾" wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.
- **INSIDE TRIM:** The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.
- **BELT LOOPS:** There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. Each loop is to be ¾” wide, interlined, of double thickness, and stitched on the face side with a two needle machine. All loops will be sewn into the bottom of the waistband and into the rocap except for the center back loop, which shall be tacked on. They shall accommodate a 1-5/8" belt.
- **ZIPPER:** The trousers shall be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.
- **SEAMING:** The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged. The inseam and outseam shall be sewn with a 401 chain stitch and seam busted open as traditional tailoring method allowing pants to drape smoothly with no puckers or pulls.
- **LABELING:** Trousers shall be labeled with the following information: style number, size, fiber content, care instructions and country of origin.
- **FINISHING AND PRESSING:** All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.
- **TROUSER SAMPLE:**

M. TROUSER – WOMEN’S TROUSER WITH CARGO POCKET – CLASS B:

- **FABRIC:** The material shall be 65% / 35% cotton, 8 oz. per square yard, twill, and Forest Green color.
- **DESIGN:** The trouser shall be made on a modified ladies uniform pattern with quarter top front pockets, two back pockets and side cargo pockets located at the center side seam
above the knee. Lowered rise front with modest rise back allows comfortable fit while in the patrol car or on foot pursuit. Positioning the duty belt at the natural waist gives support and comfort. Comfort stretch waistband enables custom fit to many different body types allowing wearer to adjust waist band up and down the torso for comfort. Comfort stretch also eliminates unsightly gaping at the back. Generous fit through hips, seat and thigh increases comfort and mobility. Stretching up to 2” - 4”, the Horace Small Comfort Cool Flex® Waistband stretches with the officer, helping her do her job with ease.

- **POCKETS:** The front pocket opening will be a minimum 6" and be 5½" deep from the bottom of the opening. They shall be stitched, turned, and restitched. The inside front pocket facing shall be a separate piece of self fabric finishing no less than 1¼" wide. The back pockets will have a minimum opening of 5½" and be 6" deep on size 14 and up. On size 12 and down, the minimum opening will be 5" wide and 6" deep. They shall be made with a Reese PW automatic machine and finished on the outside with an exposed top and bottom cord. The left pocket shall have a tab to button. The front pockets will have straight bar tacks. The back pockets shall be bar tacked with a triangular bar tacking machine. The cargo pocket shall have a flap with a non-functional button and buttonhole in the middle of the flap. Each flap corner shall have a hook and loop closure.

- **POCKETING:** All pocketing shall be black, 70% polyester/30% cotton. The weight shall be 3.2 yds/lb.

- **WAISTBAND:** The waistband is to finish 2" wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tacked for stability. The band is attached to a 2 ½” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ⅝" wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.

- **INSIDE TRIM:** The right fly shall be the same fabric and color as the waistband curtain. The right fly lining shall be sewn to the left fly below the zipper.

- **BELT LOOPS:** There shall be a minimum of five (5) belt loops on waist sizes 12 and down, and a minimum of seven (7) on all sizes over 14. Each loop is to be ¾" wide, interlined, of double thickness, and stitched on the face side with a two needle machine. All loops will be sewn into the bottom of the waistband and into the rocap except for the center back loop, which shall be tacked on. They shall accommodate a 1-5/8" belt.

- **ZIPPER:** The trousers shall be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly will be reinforced with Pellon under the zipper stitching. A straight bar tack shall be sewn through from the outside of the garment to the inside at the bottom of the fly. It shall be sewn through the zipper tape, the right and left fly and the right fly lining. The right and left fly shall be joined by an additional bar tack located below the bottom zipper stop on the inside of the trouser.

- **SEAMING:** The entire trouser is to be seamed with polyester core thread. The seat seam shall be stitched with a tandem needle seat seaming machine. All exposed inside seams of the trouser are to be serged. The inseam and outseam shall be sewn with a 401 chain stitch and seam busted open as traditional tailoring method allowing pants to drape smoothly with no puckers or pulls.

- **LABELING:** Trousers shall be labeled with the following information: style number, size, fiber content, care instructions and country of origin.

- **FINISHING AND PRESSING:** All loose threads shall be removed. Trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.
6.03.03. Men’s Apparel:

A. COAT – MEN’S GREEN DRESS COAT:

- **FABRIC:** Garment shall be made with Raeford Heather Green 55% Polyester / 45% Wool, 7 oz per square yard, Tropical weave. The lining material for lining fronts, sleeves, inside pockets, outside pocket flaps, yoke and back vent shall be Rayon, 3.7 ounces per square yard. Color shall be black.

- **DESIGN:** The coat shall be semi-fitted style, single breasted with 4-button front and notch lapels. Single vent back, bi-swing belted back. Coat construction shall be used throughout. Body and sleeves shall be fully lined.

- **THREAD:** All sewing shall be done with Polyester core thread.

- **BUTTONS:** Buttons shall have 4 front 36 Ligne buttons with stay button and one 24 Ligne button with rings on each pocket flap. Buttons that come with the coat shall be replaced with 4 front 36 Ligne State of Florida metal buttons and one per flap 24 Ligne State of Florida metal buttons.

- **BADGE HOLDER:** Black enameled badge holder, Waterbury No. 9705, or equal. Badge holder shall be placed ½” above the left pocket flap, centered and shall be sewn on by hand through outer layer only.

- **BUTTONHOLES:** Front buttonholes shall be cut-after type. Pocket flaps shall have buttonhole with button fastened by “O” rings under flap.

- **COLLAR:** The collar shall be lined with high quality collar canvas. The under collar shall be made of all wool under collar cloth, which shall be blind stitched to the jacket. Collar height in back shall be 1 5/8” with ¼” topstitching from edge.

- **FRONT:** Coat shall have a fused front and a separate fused chest piece. Only a high quality woven fusible canvas shall be acceptable. Fusing shall be done on a tray feed or belt driven fusing press to insure proper bonding. Coat construction using Hymo canvas and haircloth basted to the coat fronts may also be used. The inside facing with a minimum of 4” shall be made of the same goods as the outer fabric. The front buttonholes shall be cut-after type. There shall be a 2-piece back with a single vent measuring a minimum of 9”. The shoulders are to have pads and sleeve heads. The arm holes, vents, and front edges shall be tapered. The armholes are to have shields made of outer fabric. The top sleeve linings shall be machine stitched.

- **LAPELS:** Notched lapel shall measure 1-1/2” with edge stitching 1/4” on front.

- **LINING:** To be fully lined. Bottom of the lining shall be no more than 1” from the bottom of the coat and be turned up ½”. Sleeve lining shall be the same as the body lining and be no more than 2” from the bottom of the sleeve.

- **POCKET FLAPS:** There shall be 4 front pocket flaps with no pockets. Top flaps shall be scalloped, and sewn down at sides, 5 ½” wide, 2 3/8” at sides and 3 ¼” at center point. Lower pocket flaps shall be scalloped, 7 ¼” wide, 2 ¾” at sides and 3 3/8” at center point. Flaps shall have buttonhole with button fastened by “O” rings under flap. Flaps shall be lined with lining material.

- **POCKETS:** Two inside pockets shall be single welt style. Inside pockets shall be made of lining fabric and measure 6” wide by 6 ½” deep.

- **BACK:** The coat shall have a bi-swing belted back. The bi-swing back shall be sewn into the shoulder seam 3/8” from each armhole seam. The bi-swing fold back shall be 1 ½”. The facing shall be stitched closed on each side 2 ½” to 3” from the shoulder seam into the side panels. There shall be a back belt, 2” wide at the waist. The bi-swing shall be inserted in the belt top. Belt shall be topstitched ¼” on top and bottom.

- **SLEEVES:** The sleeves shall be regular coat style, set in with single needle. They shall have a minimum 2” hem for alteration. The bottom of the sleeves shall be lined with wigan.

- **EMBELLISHMENT:** An official Florida Parks Service shall be added to each sleeve ¾” below the sleeve set seam.
• COAT SAMPLE:

B. SHIRT – MEN’S LONG SLEEVE SHIRT – CLASS A:

- **FABRIC:** Silver Tan shirt fabric shall be a 65%Polyester/35% Rayon, Tropical Weave. Weight 9.5 – 10 oz. per linear yard, two ply warp and filling. Permanent Press with soil release finish.

- **CREASING:** Pocket flaps, collar band and epaulets are die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

- **FRONT:** The left front has a self-fabric center pleat 1-3/8” wide extending from collar band to bottom of shirt. It has two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester. A self-lined button stand 7/8” wide is on the right side and extends from collar band to bottom of shirt. There are six front buttons and one collar band button.

- **COLLAR:** The shirt shall have a banded collar. The back of the stand measures 1½”. The points are 3” in length and top stitched 3/16” from the edge. The interlinings are 100% polyester. The inside collar band body fabric is 100% polyester satin with crease interlining. Permanent collar stays of proper length are fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

- **YOKE:** Two piece yoke lined on the inside with 100% polyester satin. Back of the yoke is topstitched 1/16”.

- **SLEEVES:** Each sleeve has a one piece pointed placket, 1¼” wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing are sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2¼” wide and have ¼” topstitching on the edge. Cuffs are interlined.

- **POCKETS:** There shall be two breast pockets finishing 5-3/8” wide and 5½” long with mitered corners. Both pockets have a 1½” box-pleat stitched top and bottom to prevent spreading. Left pocket has a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long is placed on each pocket to secure woven loop fastener placed on each flap.

- **FLAPS:** Die creased and scalloped, finishing 5½” in width, 2¾” in length at the center and 2½” at each side. Flaps are placed with a ¼” space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long is placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

- **BADGE TAB:** Inside sling type of self-goods approximately 1” wide to extend from joining seam to pocket of left front. To have two small, uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.

- **NAMETAG TAB:** To have two small, uncut buttonholes 2” apart centered on pleat ¾” above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intend is to have bottom of nametag rest ½’ above top of pocket flap.) Additional support backing necessary to support metal nametag.

- **EPAAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1⅛” with end pointed. Epaulets shall be set approximately 1” from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2½” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets shall be die creased and have crease interlining.
• **SHIRT LABELING:** Each garment shall be identified by permanent size tag, style number, cut number, manufacturer's RN number and country of origin. The care and content label is located in the tail of the garment.

• **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.

• **PACKING:** Shirts shall be polybagged individually.

• **EMBELLISHMENT:** There shall be a Florida Parks Service emblem sewn on each sleeve centered ¾ down from the sleeve set seam.

• **SHIRT SAMPLE:**

C. **SHIRT – MEN’S LONG SLEEVE SHIRT – CLASS B:**

• **FABRIC:** Shirt fabric shall be Milliken style 3075, 4.25 oz. sq. yd. 65% polyester/35% cotton with 9-11% filling stretch to enhance comfort and mobility.

• Epaullet fabric shall be 65% / 35% cotton, 8 oz. per square yard, twill.

• **CREASING:** The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

• **FRONT:** The left front shall have a self-fabric center pleat 1-3/8" wide extending from collar band to bottom of shirt with two rows of stitching 7/8” apart. The center pleat is interlined with 100% polyester. A self-lined button stand 7/8” wide shall be on the right side and extend from collar band to bottom of shirt. There shall be six front buttons and one collar band button.

• **COLLAR:** The collar shall be banded. The back of the stand shall measure 1 ½”. The points shall be 2 7/8” in length and top stitched 3/16” from the edge. The interlinings are 100% polyester. The inside collar band is self-goods, cut in filling direction to enhance stretch properties. Permanent collar stays of proper length shall be fused or sewn inside collar so that no stitches are made through the bottom leaf. The stand fastens with one button.

• **YOKE:** Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke shall be topstitched 1/16”.

• **SLEEVES:** Each sleeve shall have a one piece pointed placket, 1 ¼” wide both top and bottom, with one button and buttonhole centered in the vent opening. Sleeve setting and closing shall be sewn with an overedge and safety stitch. Cuffs close with two buttons and buttonholes, are 2 ¼” wide and have ¼” topstitching on the edge. Cuffs are interlined.

• **POCKETS:** There shall be two breast pockets finishing 5-3/8” wide and 5 ¾” long with mitered corners. Both pockets shall have a 1 ½” box-pleat stitched top and bottom to prevent spreading. Left pocket shall have a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long shall be placed on each pocket to secure woven loop fastener placed on each flap.

• **FLAPS:** Flaps shall be scalloped, finishing 5 ½” in width, 2 ¾” in length at the center and 2 ½” at each side. Flaps are placed with a ¼” space between the pocket and flap and have one centered buttonhole with button. The left flap shall have a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long shall be placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **BADGE TAB:** Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. To have two small, uncut buttonholes 1 ¼” apart with the lower buttonhole 1 ¼” above the flap.
• **NAMETAG TAB:** To have two small, uncut buttonholes 2” apart centered on pleat ¾” above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½” above top of pocket flap.) Additional support backing necessary to support metal nametag.

• **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1 ½” with end pointed. Epaulets shall be set approximately 1” from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2 ½” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets have crease interlining.

• **SHIRT LABELING:** Each garment shall be identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.

• **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.

• **PACKING:** Shirts shall be polybagged individually.

• **EMBELLISHMENT:** There shall be a Florida Parks Service emblem sewn on each sleeve centered ¾” down from the sleeve set seam.

• **SHIRT SAMPLE:**

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**D. SHIRT – MEN’S LONG SLEEVE SHIRT:**

• **FABRIC:** Fabric shall be light green 4.5 oz. sq. yd. 65% polyester / 35% combed cotton with a Somerset/Touchtex finish.

• **COLOR:** Color to be determined. Vendor to provide all color options available for this fabric, style and quality level.

• **DESIGN:** Shirt shall have a two piece, lined collar with sewn-in stays. The fronts shall have stitched down front hems and vertical buttonholes, two button-through hex style pockets and a separate two piece yoke.

• **MAINSEAMS:** Shoulder, sleeve and side seams shall be sewn with ¼” gauge safety stitch.

• **COLLAR:** The collar shall be a two piece lined collar, with sewn-in stays, pointed and no topstitch. Collar shall be cut on bias for a natural drape.

• **CUFFS:** Cuffs shall be one piece, fully lined and no topstitch with single button-buttonhole closure.

• **POCKETS:** Shirt shall have two hex style button-through pockets finishing 5” wide x 5-3/8” deep. It shall have bartacks at the corner openings for reinforcement. It shall have a pencil stall in the left pocket with a vertical bartack for reinforcement.

• **FRONTS:** Both front hems shall be stitched down and front shall have vertical buttonholes.

• **BACK:** Back shall be two-piece with a cut off yoke.

• **HEMS:**
  - Bottom hem ¼” double turn (fish tail shaped bottom)
  - Short sleeve hem 5/8” double turn single needle stitch
  - CLOSURES: Front-one 16 ligne stainless steel gripper at neck

• **BUTTONS:** Cuffs shall each have one 20 ligne four hole melamine button and each pocket shall have one 20 ligne four hole melamine button.

• **EMBLEMS:** Shoulder emblems shall be sewn on both sleeves ¼” below shoulder seam. Emblems shall be furnished by contractor and included in the price of the shirt.
• SHIRT SAMPLE:

E. SHIRT – MEN’S SHORT SLEEVE SHIRT – CLASS A:

- **FABRIC:** Silver Tan shirt fabric shall be a 65% Polyester/35% Rayon, Tropical Weave. Weight 9.5 – 10 oz. per linear yard, two ply warp and filling. Permanent Press with soil release finish.

- **CREASING:** Pocket flaps and epaulets shall be die creased to give uniform shape and size. The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

- **FRONT:** The left front shall have a self-fabric center pleat 1-3/8" wide extending from neckline to bottom of shirt. It shall have two rows of stitching 7/8" apart. The center pleat is interlined with 100% polyester. Right front has a reverse facing extending from neckline to bottom of shirt. There shall be seven front buttons.

- **COLLAR:** The convertible collar shall measure approximately 2-7/8" long at points and be topstitched 3/16" from the edge. The interlinings shall be 100% polyester. Permanent collar stays of proper length shall be fused or sewn inside collar so that no stitches are made through the bottom leaf.

- **YOKE:** Two piece yoke lined on the inside with 100% polyester satin. Back of yoke is topstitched 1/16".

- **SLEEVES:** Sleeves shall be one piece, have a 7/8" hem and finish 11" long from the shoulder seam on a size 16½. Sleeve setting and closing shall be sewn with an overedge and safety stitch. The sleeve shall be bartacked at the hem.

- **POCKETS:** There shall be two breast pockets finishing 5-3/8" wide and 5¾" long with mitered corners. Both pockets shall have a 1½" box-pleat stitched top and bottom to prevent spreading. Left pocket shall have a sewn through pencil stall 1-3/8" wide. Woven hook fastener ½" wide and 1" long is placed on each pocket to secure woven loop fastener placed on each flap.

- **FLAPS:** Die creased and scalloped, finishing 5½” in width, 2¾” in length at the center and 2½” at each side. Flaps shall be placed with a ¼” space between pocket and flap and have one centered buttonhole with button. The left flap has a pencil opening 1-3/8” in width. Woven loop fastener ¼” wide and 1” long shall be placed on edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

- **BADGE TAB:** Inside sling type of self-goods approximately 1” wide extends from joining seam to pocket of left front. It shall have two small, uncut buttonholes 1¼” apart with the lower buttonhole 1¼” above the flap.

- **NAMETAG TAB:** To have two small, uncut buttonholes 2” apart centered on pleat ¾” above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½” above top of pocket flap.) Additional support backing necessary to support metal nametag.

- **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1½” with end pointed. Epaulets are set approximately 1” from the collar seam. They are box-stitched to shoulders with a row of x-stitching 2½” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaulets are die creased and have crease interlining.

- **SHIRT LABELING:** Each garment shall be identified by permanent size tag, style number, cut number, manufacturer's WPL number and country of origin. The care and content label shall be located in the tail of the garment.

- **BUTTONS:** 20-ligne melamine buttons dyed to match the fabric color.
• **PACKING:** Shirts shall be polybagged individually.

• **EMBELLISHMENT:** The shirt shall have the Florida Parks Department emblem sewn on each sleeve, centered ¾” below the sleeve set seam.

• **SHIRT SAMPLE:**

F. **SHIRT – MEN’S SHORT SLEEVE SHIRT – CLASS B:**

• **FABRIC:** Shirt fabric shall be Milliken style 3075, 4.25 oz. sq. yd. 65% polyester/35% cotton with 9-11% filling stretch to enhance comfort and mobility.

• **CREASING:** The two military creases in front and three in back of each shirt incorporate a permanent modified silicone crease.

• **FRONT:** The left front shall have a self-fabric center pleat 1-3/8” wide with a 3 ¼” facing extending from neckline to bottom of shirt with two rows of stitching 7/8” apart. The center pleat shall be interlined with 100% polyester. Right front shall have a 3 ¼” revere facing extending from neckline to bottom of shirt. The right front shall have seven buttons.

• **COLLAR:** Convertible collar measures 2-7/8” long at points and is topstitched 3/16” from the edge. The interlinings shall be 100% polyester. Permanent collar stays of proper length shall be fused or sewn inside collar so that no stitches are made through the bottom leaf.

• **YOKE:** Two piece yoke of self-goods cut in filling direction to enhance stretch. The back of the yoke is topstitched 1/16”.

• **SLEEVES:** Sleeves shall be one piece, have a 7/8” hem and finish 10-3/8” long from the shoulder seam on a size Large 16-16 ½. Sleeve setting and closing shall be sewn with an overedge and safety stitch. The sleeve shall be bartacked at the hem.

• **POCKETS:** There shall be two breast pockets finishing 5-3/8” wide and 5 ¾” long with mitered corners. Both pockets shall have a 1 ½” box-pleat stitched top and bottom to prevent spreading. Left pocket shall have a sewn through pencil stall 1-3/8” wide. Woven hook fastener ½” wide and 1” long shall be placed on each pocket to secure woven loop fastener placed on each flap.

• **FLAPS:** Flaps shall be scalloped, finishing 5 ½” in width, 2 ¾” in length at the center and 2 ½” at each side. Flaps shall be placed with ¼” space between the pocket and flap and have one centered buttonhole with button. The left flap shall have a pencil opening 1-3/8” in width. Woven loop fastener ½” wide and 1” long shall be placed on the edges of each flap to secure woven hook fastener placed on pockets. Flaps have crease interlining.

• **BADGE TAB:** Inside sling type of self-goods approximately 1-1/8” wide extends from joining seam to pocket of left front. It shall have two small, uncut buttonholes 1 ¼” apart with the lower buttonhole 1 ¼” above the flap.

• **EPAULETS:** Sewn into sleeve head seam and measure approximately 1-7/8” tapering to 1 ½” with end pointed. Epaullets shall be set approximately 1” from the collar seam. They shall be box-stitched to shoulders with a row of x-stitching 2 ½” from sleeve head and diagonally sewn from each end of the seam to the sleeve. Epaullets have crease interlining.

• **NAMETAG TAB:** To have two small, uncut buttonholes 2” apart centered on pleat ¾” above top of right pocket flap to accommodate standard metal name tag with jewelry clutch. (Intent is to have bottom of nametag rest ½’ above top of pocket flap.) Additional support backing necessary to support metal nametag.
• SHIRT LABELING: Each garment shall be identified by permanent size label, style number, cut number, manufacturing RN number, care, content and country of origin labeling.
• BUTTONS: 20-ligne melamine buttons dyed to match the fabric color.
• PACKING: Shirts shall be polybagged individually.
• EMBELLISHMENTS: Shirt shall have a Florida Parks Service emblem sewn on each sleeve centered ¾” below the sleeve set seam.

SHIRT SAMPLE:

G. SHIRT – MEN’S SHORT SLEEVE SHIRT:
• FABRIC: Fabric shall be light green 65% Polyester / 35% Cotton; 4.25 OZ. Poplin; Pre-cured durable press with soil release and wickable finish.
• COLOR: Color to be determined. Vendor to provide all color options available for this fabric, style and quality level.
• CLOSURE: Shirt front shall have six buttons with vertical buttonholes and one button at the neck.
• COLLAR: The collar shall be a two piece, lined, with sewn-in stays.
• POCKET: There shall be two button-through hex style pockets w/ angled bartacks. It shall have a bartacked pencil stall in left pocket.
• FACING: There shall be a stitched down revered front facing.
• EMBLEMS: Shoulder emblems shall be sewn on both sleeves ¾” below shoulder seam. Emblems shall be furnished by contractor and included in the price of the shirt.

SHIRT SAMPLE:

H. SHORTS – MEN’S SHORTS:
• FABRIC: The material shall be 65% / 35% cotton, 8 oz. per square yard, twill, and Forest Green color.
• DESIGN: The shorts shall have a side cargo pocket at the bottom of each leg panel, located at the center side seam. The cargo pocket shall have a flap with a non-functional button and buttonhole in the middle of the flap. Each flap corner shall have a hook and loop closure. Two back hip pockets shall have flaps that have a button/buttonhole closure. There shall be two front slash pockets. There are a total of six pockets on each pair of shorts. There shall be two front slash pockets, two rear pockets with covered button down flaps, and two cargo pockets with hoop and loop closures.
• POCKETS: The front pockets shall be quarter top style patch pockets with a 7” opening. The edge of the pocket opening shall have a ½” wide folded hem. A second patch pocket measuring 5 ½” wide and 5 ½” deep with inverted pleat and button through flap measuring 5 ½” wide and 2” deep shall be sewn on top of each quarter top pocket with front edges matching. The end of the pocket openings and flaps shall be bartacked.
There is an additional bartack 1 ¼" from the inner corner of the flap to allow for a 1 ¼" pencil pocket. The topstitching on the pockets and the flaps is ¼" gauge double needle lockstitch.

- **HIP POCKETS**: The two hip pockets have single welts and button through flap closures. Topstitching of the flaps is ¼" gauge double needle lockstitch. The ends of the pocket openings shall be bartacked. The pockets shall be 6" wide. There is a 1/16 inch gauge topstitching above the top edge of the pocket. The finished measurements of the flaps shall be 6 1/8" wide and 2 1/8" deep and have a gimp reinforced buttonhole with a 30 ligne melamine button sewn on the pockets below and the bottom welt

- **WAISTBAND**: The waist band is folded set with double needle chain stitch. The finished width of the waistband shall be 1 ½" wide and shall close with a 30 ligne melamine button. Topstitch 1/16" around the entire band.

- **BELT LOOPS**: There shall be 7 belt loops on size 28-38; 9 belt loops on sizes 40-46, and 11 belt loops on sizes 48 and up. Belt loops shall be ½" wide ladder stitch with ¼" gauge two needle topstitch. The belt loops are bartacked on the outside of the loop at the top (even with the band) and are dropped and bartacked at the bottom below the waistband. The finished loops measure 2 ¼" long with a 2" pass through to accommodate a 1 ½" belt.

- **STITCHING**: Thread – 100% polyester wrapped core, size TEX 30 shall be 7 ¼" - major seams shall be safety stitched 8-10 stitches per inch. The seat seam shall be 5/16" gauge double needle chain stitch flat felled seam. The front crotch seam from fly to center point of crotch shall be ¼" gauge double needle chain stitch flat felled seam.

- **SEAMING**: The side seams and inseams shall be sewn with a 3/8" gauge safety stitch. The seat seam shall be 5/16" gauge double needle chain stitch felled seam. The crotch seam below fly is sewn with a ¼" gauge double needle chain stitch felled hem.

- **ZIPPER**: The short shall have a YKK 45 mm brass zipper chain or equal with a ratcheting cam lock slider.

- **HEMMING**: The shorts shall have be finished with a 1" hem. The finished inseam shall be 8" on female and 9" on male.

- **BUTTONS**: The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

- **LABELING**: Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

- **FINISHING AND PRESSING**: All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

- **SHORT SAMPLE:**

I. **TROUSER – MEN’S DRESS TROUSER – TRADITIONAL STYLE – CLASS A:**

- **FABRIC**: Fabric shall be 100% polyester, two ply warp and filling, 10.5 - 11 oz. per linear yard, 2 x 1 gabardine weave, and Forest Green color.

- **DESIGN**: Trouser shall be made on a relaxed uniform pattern, having a plain front with quarter top front pockets, and two back pockets.

- **POCKETS**: The front pockets will have a minimum opening of 6 ½" and be 6" deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4" wide. The back pockets will have a minimum opening of 5 ½" and be 6" deep. Sizes 29 and
smaller will have a 5” opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.

- **POCKETING:** The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

- **WAISTBAND:** The waistband is to finish 2” wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tacked for stability. The band is attached to a 2 ½” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ¾” wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.

- **INSIDE TRIM:** The right fly and crotch linings are to be made from the same fabric and color as the pockets. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

- **BELT LOOPS:** There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.

- **ZIPPER:** The trousers are to be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

- **CREASING:** The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

- **BUTTONS:** The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

- **SEAMING:** The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

- **LABELING:** Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

- **FINISHING AND PRESSING:** All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

- **TROUSER SAMPLE:**

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J. TROUSER – MEN'S FIELD TROUSER – CLASS B:

- **FABRIC:** 8.0 oz. / sq. yd. 65% polyester / 35% cotton, pre-cured.
- **DESIGN:** Trouser shall be made on a relaxed uniform pattern, having a plain front with quarter top front pockets, and two back pockets.
- **POCKETS:** The front pockets will have a minimum opening of 6 ½” and be 6” deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4” wide. The back pockets will have a minimum opening of 5 ½” and be 6” deep. Sizes 29 and smaller will have a 5” opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings.
- **POCKETING:** The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.
- **WAISTBAND:** The waistband is to finish 2” wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tacked for stability. The band is attached to a 2 ½” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ¾” wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.
- **INSIDE TRIM:** The right fly and crotch linings are to be made from the same fabric and color as the pockets. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.
- **BELT LOOPS:** There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.
- **ZIPPER:** The trousers are to be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.
- **CREASING:** The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.
- **BUTTONS:** The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.
- **SEAMING:** The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.
- **LABELING:** Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.
- **FINISHING AND PRESSING:** All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.
K. TROUSER – MEN’S DRESS TROUSER – 55P-45W:

- **FABRIC:** Burlington Raeford 11 oz per square yard in Forest Green, 55% Polyester, 45% Wool, tropical weave
- **DESIGN:** The trouser shall have a plain front with a slight flare at bottom, quarter top front pockets, two back pockets, French fly with hook and eye closure, and two back darts. There shall be two darts on the front panel of the female’s trousers and no darts on the front of the male’s trousers.
- **LININGS:** The material used for pockets, waistband lining and fly lining shall be suitable quality black fabric for dress trousers.
- **THREAD:** All thread, except #8 cotton buttonhole gimp, shall be cotton covered polyester conforming to ticket numbers 50-3 ply and 70-2 ply of MIT-T-43548. The color shall match the self-material shade. Size 50-3 ply shall be used for all sewing operations except that 70-2 ply may be used for over edging operations.
- **BUTTONHOLES:** Buttonholes shall be eyelet, square bar, gimp reinforced type.
- **BUTTONS:** The buttons for hip pockets and French fly shall be flat 4-hole, 24 ligne polyester type in plain style, and in a shade similar to or slightly darker than the basic fabric. The buttons for the hip pocket shall be Melamine Potomac M3762, 4-hole, 24 ligne, Forest Green.
- **ZIPPER:** A brass memory lock slider and zipper with a brass bottom stop at the base of the zipper chain shall be used.
- **STITCHING:** Center back turn under shall be no less than 2” to take care of any alterations and the seat seam shall be sewn on a double needle chain stitch (401) machine, having tandem needles with an offset of 1/32nd of an inch. The inseams and out seams, seam allowances shall be 1” wide and sewn with a single needle chain stitch (401) and pressed open inside. All other seams shall use lock stitch (301). All exposed raw edges shall be serged (503 or 504) to prevent raveling. 10-16 stitches per inch are required, except for 5 to 7 stitches per inch for blind stitching.
- **CREASING:** The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.
- **BARTACKS:** There shall be bartacks at all points of strain including base of fly curve, inside bottom edge of fly and all pocket openings. Front pocket openings shall be bartacked at bottom and at top beneath waistband. Each end of hip pockets shall be bartacked. Eye closure in waistband shall be bartacked. All bartacks shall be 3/8 to ½” in length.
- **CROTCH & FLY:** The zipper stay is to be cut of matching specified trim and to be the exact size as the fly and to be serged together. The French fly is to be made of the same material as the trouser. The zipper shall not have less than 1/2 inch under the opening. The fly lining is to have a tail covering inseam and crotch. Crotch is to be lined front and back, four quarter, with a double thickness of matching specified trim fabric. The fly shall also have a tab and button closure at the bottom of the waistband. The tab shall be made of basic material.
- **WAISTBAND:** The waistband shall be 2” wide and shall be closed with a crush proof hook and eye, the eye being bartacked for stability. The finished waistband curtain, 2 3/8” wide, shall be attached with a Ro-Cap machine. The waistband curtain shall be made of the specified trim and shall have 3 rows of Snugtex® sewn into the waistband lining. Snugtex® sewn on to the top of the waistband lining shall not be authorized. Trousers shall have Ban-Rol® waistband stabilizer sewn into the waistband on the front of the trousers from side seam to side seam. Trousers shall be made with a continuous closed waistband using the closed corner method. The waistband shall be set on and shall be stitched below the lower edge through the outer fabric and the waistband curtain.
- **FRONT POCKETS:** Pockets shall be quarter top style with a deep facing of self cloth in order that pocketing does not show. Pocketing shall be made of the specified trim fabric and to be stitched, turned and topstitched. Merrowed edges shall not be acceptable.
Pocket opening shall be a minimum of 6 1/2" and pocket depth 10 ½" to top of slant. Facing shall be a minimum of 1 1/2".

- **BACK POCKETS:** Two single welt slash pockets with flaps inserted into top - edge. Pocket shall finish a minimum of 6 1/4" deep by 5 3/4" wide. Facings shall be a minimum of 1" deep of self-material in the body side. Pocketing shall be top stitched. Pocketing shall extend up to and be caught in waistband seam to prevent sagging.

- **BACK POCKET FLAPS:** Flap shall be constructed of basic fabric and lined with the specified trim. It shall be constructed with a concealed buttonhole tab so that bottom closure is concealed. No stitching shall show on the outside of the flap. The flap shall be spade style with a single point. The flap shall measure 1 ¼” on the sides 2 ¼” at the point and the width of the pocket welt.

- **BELT LOOPS:** There shall be 7 belt loops. Belt loops shall be lined with no stitching to show on the outside and shall be 2 1/4" high and 1" wide. All loops to be inserted into both the top and bottom waistband seams with the exception of the back center loop.

- **HEMS:** All bottoms shall be plain with a minimum of 1 ¾” turn under and finished with a blind stitch felling machine. Stitched through bottoms is not acceptable.

**L. TROUSER – MEN’S FIELD TROUSER WITH CARGO POCKET – CLASS B:**

- **FABRIC:** 8.0 oz. / sq. yd. 65% polyester / 35% cotton, pre-cured.

- **DESIGN:** Trouser shall be made on a relaxed uniform pattern, having a plain front with quarter top front pockets, two back pockets and side cargo pockets located at the center side seam above the knee.

- **POCKETS:** The front pockets will have a minimum opening of 6 ½” and be 6” deep from the bottom of the opening. They are stitched, turned, and re-stitched. The inside front pocket facing is to be a separate piece of self material finishing no less than 1-1/4” wide. The back pockets will have a minimum opening of 5 ¼” and be 6” deep. Sizes 29 and smaller will have a 5” opening. They are to be made with a PW automatic machine and finished on the outside with an exposed top and bottom cord. The left back pocket is to have a tab to button closure. The front pockets will each have a straight bar tack at the top of the opening, and a triangular bar tack at the bottom of the opening. The back pockets are to have triangular bar tacks at each end of the pocket openings. The cargo pocket shall have a flap with a non-functional button and buttonhole in the middle of the flap. Each flap corner shall have a hook and loop closure.

- **POCKETING:** The pocketing is to be black, 70% polyester / 30% cotton plain weave, minimum 3.2 ounces per square yard.

- **WAISTBAND:** The waistband is to finish 2” wide and will be closed with two crush-proof hooks and eyes, the eyes being bar tucked for stability. The band is attached to a 2 ⅞” Cool Flex® curtain with two silicone beads along the full length of the band as well as Ban-Rol Sofflex™ elastic, ¾” wide. The waistband is to be set on and stitched below the lower edge through the outer fabric and the waistband curtain. The Comfort Cool Flex® band allows stretch of 2” - 4” depending on the size of the trouser. The trousers are to be made with a continuous closed waistband having center back outlet for tailoring.

- **INSIDE TRIM:** The right fly and crotch linings are to be made from the same fabric and color as the pockets. The right fly lining is sewn to the left fly below the zipper and extends 1” beyond the crotch joining seam. The crotch shall be lined in all four quarters with a double thickness of the pocketing material. A separate French fly made of the outer fabric is to be sewn to the inside right fly and attaches to a button on the left front waistband curtain.

- **BELT LOOPS:** There will be a minimum of five (5) belt loops on waist sizes 30 and smaller, seven (7) belt loops on waist sizes 31 - 48, and a minimum of nine (9) on sizes 50 and larger. Each loop is to be ¾” wide, of double thickness, interlined with a non-woven fusible interlining, and stitched on the face side with a two-needle machine. Except for the center back loop which shall be tacked on, all loops shall be sewn into the bottom of the waistband and into the rocap. They shall accommodate a 1-5/8” belt.
• **ZIPPER:** The trousers are to be closed with a YKK brass zipper which has a brass bottom stop at the base of the zipper chain and a brass ratcheting cam lock slider. The inside left fly is reinforced with Pellon under the zipper stitching. A straight bar tack is sewn through from the outside of the trouser to the inside at the bottom of the fly. It is sewn through the zipper tape, the right and left flies and the right fly lining. The right and left flies are joined by an additional bar tack on the inside of the garment.

• **CREASING:** The front and rear creases in the trouser legs must incorporate a permanent modified silicone crease.

• **BUTTONS:** The buttons are to be 22-ligne melamine 4-hole style, dyed to match the fabric color.

• **SEAMING:** The entire garment is to be seamed with polyester core thread. The seat seam is stitched with a tandem needle seat seaming machine. All exposed inside seams are to be serged.

• **LABELING:** Trousers are to be labeled with the following information: style number, size, fiber content, care instructions, WPL number and country of origin.

• **FINISHING AND PRESSING:** All loose threads must be removed. The trousers must be pressed completely and properly with the side seam, inseam, and seat seam pressed open.

6. 03.04. Unisex Apparel:

A. **UNISEX POLO – UNISEX, SHORT SLEEVE SILVER TAN POLO:**

• **FABRIC:** Dri-Balance™ 63% Cotton / 37% Polyester, 220 grams per square meter (6.0 oz/sq. yd.), plated knit giving a jersey face (cotton) and mesh back (polyester). Dri-Balance™ technology is specially designed to optimize breathable and absorptive properties to keep a wearer dry and comfortable in all activities.

• **DESIGN:** The design of this short sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves, seamless-gusset straight side panels with bottom vents, 3 mic holders, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

• **FRONT:** Center placket finishes 1¾” wide X 6½” long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½” horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½” below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2” below the top button and the 3rd button is placed 2” below the 2nd button. All button holes measure 5/8” wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish. There is a ½” wide mic loop at the base of the placket. This loop is reinforced with fusible interlining. The right side of the loop is inserted between the top and bottom placket layers, caught with the bottom box stitch. The left side of the loop is turned under and then edge tacked. Both ends of the loop are reinforced with a bartack, giving a 1-1/8” opening.

• **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

• **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are hemmed using a 1” turn up and double needle cover-stitch. There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the
interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2" long X 2½" wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½" above the sleeve hem. It measures 5 ¾" deep and 1 ¾" wide. The underside of the pocket is turned under and clean finished.

- **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve hem. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼" at the shirt-tail hem and 5¼" at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½" in length.

- **HEM:** The bottom of the shirt is hemmed using a 1" turn up and double needle cover-stitch.

- **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8" wide, 100% cotton twill tape. The bottom of the shirt and sleeves are hemmed using a double needle cover-stitch.

- **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼" from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

- **HANGTAGS:** There are two hangtags attached between the 2nd and 3rd button on the front of the shirt. One tag contains information about the Dri-Balance™ technology. The other hangtag is printed with the style #, size and individual UPC code.

- **PACKAGING:** Shirts are individually poly-bagged.

- **CUSTOMIZATION:** The shirt shall be embroidered on the left upper front with Florida Parks Service emblem.

- **POLO SAMPLE:**

**B. UNISEX POLO – UNISEX, LONG SLEEVE SILVER TAN POLO:**

- **FABRIC:** Dri-Balance™ 63% Cotton / 37% Polyester, 220 grams per square meter (6.0 oz/sq. yd.), plated knit giving a jersey face (cotton) and mesh back (polyester). Dri-Balance™ technology is specially designed to optimize breathable and absorptive properties to keep a wearer dry and comfortable in all activities.

- **DESIGN:** The design of this long sleeve, unisex polo has a technical and professional appearance while providing multi-faceted functionality. The polo has such features as: cutting edge fabric performance, dyed-to-match no-curl collar, 3-button placket, raglan sleeves with dyed-to-match rib knit cuffs, seamless-gusset straight side panels with bottom vents, 3 mic holders, double-layer back sweat patch and twill tape reinforced collar, raglan sleeve and side vent seams.

- **FRONT:** Center placket finishes 1¼" wide X 6½" long. Both the top and bottom plackets have fusible interlining. The top placket is edge stitched and has a ½" horizontal box-stitch at the bottom. The top button hole is horizontal and positioned ½" below the top edge. The 2nd and 3rd button holes are vertical. The 2nd button is placed 2" below the top button and the 3rd button is placed 2" below the 2nd button. All button holes measure 5/8" wide. The bottom placket is edge stitched on all sides and has three buttons that correspond with the buttonholes on the top placket. The 19-Ligne, 4-eye buttons match the body and are pearlized. The inside bottom edge of the placket is neatly serged to finish.
There is a ½” wide mic loop at the base of the placket. This loop is reinforced with fusible interlining. The right side of the loop is inserted between the top and bottom placket layers, caught with the bottom box stitch. The left side of the loop is turned under and then edge tacked. Both ends of the loop are reinforced with a bartack, giving a 1-1/8” opening.

• **COLLAR:** The collar is ribbed knit and dyed-to-match the body fabric. The collar measures 3” wide at center back and 2½” wide at each collar point. Each collar point contains a concealed Mylar stay, preventing “collar point curl-up”. The collar seam is reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape.

• **SLEEVES:** The polo features raglan style sleeves (upper portion), combined with a straight side panel, seamless gusset (bottom portion), providing 360º range of movement. Raglan seams are reinforced with 3/8” wide dyed-to-match, 100% cotton twill tape. The sleeves are finished with dyed-to-match rib knit cuffs finishing 2½” in length.

There is a concealed mic pocket located on each front raglan sleeve seam. This placement is off the top of the shoulder providing “ergonomic” mic placements for those wearers using a radio mic. The pocket is located 3½” from the collar seam. The pocket opening measures 1½” wide and is reinforced on each end with a bartack. The top edge of the interior pocket bag is reinforced, being caught under the raglan sleeve seam twill tape. The remaining 3 sides are serged for a neat finish. The pocket bag measures 2” long X 2½” wide.

There is a two stall double welt pencil pocket centered on the left raglan sleeve, 1 ½” above the sleeve hem. It measures 5 ¾” deep and 1 ¾” wide. The underside of the pocket is turned under and clean finished.

• **SIDE PANELS:** The polo features straight side panels, extending from the shirt-tail hem to the sleeve cuff. This design creates a seamless gusset, providing 360º range of movement. The side panel grades in width, measuring 8¼” at the shirt-tail hem and 5¼” at the sleeve hem. The bottom edge of each panel has a vent reinforced with twill tape, measuring 2½” in length.

• **HEM:** The bottom of the shirt is hemmed using a 1” turn up and double needle cover-stitch.

• **STITCHING:** All seams are safety-stitched using 11 to 12 stitches per inch. The collar, raglan sleeve and vent seams are reinforced with 3/8” wide, 100% cotton twill tape. The bottom of the shirt is hemmed using a double needle cover-stitch.

• **LABELS:** The center back label is heat seal applied, containing “The Force™” brand, size, fabric content and country of origin. There is a cloth label on the left interior of the shirt, located 5¼” from the bottom hem, containing style #, country of origin, fabric content, size, vendor information and care instructions.

• **HANGTAGS:** There are two hangtags attached between the 2nd and 3rd button on the front of the shirt. One tag contains information about the Dri-Balance™ technology. The other hangtag is printed with the style #, size and individual UPC code.

• **PACKAGING:** Shirts are individually poly-bagged.

• **CUSTOMIZATION:** The shirt shall be embroidered on the left upper front with Florida Parks Service emblem.

• **POLO SAMPLE:**
C. UNISEX T-SHIRT – UNISEX, GREEN T-SHIRT:

- **VENDOR:** S & S Activewear or DEP Approved Equivalent
- **VENDOR STYLE:** S&S # 00720-39, Anvil # 979
- **DESIGN:** Tee shirt shall be a jersey knit with a rib knit crew style neckband and short sleeve sleeves.
- **FABRIC:** 100% Cotton
- **FEATURES:**
  - 6.1 oz., pre-shrunk 100% cotton
  - Double-needle stitching throughout
  - Seamless collar
  - Shoulder-to-shoulder taping
- **CUSTOMIZATION:** The shirt shall be silk screened on the left upper front with black letters: FLORIDA PARK SERVICE ENVIRONMENTAL PROTECTION.
- **T-SHIRT SAMPLE:**

![Green T-Shirt Sample](image)

D. UNISEX T-SHIRT – UNISEX, GREY LONG SLEEVE T-SHIRT:

- **VENDOR:** S & S Activewear or DEP Approved Equivalent
- **VENDOR STYLE:** S & S # 06060 / Gildan 2400, Ash Grey, made in Mexico, Haiti, or El Salvador
- **DESIGN:** Tee shirt shall be a jersey knit with a rib knit crew style neckband with long sleeves and rib knit cuffs.
- **FABRIC:** 99% Cotton / 1% Polyester
- **FEATURES:**
  - 6.1 oz., pre-shrunk 100% cotton (Safety Green and Safety Orange are 50/50 cotton/polyester)
  - Safety Green and Safety Orange are compliant with ANSI High Visibility Standards
  - Double-needle stitched neckline and sleeves
  - Quarter turned
  - Shoulder-to-shoulder taping
- **CUSTOMIZATION:** The shirt shall be silk screened on the left upper Front: Black VOLUNTEER and FPS Emblem below.
- **T-SHIRT SAMPLE:**

![Grey Long Sleeve T-Shirt Sample](image)
E. UNISEX T-SHIRT – UNISEX, GREY SHORT SLEEVE T-SHIRT:

- **VENDOR**: S & S Activewear or DEP Approved Equivalent
- **VENDOR STYLE**: S & S # 760 / Gildan # 2300, Ash Grey, made in the Americas
- **DESIGN**: Shirt shall be a jersey knit with rib knit crew style neckband. It shall have short sleeves and a pocket on the left upper chest.
- **FABRIC**: 99% Cotton/ 1% Polyester
- **FEATURES**:
  - 6.1 oz., pre-shrunk 100% cotton (Safety Green and Safety Orange are 50/50 cotton/polyester)
  - Double-needle stitched neckline and sleeves
  - Quarter turned
  - Left chest double-needle five-point pocket
  - Shoulder-to-shoulder taping, seamless collar
- **CUSTOMIZATION**: The shirt shall be silkscreened on the left upper front (centered on pocket) with: VOLUNTEER and FPS Emblem below.

- **T-SHIRT SAMPLE**:  

F. UNISEX VEST – UNISEX, GREEN VOLUNTEER OPS VEST:

- **FABRIC**: Fabric shall be spruce green 8 oz per square yard, 65% Polyester, 35% Cotton, pre-cured with TouchTex™ and VISA™ finish.
- **DESIGN**: The vest shall be a waist length four button v-neck style vest
- **FRONT**: Each front shall be one piece with no darts and cut off facing. It shall have a four button/buttonhole closure with buttons spaced 2 ¾” apart.
- **BACK**: The back shall be one piece with no darts and no yoke.
- **FINISHING**: The side seams shall be joined with 3/8” safety stitch. The vest shall be finished with a ¼” binding up the front opening and around the neck. Armholes shall also be finished with ¼” binding. The binding shall match the body fabric.
- **HEM**: The vest shall be finished with a ½” hem. It shall be serged, turned, and lock-stitched in place.
- **LABELING**: The vest shall have a brand label attached at the center back neck. It shall have a label indicating lot number, size one, size two (RG/M), care, content, and RN number attached beside and under the brand label.
- **CUSTOMIZATION**: On official Florida Rec & Parks emblem shall be added in manufacturing to the left upper front of the vest. The emblem shall be centered on panel.
  - Vest Sample:

G. UNISEX VEST – UNISEX, GREY VOLUNTEER OPS VEST:
• **FABRIC:** Fabric shall be grey 8 oz per square yard, 65% Polyester, 35% Cotton, soft hand with hydrophilic finish.

• **DESIGN:** The vest shall be a waist length four button v-neck style vest

• **FRONT:** Each front shall be one piece with no darts and cut off facing. It shall have a four button/buttonhole closure with buttons spaced 2 ¾” apart.

• **BACK:** The back shall be one piece with no darts and no yoke.

• **FINISHING:** The side seams shall be joined with 3/8” safety stitch. The vest shall be finished with a ½” binding up the front opening and around the neck. Armholes shall also be finished with ½” binding. The binding shall match the body fabric.

• **HEM:** The vest shall be finished with a ½” hem. It shall be serged, turned, and lock-stitched in place.

• **LABELING:** The vest shall have a brand label attached at the center back neck. It shall have a label indicating lot number, size one, size two (RG/M), care, content, and RN number attached beside and under the brand label.

• **CUSTOMIZATION:** On official Florida Rec & Parks emblem shall be added in manufacturing to the left upper front of the vest. The bottom of the emblem shall be 1” above top center notch, centered on panel.

• **VEST SAMPLE:**

H. **UNISEX VEST – UNISEX, SAFETY VEST:**

• **FABRIC:** Fabric shall be 3.0 oz per square yard 100% Texturized Polyester, Non-Flame Resistant in high visibility yellow.

• **DESIGN:** The vest shall have a v-neck front with front Velcro™ closure for ease of wearing. It shall have silver reflective striping over the shoulders and down the front and back to another silver reflective strip which goes horizontally around the waist which shall make the vest ANSI compliant

• **CONSTRUCTION:** Fronts and back shall each be plain one piece fronts. Shoulders and sides shall be joined by safety stitch. Vest shall be edged all around and on armholes with 3/8” binding made of self fabric.

• **FEATURES:** No exposed metal
  - ANSI 107-2004 Class 2 Level 2 compliant

• **CUSTOMIZATION:** There shall be a Florida State Parks screen print on CMB at the distribution center.

• **SIZES:** M, XL, 3XL

• **VEST SAMPLE:**
6.03.05. Boots:

A. UNISEX BOOTS – UNISEX, FPS FIRE BOOTS:
- Unisex, Leather boots with hard, slip-resistant soles (leather, Vibram, or rubber preferred); boots to be non-steel toed, lace-up and at least 8” tall. High heel and low heel options preferred.
- **BOOT SAMPLE:**

B. UNISEX BOOTS – UNISEX, THOROGOOD FIRE BOOT:
- **VENDOR:** Thorogood or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 834-6381, made in USA
- **DESIGN:** Boot shall be black leather calf high with front lace up closure.
- **FABRIC:** Boot shall be made of genuine leather.
- **FEATURES:**
  - SR Slip Resisting
  - Made in the USA
  - WF Wildland Fire Fighting
  - Upper: Black Panther Oiled Leather, FLAME, and Cut-Resisting Leather.
  - Construction: Goodyear Storm Welt
  - Lining: Dri-Lex, ½ Tongue, Comfort Weave Vamp
  - Insole: Removable Felt Footbed
  - Midsole: Rubber and Leather
  - Shank: Composite Shank for Totally NON-HEAT Conductive Construction
  - Outsole: Thorogoods Vibram FIRE Sole
- **BOOT SAMPLE:**

6.03.06. Coveralls:

A. COVERALLS – ZIPPER FRONT COVERALLS:
- **FABRIC:** Body fabric shall be 65% polyester/ 35% cotton, 7.50 oz per sq. yd, 2 x 1 fine line twill, durable press finish, vat thermosal dyed.
- **DESIGN:** The coverall shall have a one piece, bi-swing back, zipper front, and hemmed cuffs. It shall have a one piece topstitched collar, side vent openings overlapped with separate facing, and separate lapel facings. It shall have two patch breast pockets with 1-1/2” pencil stall in left pocket, two patch hip pockets, a rule pocket, and two swing front pockets.
- **MAINSEAMS:** Main seams shall be shoulder, sleeve, jacket side seams, pant out seams and seat seams. The jacket and pant sections shall be joined with tandem needle chain
stitch. Front crotch seam shall be double stitched, with felled inseams in pant legs. All seams shall be sewn with polyester thread.

- **CLOSURES:** Front shall close with #5 zipper chain, solid brass, and two-way slider. It shall have one 16 ligne stainless steel gripper at neck and one 16 ligne stainless steel gripper at top of zipper.
- **PACKAGING:** Packaging shall be with a square fold, in solid lot and size, and one dozen in shipping carton.
- **FRONT POCKETS:** Coverall shall have a swing pocket with separate facing and bartacked at bottom of opening.
- **HIP POCKETS:** Coverall shall have two patch pockets of body fabric one on each hip, set with single needle lockstitch and finishing 7-7/8" wide x 8-1/2" deep. They shall have diagonal bartacks at corners.
- **BREAST POCKETS:** Coverall shall have two patch pockets of body fabric on the upper front chest, set with single needle lockstitch, and finishing 5-1/4" wide x 5-3/4" deep.
- **RULE POCKET:** Coverall shall have a two piece patch pocket of body fabric on the right side, down from hip pocket with the right side finished in the side seam. The pocket shall be bartacked at points.
- **SIDE OPENINGS:** The coverall shall have side openings with separate side facing and opening 6-1/4" long.
- **BACK:** The back of the coverall shall be one piece with a bi-swing pleat from shoulder to waist.
- **WAISTBAND:** The waistband shall be an outside band of body fabric finishing 1-3/4" and an inside band of pocketing fabric finishing 1-3/16". The jacket and pants shall be joined by the band with four-needle chain stitch.
- **HEMS:** The sleeve hem shall be 11/16" chain stitch and the bottom hem shall be ½” double turned, lockstitch.
- **COVERALLS SAMPLE:**

6. 03.07. Hats, Chin Strap:

A. **CAP – UNISEX, SUMMER CAP WITH EMBLEM:**

- **VENDOR:** Venture Hat or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 211, made in USA
- **DESIGN:** Hat shall be a ball cap summer style with mesh panels, an adjustable back, and center front emblem.
- **FABRIC:** Fabric shall be a spruce green Chetopa of 65% Polyester / 35% Cotton
- **FEATURES:**
  - Mesh panel back for summer ventilation
  - Plastic adjustable strap in back for sizing
  - Vendor shall apply embroidered emblem in manufacturing
  - Vendor shall apply a generic label
- **SIZES:** One size
B. CAP – VOLUNTEER SUMMER CAP:

- **VENDOR:** Venture Hats or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 211, made in USA
- **DESIGN:** Ball cap shall be a summer style cap with mesh panels in back for ventilation.
- **FABRIC:** Fabric shall be black 65% Polyester/35% Cotton on bill and front panels and black nylon mesh in back.
- **FEATURES:**
  - Six panels
  - Six rows of stitching on bill
  - Vendor will embroider emblem in manufacturing
  - Vendor shall add generic label with contractor lot number, Dim 1, and Dim 2 (RG/M)
- **CUSTOMIZATION:** VOLUNTEER FLORIDA PARK SERVICE shall be embroidered on center front by the vendor in manufacturing.

C. CAP – UNISEX, WINTER CAP WITH EMBLEM:

- **VENDOR:** Venture Hats or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 214, made in USA
- **DESIGN:** Hat shall be a winter style ball cap with twill panels, Velcro™ closure, and center front emblem.
- **FABRIC:** Fabric shall be spruce green Chetopa twill in 65% Polyester/35% Cotton.
- **FEATURES:**
  - Closure shall be Velcro™ for adjustable sizing
  - Vendor shall add embroidered emblem to front panel in manufacturing
  - Vendor shall add generic label with contractor lot number, Dim 1 and Dim 2 (RG/M)
- **SIZES:** One Size
- **WINTER CAP SAMPLE:**

D. CAP – VOLUNTEER WINTER CAP:

- **VENDOR:** Venture Hats or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 214, made in USA
- **DESIGN:** Ball cap shall be a twill winter style cap with all solid panels.
- **FABRIC:** Fabric shall be black 65% Polyester/35% Cotton twill.
• FEATURES:
  o Six panels
  o Six rows of stitching on bill
  o Vendor shall embroider emblem in manufacturing
  o Vendor shall add generic label with contractor lot number, Dim 1, and Dim 2 (RG/M)

• CUSTOMIZATION: VOLUNTEER FLORIDA PARK SERVICE shall be embroidered on center front by the vendor in manufacturing.

• CAP SAMPLE:

E. CAP – UNISEX SUMMER TWILL BALL CAP:

• FABRIC: Fabric shall be 65% Polyester / 35% Cotton Twill, 8.0 oz. per square yard.
• COLOR: Forest Green
• DESIGN: The cap is a unisex baseball style cap with six-piece crown and contour shape with plastic back strap and brass buckle.
• FRONT PANEL: The front panel shall be constructed of two pieces backed with a fusible monofilament fabric.
• VISOR: The visor and visor lining shall be the same twill fabric interlined with a visor stiffener and sewn with parallel rows of lock stitching that follow the contour of the visor. The visor shall finish smooth without twists or puckers.
• SWEATBAND: The twill sweatband shall finish a minimum of 1” wide. The sweatband shall not pucker, curve, arc, buckle or twist.
• CROWN: The crown pieces shall be sewn together, the seam allowance pressed flat, and then sewn down. A topstitch shall be sewn at the base of the crown on the front panels.
• CROWN BACK: The back of the crown shall be a polyester mesh that matches the fabric on the front of the crown.
• CLOSING SEAMS: The visor and sweatband shall be sewn to the crown with a type 301 stitch, and the sweatband shall finish smooth and be flat against inside of cap. A button covered with basic material shall be set into the crown at the junction of the six crown pieces. Each of the six panels shall have one sewn eyelet hole.
• REAR OUTLET: The rear outlet cut shall be folded under and taped down.
• BACK CLOSURE: The back strap shall be plastic and shall be sewn into the bottom of the left and right rear panel. It shall have adjustable snaps for fit.
• EMBELLISHMENT: The front of the cap shall be embroidered with the Florida Parks Service emblem.
• CAP SAMPLE:
F. CAP – UNISEX WINTER TWILL BALL CAP:

- **FABRIC:** Fabric shall be 65% Polyester / 35% Cotton Twill, 8.0 oz. per square yard.
- **COLOR:** Forest Green
- **DESIGN:** The cap is a unisex baseball style cap with six-piece crown and contour shape with leather back strap and brass buckle.
- **FRONT PANEL:** The front panel shall be constructed of two pieces backed with a fusible monofilament fabric.
- **VISOR:** The visor and visor lining shall be the same twill fabric interlined with a visor stiffener and sewn with parallel rows of lock stitching that follow the contour of the visor. The visor shall finish smooth without twists or puckers.
- **SWEATBAND:** The twill sweatband shall finish a minimum of 1” wide. The sweatband shall not pucker, curve, arc, buckle or twist.
- **CROWN:** The crown pieces shall be sewn together, the seam allowance pressed flat, and then sewn down. A topstitch shall be sewn at the base of the crown on the front panels.
- **CLOSING SEAMS:** The visor and sweatband shall be sewn to the crown with a type 301 stitch, and the sweatband shall finish smooth and be flat against inside of cap. A button covered with basic material shall be set into the crown at the junction of the six crown pieces. Each of the six panels shall have one sewn eyelet hole.
- **REAR OUTLET:** The rear outlet cut shall be folded under and taped down.
- **BACK CLOSURE:** The back strap shall be leather and shall be sewn into the bottom of the left and right rear panel. There shall be a brass buckle for adjustment.
- **EMBELLISHMENT:** The front of the cap shall be embroidered with the Florida Parks Service emblem.
- **CAP SAMPLE:**

G. CHIN STRAP - UNISEX CHIN STRAP:

- **VENDOR:** Stratton Hat Company or DEP Approved Equivalent
- **VENDOR STYLE:** ST-3P-BK, made in USA
- **DESIGN:** Strap shall be a three piece center strap for a campaign hat measuring 1/2" wide with ends 3/8" wide and snap-type swivel and closure.
- **FABRIC:** Fabric shall be black leather.
- **SIZES:** One Size
- **CHIN STRAP SAMPLE:**
H. UNISEX HAT BAND & STRAP:
- **VENDOR:** Stratton Hat Company or DEP Approved Equivalent
- **VENDOR STYLE:** # ST-1P-BK, made in USA
- **DESIGN:** This item shall be a black leather hat band strap
- **FEATURES:**
  - Leather
  - Silver buckle
  - 1 piece
  - Immediate delivery
- **SIZES:** One size
- **HAT BAND & STRAP SAMPLE:**

I. HAT – NPS HAT, CAMPAIGN STYLE:
- **STYLE:** Traditional four dent style. Color to be Tan. NO BADGE EYELET. Imported Milan Straw. Entire hat to be triple shellacked for extra waterproofing.
- **CROWN:** Crown is to be 5” high. Each dent is to extend from 2” above bottom of crown to top of crown forming a flat portion at the top that is approximately 2” wide.
- **BRIM:** 3” double brim, flat, no curl.
- **BAND:** 12 Ligne Mylined Grograin, raw edge ⅞” wide, with side bow. Color to coordinate with hat color.
- **GROMMETS:** Two (2) side black metal grommets 11/16” long opening in brim, one on each side, for hat strap.
- **STRAP:** Black one piece leather ¾” wide with non-tarnishable buckle.
- **SWEATBAND:** Black nylon permanently laminated to polyurethane foam.
- **SIZES:** 6½” through 7¾” in ⅛” increments. Round, oval or long oval.
- **PACKING:** Individually boxed in corrugated containers minimum 125 lb. test.
- **BRAND:** Stratton Hat Summer dress hat or DEP Approved Equivalent

J. HAT – SUN HAT:
- **VENDOR:** Henschel Hats or DEP Approved Equivalent
- **VENDOR STYLE:** Style # 5310-36, made in USA
- **DESIGN:** Item shall be a green nylon mesh Breezer™ sun hat
- **FABRIC:** Nylon
- **FEATURES:**
  - Straw crown
  - Fabric top of crown
  - Straw brim with ten rows of stitching to maintain shape and firmness
  - Cloth binding around edge of brim
  - Cloth hatband embroidered by vendor
- **EMBELLISHMENTS:** Florida Park Service embroidered on center front of hat band.
• **CHIN STRAP SAMPLE:**

![Chin Strap Sample Image]

**K. RAIN HAT COVER, UNISEX:**

- **VENDOR:** Premier Emblem P9007 or DEP Approved Equivalent
- **VENDOR STYLE:** Style # NPS20155, 129 Clear
- **DESIGN:** The item shall be a clear vinyl hat cover for protection from the rain.
- **FABRIC:** Cover shall be made from 100% clear vinyl and 100% sealed.
- **FEATURES:**
  - Virgin vinyl
  - Electronically sealed
  - Made in USA

• **VEST SAMPLE:**

![Vest Sample Image]

6. 03.08. Jackets, Windbreakers:

A. **JACKET – UNISEX JACKET FOREST GREEN:**

- **FABRIC:**
  - Outershell:
    - Content: 100% Nylon, Breathable Waterproof Coating
    - Insulation: 5.0 oz. Hollofil body and sleeves
  - Design:
    - The jacket is a windbreaker style jacket with epaulets, two-piece front, plain back, side seam access zippers and a two-way zipper front closure to the neck.

- **BODY DETAIL:** The front is constructed of two pieces on each side, from the shoulder seam to the bottom of the jacket. The two pieces are joined with topstitched seams. The bottom has 1" shirring extending across the bottom, ending 1" from the side seams to accommodate side zippers. The inside facing extends continuously from one side of the center front to the other, to attach an optional zip-out liner. The edges of the inside facing are finished with a nylon binding. The jacket is fully lined. The inside pocket is sewn to the lining, measuring 6" wide and 6" long.

- **SIDE-PANEL POCKETS:** There are two side-panel pockets, with vertical openings measuring 6", and extending inside the jacket, for a depth of 5" on an angle. The openings must be bartacked at the top and bottom, for extra strength.

- **POCKETS:** There are two mitered pleated patch pockets, lined with non-woven interlining for stability. The pockets measure 5¼" wide and 6" long, and have a center pleat 1¼" wide. The pockets are attached with single-needle ¼" topstitching. The top of the pockets must be bartacked for extra strength. The pocket flaps measure 5½" wide, 3" at the center point, and 2" at the side edges. The flaps are attached ¼" above the patch pocket, and using single-needle stitching. There is a sewn-in buttonhole in the center of the flap to accommodate a 24 ligne metal button.

- **SLEEVES:** The cuffs have adjustable hook and loop for custom fit.
• **COLLAR**: The collar has non-woven interlining, and ¼” topstitching.

• **BADGE TAB**: The optional badge tab is made of self-goods, and measures 1” wide and 2” long. It has two metal eyelets, spaced 1” apart (center to center). It is placed loose in the left patch pocket.

• **ZIPPER**: The jacket has a #5 two-way nylon, separating zipper.

• **THREAD**: All sewing is done with polyester core thread or 100% spun polyester thread.

• **SIZE TAG AND CARE INSTRUCTIONS**: The jacket must have a sewn-in label giving care instructions and marked with style number, fiber content, size, and WPL number. There must be a woven country of origin label in the jacket.

• **EMBELLISHMENT**: The official Florida Rec & Parks emblem shall be applied to both the right upper sleeve and the left upper sleeve in the distribution center at time of order.

• **JACKET SAMPLE**:

**B. JACKET – UNISEX FLEECE JACKET:**

• **FABRIC**: The material shall be Taslan nylon, 2 ply, with Ecospun® fleece lining, Forest Green or Black.

• **DESIGN**: Fleece jacket top with two front, zippered pockets.

• **FRONT**: The fronts shall have one way zipper closure from the top of the collar to the bottom edge. The front zipper shall be 25” long. The front raw edges shall be serged to the zipper tape. The slider shall finish on the right front. The bottom ends of the zipper tapes shall be topstitched ¼” gauge.

• **BACK**: The back shall be 1 piece raglan style. It shall also have a male snap centered 1” below the collar (for compatibility w/ over-shell).

• **COLLAR**: The collar shall be 3 ½” high at the fronts and 3” high at center back. The collar front edges shall align with the jacket fronts. The collar shall be lined with same fabric with neck edge bound and top edge stitched ¼” gauge.

• **POCKETS**: The front slash zipper pockets shall have 6 1/4” openings. The bottom of the opening shall be 3 1/2” from the side seam. The top of the opening shall be 5 1/2” from the side seam. The slash opening shall be folded back and stitched to the zipper tapes with 1/8” topstitching. Pocket layers shall consist of one layer of fleece and one layer of nylon.

• **SLEEVES**: The sleeves shall be one piece, raglan style construction. The bottom of the sleeves shall be finished with a flared knit cuff 3” wide.

• **BOTTOM**: The jacket bottom shall be finished with a knit waistband with front tabs 4” long.

• **ZIPPER**: The front zipper shall be YKK Vislon or equal plastic scoop type, size 5. The zipper shall be 25” long with 5/8” tapes. The zipper shall have a single slider with a long pull-tab. The front pocket zippers shall be YKK Coil Interlocking teeth, size 5 or equal. The zippers shall be 7” long with 5/8” tapes, single long pull sliders closing pull down. Each zipper shall have an additional zipper pull. The end shall be made of rubber, and the cord shall be made of nylon. The color shall be black.

• **STITCHING**: All joining seams shall be sewn with a clean finish.

• **THREAD**: All thread shall be minimum size 60/36.

• **EMBELLISHMENTS**: The jacket shall be embroidered on the left upper front with Florida Park Service emblem.
• **SIZES:**
  - Regular: XS – 4XL
  - Long: M – 3XL

C. **JACKET – VOLUNTEER/OPS WINDBREAKER JACKET:**
  - **VENDOR:** Augusta Sportswear or DEP Approved Equivalent
  - **VENDOR STYLE:** Lined Auburn Sport Coaches’ Jacket, # 3100, made in China.
  - **FABRIC:** Fabric shall be black, 2.2 oz 100% Nylon Taffeta Shell, 2.7oz 100% Polyester Kasha Lining.
  - **DESIGN:** Jacket shall be a lined coaches’ style jacket. It shall have a Kasha lining, Byron collar and raglan sleeves with elastic cuffs and convertible collar.
  - **FEATURES:**
    - Slash pockets
    - Full snap front
    - Water repellent
  - **LABELING:** Each garment shall be identified by permanent size, style number, cut number, fiber content, manufacturing RN number, care instructions and country of origin labeling.
  - **SIZES:** S-6XL
  - **CUSTOMIZATION:** Provide 2 options for customization.
    - VOLUNTEER FLORIDA PARK SERVICE shall be embroidered on left upper front.
    - FPS Emblem shall be embroidered on left upper front.

D. **WINDBREAKER – UNISEX UNIFORM WINDBREAKER:**
  - **VENDOR:** Augusta Sportswear or DEP Approved Equivalent
  - **VENDOR STYLE:** Style # 3100 Dark Green, made in China
  - **DESIGN:** Jacket shall be a waist length jacket with snap front closure. It shall have long raglan sleeves with a convertible collar and snap front.
  - **FABRIC:** Outer shell fabric shall be 100% nylon taffeta. Lining fabric shall be 100% polyester, brushed tricot.
  - **FEATURES:**
    - Reinforced slash front pockets
    - Elastic cuffs
    - Snap front
    - Water resistant
    - Machine washable
    - Individually polybagged
  - **CUSTOMIZATION:** An official FLORIDA PARK SERVICE emblem shall be embroidered on the left upper front of the jacket at time of order.
• WINDBREAKER SAMPLE:

6.03.09. Raincoats: Unisex:

A. RAINCOATS: UNISEX, YELLOW RAINCOAT:
   • VENDOR: Neese or DEP Approved Equivalent
   • VENDOR STYLE: Style # 475C, made in the USA
   • FABRIC: Fabric shall be a blend of polyester and nylon, and the color shall be hi-vis yellow / lime.
   • STYLE: The raincoat shall be a knee length coat with a six metal button front snap closure. It shall have long raglan sleeves with a convertible collar and a badge reinforcement on the left upper front. Snaps shall be black.
   • CUSTOMIZATION: Green lettering, FLORIDA PARK SERVICE, shall be silkscreened on the center middle back of the coat

   • RAINCOAT SAMPLE:

6.03.10. Florida Conservation Corps (FLCC) Member Uniforms: Project A.N.T.

A. EMBLEM –TWO (2) COLORS :
   • Color Values:
     o Brown:
       CMYK: C 52 M 60 Y 94 K 53
       RGB: R 78  G 61  B 26
       Pantone Equivalents: Pantone 7533C, 7533U
     o Burnt Orange
       CMYK: C 30 M 58 Y 96 K 15
       RGB: R 163G 107B 46
       Pantone Equivalents: Pantone 153C, 153U

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• ‘STACKED’ EMBLEM VERSION:

• ‘LANDSCAPE’ EMBLEM VERSION

B. EMBLEM – ONE (1) COLORS:

• Color Values:
  o Burnt Orange
  
  CMYK: C 30 M 58 Y 96 K 15
  RGB: R 163 G 107 B 46
  Pantone Equivalents: Pantone 153C, 153U

C. SHIRT – POLO SHIRT:

• DESCRIPTION: Dryblend 5.6-Ounce jersey Knit Sport Shirt
• BRAND: Gildan or DEP Approved Equivalent
• MATERIAL: 50/50 PolyCotton Blend, Pre-Shrunk
• COLOR SCHEME:
  o Color: Forest Green
  o Imprint Front, Top Left: 1 Color, Pantone 153U
  o Imprint Back, Top Center: 1 Color, Pantone 153U
• MODIFICATIONS:
  o Left Sleeve Imprint: Full Color Florida Park Service emblem
  o Right Sleeve Imprint: Full Color AmeriCorps emblem
• ADDITIONAL VENDOR SPECIFICATIONS:
  o DryBlend moisture-wicking properties
  o Heat transfer label
  o Contoured welt knit collar and cuffs
  o 3-button clean-finished placket with reinforced bottom box
  o Wood-tone buttons
  o Double-needle hem

• SHIRT SAMPLE:
D. SHIRT – T-SHIRT:

- **DESCRIPTION:** Ultra Cotton 100% Cotton T-Shirt
- **BRAND:** Gildan or DEP Approved Equivalent
- **MFG #:** 2000
- **MATERIAL:** 100% Cotton, Pre-Shrunk, Jersey Knit
- **COLOR SCHEME:**
  - Color: Forest Green
  - Imprint Front, Top Left: 1 Color, Pantone 153 U
  - Imprint Back, Top Center: 1 Color, Pantone 153 U
- **MODIFICATIONS:**
  - Left Sleeve Imprint: Full Color Florida Park Service emblem
  - Right Sleeve Imprint: Full Color AmeriCorps emblem
- **ADDITIONAL VENDOR SPECIFICATIONS:**
  - 6.1-ounce
  - Seamless double-needle 7/8 collar
  - Double-needle sleeves and hem Taped neck and shoulders

E. LONG SLEEVE WORK SHIRT

- **DESCRIPTION:** Nylon Angler Shirt
- **COLOR:** Seagrass
- **BRAND:** World Wide Sportsman or DEP Approved Equivalent
- **VENDOR SPECIFICATIONS**
  - 100% quick-dry nylon
  - UPF sun protection
  - Vented cape back with mesh lining
  - 2 large multi-function chest pockets
  - Roll tabs to keep sleeves rolled up
  - Handy rod loop
  - Hidden button-down collar rolls up for sun protection
  - Utility loop on the right pocket
  - The World Wide Sportsman Nylon Angler fishing shirt is made of 100% quick-dry nylon that's been enhanced for on-the-water action with built-in UPF sun protection. This long-sleeve shirt features an improved vented cape back with mesh lining to encourage airflow, 2 large hook 'n' loop chest pockets, roll tabs at the elbows, a handy rod loop, a button-down roll-up collar for sun protection, and utility loop on the right pocket. Machine wash. Imported.
F. JACKET – FLCC JACKET.
- DESCRIPTION: Port Authority Core Soft Shell Jacket
- BRAND: Port Authority or DEP Approved Equivalent
- ITEM #: j317xx
- COLOR SCHEME
  - Color: Black
  - Imprint Front, Top Left: 1 Color, Pantone 153 U on both styles
- VENDOR SPECIFICATIONS:
  - 100% polyester woven shell bonded to a 100% polyester microfleece lining
  - 1000MM fabric waterproof rating
  - 1000G/M2 fabric breathability rating
  - Zip-through cadet collar with chin guard
  - Reverse coil zippers
  - Front zippered pockets
  - Open cuffs and hem

G. PANTS – KHAKI PANTS:
- DESCRIPTION: Lightweight Tactical Trousers
- BRAND: Propper or DEP Approved Equivalent
- ITEM #: F5252
- VENDOR SPECIFICATIONS:
  - Fade, shrink and wrinkle resistant
  - DuPont™ Teflon® fabric protector repels stains and liquids
  - Low profile appearance for use both on and off duty
  - Includes D-ring for keys or tools
  - Extra-large belt loops designed for nylon duty belt
  - Action-stretch waistband for enhanced comfort
  - Reinforced seat and knee
  - Zipper fly with sturdy snap closure
o Nine-pocket design
o Two cargo pockets with hook and loop closure
o Two hook and loop back pockets with wallet “pocket in a pocket”
o Two front pockets with reinforced opening for folding knife or tool clip
o Internal openings for knee pads
o Cell phone pocket with hook and loop closure
o Two hidden coin pockets

• PANTS SAMPLE:

H. RAINCOAT:
• DESCRIPTION: Yellow PVC/Polyester Raincoat
• BRAND: River City or DEP Approved Equivalent
• ITEM #: 8379
• VENDOR SPECIFICATIONS:
  o Strengthened with polyester net for durability—Yellow PVC / Polyester Raincoat provides excellent abrasion resistance when working outdoors.
  o 10.5 oz./sq.yd. PVC material reinforced with strong polyester net backing.
  o Storm-fly front with nonconductive snaps ensures a waterproof fit.
  o Coat features ventilated cape back, 2 flapped pockets and detachable drawstring hood. 48”L.
  o Imported.
  o Men’s chest size medium (38–40”).

• RAINCOAT SAMPLE:

I. RUBBER BOOTS:
• DESCRIPTION: Knee Boots, Mens, Pull on, BLK
• BRAND: Tingley or DEP Approved Equivalent
• ITEM #: 8AWJ5
• VENDOR SPECIFICATIONS:
  o Item: Knee Boots
  o Gender: Men’s
  o Closure Type: Pull On
  o Toe Type: Plain
  o Metatarsal Guard: No
Shank Material: Rubber
- Height: 15"
- Color: Black
- Upper Material: PVC
- Insulated: No
- Insulation Type: None
- Waterproof: No
- Midsole Material: Polypropylene
- Outsole Material: PVC Blend
- Footwear Sole Pattern: Cleated
- Resists: Chemicals

**BOAT SAMPLE:**

**J. SUN HAT:**
- **DESCRIPTION:** Aussie Breezer
- **BRAND:** Henschel or DEP Approved Equivalent
- **ITEM #:** 5321-36
- **ADDITIONAL VENDOR INFORMATION:**
  - Polycotton Twill, Firm Mesh, chin cord, 3in Brim

**HAT SAMPLE:**

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Respondent Name: 

Terms: 

Percentage of Increase for All Special Orders: % 

Percentage of Discount Offered on Additional Related Items: % 

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<td>Shirt – Dress Shirts – Short Sleeves</td>
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<td>Shirt – Field Shirts</td>
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LOT 1 - Original Contract Term Total: $0.00 $0.00 

Signature: 

Name of Vendor/Company: 

Printed/Typed Name of Authorized Signatory and Title: 

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Terms: 

Percentage of Increase for All Special Orders: %

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<td>J. Unisex Black Windbreaker Jacket</td>
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<td>K. Unisex – HI-VIS Reflective Rainsuit</td>
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LOT 2 - Original Contract Term Total: $0.00 $0.00

Signature: 

Name of Vendor/Company: 

Printed/Typed Name of Authorized Signatory and Title: 

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<td>B.</td>
<td>Badge – Unisex, Silver Metal Badge</td>
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<td>C.</td>
<td>Belt – Unisex, Post Belt</td>
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<td>D.</td>
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<td>G.</td>
<td>Nameplate – Gold Nameplate with Jewelry Clutch</td>
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<tr>
<td>H.</td>
<td>Nameplate – Unisex, Gold Magnetic Nameplate</td>
<td></td>
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<tr>
<td>I.</td>
<td>Nameplate – Unisex, Silver Magnetic Nameplate</td>
<td></td>
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</tr>
<tr>
<td>J.</td>
<td>Nameplate – Silver Nameplate with Jewelry Clutch</td>
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</tr>
<tr>
<td>K.</td>
<td>Plate – Gold Serving Since Plate</td>
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</tr>
<tr>
<td>L.</td>
<td>Recognition Bar – Silver Recognition Bar</td>
<td></td>
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</tr>
<tr>
<td>M.</td>
<td>Unisex Silver Serving Since Plate</td>
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</tr>
<tr>
<td>N.</td>
<td>Tie – Four in Hand Tie</td>
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<td></td>
</tr>
<tr>
<td>O.</td>
<td>Tie – Men’s Green Clip on Tie</td>
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</tr>
<tr>
<td>P.</td>
<td>Tie – Men’s Green Clip on Tie Long</td>
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</tr>
<tr>
<td>Q.</td>
<td>Tie – Female Green Crossover Tie</td>
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</tbody>
</table>

| 6.03.02 Women’s Apparel                                     |                                |                                 |
|------------------------------------------------------------|--------------------------------|                                 |
| A.                                                        | Coat – Women’s Green Dress Coat                          |                                |                                  |
| B.                                                        | Shirt – Women’s Long Sleeve Shirt – Class A              |                                |                                  |
| C.                                                        | Shirt – Women’s Long Sleeve Shirt – Class B              |                                |                                  |
| D.                                                        | Shirt - Women’s Long Sleeve (Color TBD for OPS) Shirt    |                                |                                  |
| E.                                                        | Shirt – Women’s Short Sleeve Shirt – Class A             |                                |                                  |
| F.                                                        | Shirt – Women’s Short Sleeve Shirt – Class B             |                                |                                  |
| G.                                                        | Shirt – Women’s Short Sleeve Shirt                       |                                |                                  |
| H.                                                        | Short – Women’s Shorts – Class B                         |                                |                                  |
| I.                                                        | Skirt – Women’s                                       |                                |                                  |
| J.                                                        | Trouser – Women’s Trouser Dress                          |                                |                                  |
| K.                                                        | Trouser – Women’s Trouser – Traditional Style – Class A  |                                |                                  |
| L.                                                        | Trouser – Women’s Trouser – Traditional Style – Class B  |                                |                                  |
| M.                                                        | Trouser – Women’s Trouser with Cargo Pocket – Class B    |                                |                                  |

<p>| 6.03.03 Men’s Apparel                                     |                                |                                 |
|----------------------------------------------------------|--------------------------------|                                 |
| A.                                                        | Coat – Men’s Green Dress Coat                            |                                |                                  |
| B.                                                        | Shirt – Men’s Long Sleeve Shirt – Class A                |                                |                                  |</p>
<table>
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<th>Equivalent Pre-Approved Number</th>
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<td>C.</td>
<td>Shirt – Men’s Long Sleeve Shirt – Class B</td>
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<td>D.</td>
<td>Shirt – Men’s Long Sleeve Shirt</td>
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<tr>
<td>E.</td>
<td>Shirt – Men’s Short Sleeve Shirt – Class A</td>
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<tr>
<td>F.</td>
<td>Shirt – Men’s Short Sleeve Shirt – Class B</td>
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<tr>
<td>G.</td>
<td>Shirt – Men’s Short Sleeve Shirt</td>
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<tr>
<td>H.</td>
<td>Shorts – Men’s Shorts</td>
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<tr>
<td>I.</td>
<td>Trouser – Men’s Dress Trouser – Traditional Style – Class A</td>
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<tr>
<td>J.</td>
<td>Trouser – Men’s Field Trouser – Class B</td>
<td></td>
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<tr>
<td>K.</td>
<td>Trouser – Men’s Dress Trouser – 55P-45W</td>
<td></td>
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<tr>
<td>L.</td>
<td>Trouser – Men’s Field Trouser with Cargo Pocket – Class B</td>
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<td><strong>6.03.04 Unisex Apparel</strong></td>
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</tr>
<tr>
<td>A.</td>
<td>Unisex Polo – Unisex, SS Silver Tan Polo</td>
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</tr>
<tr>
<td>B.</td>
<td>Unisex Polo – Unisex, Long Sleeve Silver Tan Polo</td>
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</tr>
<tr>
<td>C.</td>
<td>Unisex T-Shirt – Unisex, Green T-Shirt</td>
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</tr>
<tr>
<td>D.</td>
<td>Unisex T-Shirt – Unisex, Grey Long Sleeve T-Shirt</td>
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</tr>
<tr>
<td>E.</td>
<td>Unisex T-Shirt – Unisex, Grey Short Sleeve T-Shirt</td>
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</tr>
<tr>
<td>F.</td>
<td>Unisex Vest – Unisex, Green Volunteer Ops Vest</td>
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<tr>
<td>G.</td>
<td>Unisex Vest – Unisex, Grey Volunteer Ops Vest</td>
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<tr>
<td>H.</td>
<td>Unisex Vest – Unisex, Safety Vest</td>
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<td><strong>6.03.05 Boots</strong></td>
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<tr>
<td>A.</td>
<td>Unisex Boots – Unisex, FPS Fire Boots</td>
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<tr>
<td>B.</td>
<td>Unisex Boots – Unisex, Thorogood Fire Boot</td>
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<td><strong>6.03.06 Coveralls - Zipper Front Coveralls</strong></td>
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</tr>
<tr>
<td>A.</td>
<td>Coveralls - Zipper Front Coveralls</td>
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<td><strong>6.03.07 Hats, Chin Strap</strong></td>
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<tr>
<td>A.</td>
<td>Cap – Unisex, Summer Cap with Emblem</td>
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<td></td>
</tr>
<tr>
<td>B.</td>
<td>Cap – Volunteer Summer Cap</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C.</td>
<td>Cap – Unisex, Winter Cap with Emblem</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D.</td>
<td>Cap – Volunteer Winter Cap</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E.</td>
<td>Cap – Unisex Summer Twill Ball Cap</td>
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<tr>
<td>F.</td>
<td>Cap – Unisex Winter Twill Ball Cap</td>
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</tr>
<tr>
<td>G.</td>
<td>Chin Strap - Unisex Chin Strap</td>
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<tr>
<td>H.</td>
<td>Unisex Hat Band &amp; Strap</td>
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<td></td>
</tr>
<tr>
<td>I.</td>
<td>Hat – NPS Hat, Campaign Style</td>
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<tr>
<td>J.</td>
<td>Hat – Sun Hat</td>
<td></td>
<td></td>
</tr>
<tr>
<td>K.</td>
<td>Rain Hat Cover, Unisex</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td><strong>6.03.08 Jackets, Windbreakers</strong></td>
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</tr>
<tr>
<td>A.</td>
<td>Jacket – Unisex Jacket Forest Green</td>
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<td></td>
</tr>
<tr>
<td>B.</td>
<td>Jacket – Unisex Fleece Jacket</td>
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</tr>
<tr>
<td>C.</td>
<td>Jacket – Volunteer/OPS Windbreaker Jacket</td>
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<tr>
<td>D.</td>
<td>Windbreaker – Unisex Uniform Windbreaker</td>
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<tr>
<td></td>
<td><strong>6.03.09 Raincoats: Unisex, Yellow Raincoat</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A.</td>
<td>Raincoats – Unisex, Yellow Raincoat</td>
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<tr>
<td></td>
<td><strong>6.03.10 Florida Conservation Corps (FLCC) Member Uniforms: Project A.N.T.</strong></td>
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<tr>
<td>Lot 3</td>
<td>Description</td>
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<tr>
<td>-------</td>
<td>-------------------------------------------------</td>
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</tr>
<tr>
<td>A.</td>
<td>Emblem – Two (2) Colors – Set Up Fee (One time cost)</td>
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<tr>
<td>B.</td>
<td>Emblem – One (1) Colors – Set Up Fee (One time cost)</td>
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<tr>
<td>C.</td>
<td>Shirt – Polo Shirt</td>
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<tr>
<td>D.</td>
<td>Shirt – T-Shirt</td>
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<tr>
<td>E.</td>
<td>Long Sleeve Work Shirt</td>
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<tr>
<td>F.</td>
<td>Jacket – FLCC Jacket</td>
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<tr>
<td>G.</td>
<td>Pants – Khaki Pants</td>
<td></td>
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</tr>
<tr>
<td>H.</td>
<td>Raincoat</td>
<td></td>
<td></td>
</tr>
<tr>
<td>I.</td>
<td>Rubber Boots</td>
<td></td>
<td></td>
</tr>
<tr>
<td>J.</td>
<td>Sun Hat</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

LOT 3 - Original Contract Term Total: $0.00

Signature:

Name of Vendor/Company:

Printed/Typed Name of Authorized Signatory and Title:

Note: Response Form (Section 7.00) is also available in an Excel Spreadsheet; to obtain a copy of the Excel documents, send an email request to the Procurement Office, Section 1.02.
SECTION 8.00 – CERTIFICATION OF DRUG-FREE WORKPLACE

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more bids, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

1) Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against the employees for violations of such prohibition.

2) Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3) Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection 1.

4) In the statement specified in subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

5) Impose a sanction on, or require the satisfactory participation, in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6) Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

As the person authorized to sign the statement, I certify that this vendor complies fully with the above requirements.

_____________________________________________________
(Signature)

_____________________________________________________
(Type Name)

_____________________________________________________
(Company Name)

_____________________________________________________
(Address)

_____________________________________________________
(City, State, Zip)

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SECTION 9.00 – IN-STATE PREFERENCE FORM

Solicitation Number:  DEP Solicitation No. 2015018C

Title:  Uniforms and Clothing Apparel

Pursuant to Section 287.084, Florida Statutes, relating to the Florida-based business preference, effective July 1, 2012:

In a competitive solicitation in which the lowest bid is submitted by a Respondent whose principal place of business is located outside the state of Florida and that state where the Respondent’s principal place of business is located does not grant a preference in competitive solicitation to Respondents having a principal place of business in that state, the preference to the lowest responsible and responsive Respondent having a principal place of business in this State shall be five percent (5%).

Note:  The Respondent is required to complete and submit this form with its bid to be considered for this preference.

Respondent Name:  ____________________________________________________________

Respondent ID:  ____________________________________________________________

The Respondent ( ☐ does) ( ☐ does not) have a principal place of business located in the State of Florida.

If so, please provide an address:

____________________________________
____________________________________
____________________________________

Note:  A Respondent whose principal place of business is outside the State of Florida must accompany any written bid documents with a written opinion of an attorney licensed to practice law in that foreign state, as to the preferences, if any or none, granted by the law of that state to its own business entities whose principal places of business is in that foreign state in the letting of any or all public contracts.

Authorized Signature:  ______________________________________________________

Title:  ________________________________________________________________

Date:  ________________________________________________________________

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SECTION 10.00 – CLIENT REFERENCE FORM

The Respondent must provide a minimum of five (5) separate and verifiable clients, for which work similar to that specified in this Solicitation has been performed. The same client may not be listed for more than one (1) reference. Information on each client must be provided on the following pages; however, additional pages may be used as necessary. Confidential clients shall not be included. Respondents who do not submit the required information will be deemed non-responsive and therefore, rejected.

NOTE: Period of Service dates must verify that the services have been ongoing for at least one (1) year.

<table>
<thead>
<tr>
<th>Client #1:</th>
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</thead>
<tbody>
<tr>
<td>Name:</td>
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<tr>
<td>Address:</td>
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</tr>
<tr>
<td>Contract Person:</td>
<td>Email Address:</td>
</tr>
<tr>
<td>Phone Number:</td>
<td>Fax Number:</td>
</tr>
<tr>
<td>Period of Services: <em>(dates must demonstrate at least one (1) continuous year of service)</em></td>
<td>From:</td>
</tr>
<tr>
<td>Approximate Contract Value:</td>
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<tr>
<td>Brief description of services provided:</td>
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<table>
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<td>Contract Person:</td>
<td>Email Address:</td>
</tr>
<tr>
<td>Phone Number:</td>
<td>Fax Number:</td>
</tr>
<tr>
<td>Period of Services: <em>(dates must demonstrate at least one (1) continuous year of service)</em></td>
<td>From:</td>
</tr>
<tr>
<td>Approximate Contract Value:</td>
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<tr>
<td>Brief description of services provided:</td>
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<td>Contract Person:</td>
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<tr>
<td>Phone Number:</td>
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<td>Period of Services: (dates must demonstrate at least one (1) continuous year of service)</td>
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<td>Approximate Contract Value:</td>
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<td>Brief description of services provided:</td>
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<td>Name:</td>
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<tr>
<td>Contract Person:</td>
</tr>
<tr>
<td>Phone Number:</td>
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<tr>
<td>Period of Services: (dates must demonstrate at least one (1) continuous year of service)</td>
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<td>Approximate Contract Value:</td>
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<tr>
<td>Contract Person:</td>
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<tr>
<td>Phone Number:</td>
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<tr>
<td>Period of Services: <em>(dates must demonstrate at least one (1) continuous year of service)</em></td>
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<tr>
<td>Approximate Contract Value:</td>
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<tr>
<td>Brief description of services provided:</td>
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</tbody>
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SECTION 11.00 – EVALUATION OF PAST PERFORMANCE

The following questions will be posed to the References. Answers will be ranked from 1 to 5 (5-excellent, 4-above satisfactory, 3-satisfactory, 2-below satisfactory, 1-unsatisfactory). The scores for all individual references (DEP and non-DEP) will be totaled and averaged. Failure to receive a satisfactory or better performance evaluation (a score of 3.0 or above) for this average shall result in the prospective respondent’s bid being rejected, and the next lowest responsive bid shall be considered in accordance with the provisions of this section.

Name of the Reference: __________________________________________________________
Respondent’s Name: ____________________________________________________________
Date of Interview: ______________________________________________________________
Person Conducting Interview: ____________________________________________________
Describe the work the Respondent performed for your company:
__________________________________________________________________________
__________________________________________________________________________

1. How well did the contractor adhere to the agreed upon schedule?
   Excellent = 4 points; Above Satisfactory = 3 points; Satisfactory = 2 points; Fair = 1 point; Poor = 0 points.
   _____________

2. How would you rate the Respondent’s quality of work?
   Excellent = 4 points; Above Satisfactory = 3 points; Satisfactory = 2 points; Fair = 1 point; Poor = 0 points.
   _____________

3. How would you rate the Respondent’s use of adequate personnel in quantity, experience, and profession?
   Excellent = 4 points; Above Satisfactory = 3 points; Satisfactory = 2 points; Fair = 1 point; Poor = 0 points.
   _____________

4. How would you rate the Respondent’s use of appropriate equipment and methods?
   Excellent = 4 points; Above Satisfactory = 3 points; Satisfactory = 2 points; Fair = 1 point; Poor = 0 points.
   _____________
   Total (Divided by 4): _____________

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## SECTION 12. 00 – RESPONDENT / SUBCONTRACTOR SUMMARY FORM

### Section A

**RESPONDENT IDENTIFICATION** (To Be Completed By The Respondent.)

As Respondent to DEP Solicitation No. 2015018C, I/we intend to utilize the following Team in connection with this project: In the spaces provided below, list the name of the Respondent and indicate the Office of Supplier Diversity business category of each one listed.

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<th>List Names of Respondent(s)</th>
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### Table: Indicate the Office of Supplier Diversity Category That Best Describes Each Organization Listed

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<th>Non-Certified MBE</th>
<th>Non-Profit Org.</th>
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<td>Small Business State (B)</td>
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<td>Small Business Federal (C)</td>
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<td>Governmental Agency (D)</td>
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<td>Non-Profit Organization (F)</td>
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<td>PRIDE (G)</td>
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<tr>
<td>African American (H)</td>
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<td>Hispanic (I)</td>
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<td>Asian Hawaiian (J)</td>
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<td>Native American (K)</td>
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<td>Hispanic (O)</td>
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<td>Asian Hawaiian (P)</td>
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<td>Native American (Q)</td>
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<td>Veteran is 51% or More Minority (R)</td>
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<tr>
<td>51% or More Minority Officers (T)</td>
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<tr>
<td>51% or More Minority Community Served (U)</td>
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<tr>
<td>Other Non-Profit (V)</td>
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</tbody>
</table>

DEP Solicitation No. 2015018C Page 126 of 139
<table>
<thead>
<tr>
<th>Name of Respondent #1</th>
<th>Name of Respondent #2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Signature</td>
<td>Signature</td>
</tr>
<tr>
<td>Date</td>
<td>Date</td>
</tr>
</tbody>
</table>

| Print Name/Title       | Print Name/Title       |

***IMPORTANT***
BOTH SECTIONS OF THIS FORM MUST BE COMPLETED AND SECTION B MUST BE DATED AND BEAR THE RESPONDENT’S SIGNATURE FOR THIS FORM TO BE DEEMED RESPONSIVE.

Please review to ensure all sections are complete and the form is acknowledged correctly.
SECTION 13. 00 – PROPOSED CONTRACT

The proposed contract language contained below should be reviewed by all prospective contractors. In responding to DEP Solicitation No. 2015018C a prospective contractor has agreed to accept the terms and conditions of the contract contained in this Section. The Department reserves the right to make modifications to this contract if it is deemed to be in the best interest of the Department or the State of Florida.

– Remainder of Page Intentionally Left Blank –
PROPOSED CONTRACT

THIS CONTRACT is entered into between the FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION (hereinafter referred to as the "Department") and (Name of Entity) whose address is (Specify Address) (hereinafter referred to as the "Contractor"), a (Specify Type of Organization), to provide Uniforms and Clothing Apparel.

In consideration of the mutual benefits to be derived herefrom, the Department and Contractor do hereby agree as follows:

1. Services. The Department does hereby retain the Contractor to provide uniforms and other clothing apparel, as defined herein and the Contractor does hereby agree to perform such services as outlined in DEP Solicitation No. 2015018C and Contractor’s response thereto, incorporated herein by reference, and in accordance with Attachment A, Scope of Services, attached hereto and made a part hereof. Any terms and conditions of this Contract which vary from those contained in the Solicitation or Contractor’s response thereto shall have precedence. The Contractor does hereby agree to conduct these services for the Department upon the terms and conditions set forth in this Contract and all attachments named herein which are attached hereto and incorporated by reference. The Contractor has been determined to be a vendor to the Department under this Contract.

2. Standard of Care for Performance.
   A. The Contractor shall perform as an independent contractor and not as an agent, representative, or employee of the Department.
   B. The Contractor shall perform the services in a proper and satisfactory manner as determined by the Department. Any and all such equipment, products or materials necessary to perform these services, or requirements as further stated herein, shall be supplied by the Contractor.

3. Term of Contract.
   A. Initial Term. This Contract shall begin upon execution by both parties and remain in effect for sixty (60) months, inclusive. In accordance with Section 287.058(2), Florida Statutes (F.S.), the Contractor shall not be eligible for reimbursement for services rendered prior to the execution date of the Contract.
   B. Renewal Term. This Contract may be renewed, in writing, on the same terms and conditions for a period no greater than five (5) years. All renewals are contingent upon satisfactory performance by the Contractor.

4. Compensation. The Department does not guarantee any minimum or maximum compensation under the Contract. The Department shall pay the Contractor in accordance with the pricing schedule as specified in Attachment C, Response Form. The Department will authorize payments to the Contractor on an invoice–by-invoice basis. All bills for amounts due under this Contract shall be submitted in detail sufficient for approval pre-audit and post audit thereof.

5. Annual Appropriation. The State of Florida's performance and obligation to pay under this Contract is contingent upon an annual appropriation by the Legislature.

6. Payment Method. As consideration for the commodities rendered under this Contract, the Department shall pay the vendor(s) as specified on the purchase order(s). Payments shall be made in accordance with Section 215.422 and 287.0585, F.S., which govern time limits for payment of invoices. Invoices that must be returned to the Vendor due to preparation errors will result in a delay in payment. All bills for amounts due under this Solicitation shall be submitted in sufficient detail as may be required by the Department for a proper pre-audit and post-audit.

7. Prompt Payment.
   A. Pursuant to Section 215.422, F.S., the Department's Contract Manager shall have five (5) working days, unless otherwise specified herein, to inspect and approve the services for payment; the Department must submit a request for payment to the Florida Department of Financial Services within twenty (20) days; and the Department of Financial Services is given ten (10) days to issue a warrant. Days are calculated from the latter date the invoice is received or services received, inspected, and approved. Invoice payment requirements do not start until a proper and correct
invoice has been received. Invoices which have to be returned to a contractor for correction(s) will result in a delay in the payment. A Vendor Ombudsman has been established within the Florida Department of Financial Services who may be contacted if a contractor is experiencing problems in obtaining timely payment(s) from a State of Florida agency. The Vendor Ombudsman may be contacted at 850-410-9724 or 1-800-848-3792.

B. In accordance with Section 215.422, F.S., the Department shall pay the Contractor interest at a rate as established by Section 55.03(1), F.S., on the unpaid balance, if a warrant in payment of an invoice is not issued within forty (40) days after receipt of a correct invoice and receipt, inspection, and approval of the goods and services. Interest payments of less than $1 will not be enforced unless a contractor requests payment. The interest rate for each calendar year for which the term of this Contract is in effect can be obtained by calling the Department of Financial Services, Vendor Ombudsman at the telephone number provided above, or the Department's Procurements Section at 850-245-2361.

8. Notice. Any notices or other written communication, except invoices, between the parties shall be considered delivered when posted by Certified Mail, return receipt requested, or delivered in person to the Contract Managers at the following addresses:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Department</th>
</tr>
</thead>
<tbody>
<tr>
<td>[Contractor's Name]</td>
<td>Department of Environmental Protection</td>
</tr>
<tr>
<td>[insert]</td>
<td>Bureau of [insert name]</td>
</tr>
<tr>
<td>Attn: [insert name]</td>
<td>Attn: [insert name]</td>
</tr>
<tr>
<td>[insert street address]</td>
<td>[insert street address]</td>
</tr>
<tr>
<td>[insert city, state, zip code]</td>
<td>[insert city, state, zip code]</td>
</tr>
<tr>
<td>[insert email address]</td>
<td>[insert email address]</td>
</tr>
</tbody>
</table>

9. Identification of Contract Managers. The Department's Contract Manager is ________, Phone (850) 245-_____. The Contractor's Contract Manager is ____________, Phone ___________. All matters shall be directed to the Contract Managers for appropriate action or disposition.

10. Financial Consequences for Unsatisfactory Performance. The Contractor will be assessed by the Department in the amount of $1.00 per garment per day for late deliveries, and this amount shall be deducted from the invoice for the late-received goods. This deduction is in addition to other remedies available to the Department pursuant to Administrative Rules, Florida Statutes or the terms and conditions of this Contract.

No payment will be made for deliverables deemed unsatisfactory by the Department. In the event that a deliverable is deemed unsatisfactory by the Department, Contractor shall re-perform the services needed for submittal of a satisfactory deliverable, at no additional cost to the Department, within thirty (30) days of being notified of the unsatisfactory deliverable. If a satisfactory deliverable is not submitted within the specified timeframe, the Department may, in its sole discretion, either: 1) terminate the Contract for failure to perform, or 2) the Department Contract Manager may, by letter specifying the failure of performance under the Contract, request that a proposed Corrective Action Plan (CAP) be submitted by Contractor to the Department. All CAPs must be able to be implemented and performed in no more than sixty (60) days.

A. A CAP shall be submitted within ten (10) calendar days of the date of the letter request from the Department. The CAP shall be sent to the Department Contract Manager for review and approval. Within ten (10) calendar days of receipt of a CAP, the Department shall notify the Contractor in writing whether the CAP proposed has been accepted. If the CAP is not accepted, Contractor shall have ten (10) calendar days from receipt of the Department letter rejecting the proposal to submit a revised proposed CAP. Failure to obtain Department approval of a CAP as specified above shall result in the Department's termination of the Contract for cause as authorized in the Contract.

B. Upon Department’s notice of acceptance of a proposed CAP, Contractor shall have ten (10) calendar days to commence implementation of the accepted plan. Acceptance of the proposed CAP by Department does not relieve the Contractor of any of its obligations under the Contract. In the event the CAP fails to correct or eliminate performance deficiencies by Contractor, the Department shall retain the right to require additional or further remedial steps, or to terminate the Contract for failure to perform. No actions approved by Department or steps taken by Contractor shall estop the Department from subsequently asserting any deficiencies in performance.
Contractor shall continue to implement the CAP until all deficiencies are corrected. Reports on the progress of the CAP will be made to the Department as requested by the Department Contract Manager.

Failure to respond to a Department request for a CAP or failure to correct a deficiency in the performance of the Contract as specified by the Department may result in termination of the Contract.

11. Insurance.
   A. To the extent required by law, the Contractor will be self-insured against, or will secure and maintain during the life of this Contract, Workers' Compensation Insurance for all of his employees connected with the work of this project and, in case any work is subcontracted, the Contractor shall require the subcontractor similarly to provide Workers' Compensation Insurance for all of its employees unless such employees are covered by the protection afforded by the Contractor. Such self-insurance program or insurance coverage shall comply fully with the Florida Workers' Compensation law. In case any class of employees engaged in hazardous work under this Contract is not protected under the Workers' Compensation statute, the Contractor shall provide, and cause each subcontractor to provide, adequate insurance satisfactory to the Department, for the protection of his employees not otherwise protected.

   B. The Contractor shall secure and maintain during the life of the Contract comprehensive general liability coverage with limits of not less than $100,000 per occurrence and $300,000 annual aggregate, comprehensive automobile liability coverage with limits of not less than $300,000 combined single limit. The Contractor's current certificate of insurance shall contain a provision that the insurance will not be canceled for any reason except after thirty (30) days written notice (with the exception of non-payment of premium which requires a ten (10) day notice) to the Department's Contract Manager and shall reference the DEP Contract Number. In the event that the insurance requirements in statute are changed, the coverage limits specified herein will also be increased.

12. Indemnification. The Contractor shall save and hold harmless and indemnify the State of Florida and the Department against any and all liability, claims, judgments or costs of whatsoever kind and nature for injury to, or death of any person or persons and for the loss or damage to any property resulting from the use, service, operation or performance of work under the terms of this Contract, resulting from any negligent act, or failure to act, by the Contractor, its subcontractor, or any of the employees, agents or representatives of the Contractor or subcontractor to the full extent allowed by law.

   A. The Contractor shall not sell, assign or transfer any of its rights, duties or obligations under the Contract without the prior written consent of the Department; provided however, the Contractor hereby assigns to the State any and all claims it has with respect to the Contract under the antitrust laws of the United States and the State. In the event of any assignment, the Contractor remains liable for performance of the Contract, unless the Department expressly waives such liability. The Department may assign the Contract but shall give prior written notice of its intent to do so to the Contractor.

   B. The Department shall not be liable to any subcontractor for any expenses or liabilities incurred under any subcontract, regardless of whether Department has approved such subcontract or subcontractor. Contractor shall be solely liable to its subcontractor(s) for all expenses and liabilities incurred under any subcontract. Any subcontracts made under or in performance of this Contract must include the same conditions specified in this Contract, with the exception of insurance requirements (paragraph 10), and shall include a release of any rights, claims or liabilities against Department. The level of insurance to be carried by subcontractors performing work under this Contract shall be at the discretion of Contractor.

14. Access and Inspection. The Contractor specifically agrees to allow authorized Department personnel to observe and inspect the work being performed under any work assignment under this Contract, including:
   A. Access to any public records that must be kept under this Contract; and,
   B. Access to any location or facility on which the Contractor is performing work, or storing or staging equipment, materials or documents.
15. **Third Party Beneficiaries.** This Contract is neither intended nor shall it be construed to grant any rights, privileges or interest in any third party without the mutual written agreement of the parties hereto.

16. **Suspension.**
   A. The Department may order the Contractor in writing to suspend, delay or interrupt all or any part of the work for such period of time as the Department may determine to be appropriate for any of the following reasons:
      1. the Contractor fails to timely and properly correct deficiencies or faulty work;
      2. the Contractor’s insurer or surety notifies the Department that any of its insurance or bonds has lapsed or will lapse, and the Contractor fails to provide replacement insurance or bonds acceptable to the Department before the cancellation date;
      3. at the request of the Responsible Party for the site, if the Department determines the request is for good cause;
      4. the Contractor or subcontractor materially violates safety laws;
      5. the Department determines that there is a threat to the public health, safety or welfare that necessitates such suspension;
      6. for the convenience of the Department.
   B. If the performance of all or any part of the work is suspended, delayed or interrupted for an unreasonable period of time by an act of the Department in administration of the Scope of Services, or by the Department’s failure to act within a reasonable time, the Department shall make an adjustment for any increase in the cost of performance of those services (excluding profit) necessarily caused by such unreasonable suspension, delay or interruption and modify the Scope of Services. However, no adjustment shall be made under this clause for any suspension, delay or interruption to the extent:
      1. That performance would have been suspended, delayed or interrupted by any other cause, including the fault or negligence of the Contractor; or
      2. For which an equitable adjustment is provided or excluded under any other provision of this Contract.
   C. The Contractor shall not be compensated for work performed subsequent to a notice of suspension by the Department.

17. **Termination.**
   A. The Department may terminate this Contract at any time in the event of the failure of the Contractor to fulfill any of its obligations under this Contract. Prior to termination, the Department shall provide ten (10) calendar days written notice of its intent to terminate and shall provide the Contractor an opportunity to consult with the Department regarding the reason(s) for termination.
   B. The Department may terminate this Contract without cause and for its convenience by giving thirty (30) calendar days written notice to the Contractor.
   C. The Department reserves the right to terminate this Contract for convenience in the event that, during the term of this Contract, there is a merger or acquisition by the Contractor of any other entity or the Contractor is acquired by or merged with any other entity under DEP Solicitation No. 2015018C. In the event of termination for convenience under this paragraph, the Contractor shall be compensated for work satisfactorily performed and irrevocable commitments made under outstanding purchase orders, without liability for anticipated profits for work not yet performed.

18. **Dispute Resolution.** Any dispute concerning performance of the Contract shall be decided by the Department’s designated Contract Manager, who shall reduce the decision to writing and serve a copy on the Contractor. The decision shall be final and conclusive unless within ten (10) days from the date of receipt, the Contractor files with the Department a petition for administrative hearing. The Department’s decision on the petition shall be final, subject to the Contractor’s right to review pursuant to Chapter 120, F.S. Exhaustion of administrative remedies is an absolute condition precedent to the Contractor’s ability to pursue any other form of dispute resolution; provided, however, that the parties may employ the alternative dispute resolution procedures outlined in Chapter 120 F.S.
   A. The Contractor shall keep and maintain public records that ordinarily and necessarily would be
      required by the Department in order to perform the services under this Contract.
   B. The Contractor shall provide the public with access to public records on the same terms and
      conditions that the Department would provide the records and at a cost that does not exceed the
      cost provided in Chapter 119, F.S. or as otherwise provided by law.
   C. The Contractor shall ensure that public records that are exempt or confidential and exempt from
      public records disclosure requirements are not disclosed except as authorized by law.
   D. The Contractor shall meet all requirements for retaining public records and transfer, at no cost, to
      the Department all public records in possession of the Contractor upon termination of the Contract.
      The Contractor shall destroy any duplicate public records that are exempt or confidential and
      exempt from public disclosure requirements. All records that are stored electronically must be
      provided to the Department in a format that is compatible with the information technology systems
      of the Department.
   E. This Contract may be unilaterally canceled by the Department for refusal by the Contractor to allow
      public access to all documents, papers, letters, or other material made or received by the
      Contractor in conjunction with this Contract, unless the records are exempt from Section 24(a) of
      Article I of the State Constitution and Section 119.07(1), F.S.

20. Change Orders. The Department may at any time, by written order designated to be a change order,
    make any change in the work within the general scope of this Contract (e.g., specifications, time,
    method or manner of performance, requirements, etc.). All change orders are subject to the mutual
    agreement of both parties as evidenced in writing. Any change order which causes an increase or
    decrease in the Contractor’s cost or time shall require an appropriate adjustment and modification
    (formal amendment) to this Contract.

21. P.R.I.D.E. It is expressly understood and agreed that any articles which are the subject of, or required
    to carry out, this Contract shall be purchased from the corporation identified under Chapter 946, F.S.,
    if available, in the same manner and under the same procedures set forth in Section 946.515(2), (4),
    F.S.; and for purposes of this Contract the person, firm or other business entity carrying out the
    provisions of this Contract shall be deemed to be substituted for this agency insofar as dealings with
    such corporation are concerned.

    The “Corporation identified” is PRISON REHABILITATIVE INDUSTRIES AND DIVERSIFIED
    ENTERPRISES, INC. (P.R.I.D.E.) which may be contacted at:

    P.R.I.D.E.
    12425 28th Street, North
    St. Petersburg, Florida 33716-1826
    Toll Free: 1-800-643-8459
    Website: http://www.pride-enterprises.org

22. RESPECT of Florida. It is expressly understood and agreed that any articles that are the subject of,
    or required to carry out, this Contract shall be purchased from a nonprofit agency for the blind or for the
    severely handicapped that is qualified pursuant to Chapter 413, F.S., in the same manner and under
    the same procedures set forth in Section 413.036(1) and (2), F.S.; and for purposes of this Contract
    the person, firm, or other business entity carrying out the provisions of this Contract shall be deemed
    to be substituted for the State agency insofar as dealing with such qualified nonprofit agency are
    concerned.

    The “nonprofit agency” identified is RESPECT of Florida which may be contacted at:

    RESPECT of Florida
    2475 Apalachee Parkway, Suite 205
    Tallahassee, Florida 32301-4946
    (850) 487-1471
    Website: www.respectofflorida.org

23. Non-solicitation. The Contractor warrants that it has not employed or retained any company or
    person, other than a bona fide employee working solely for the Contractor to solicit or secure this
24. Conflict of Interest. The Contractor covenants that it presently has no interest and shall not acquire any interest which would conflict in any manner or degree with the performance of services required.

25. Force Majeure. The Contractor shall not be responsible for delay resulting from its failure to perform if neither the fault nor the negligence of the Contractor or its employees or agents contributed to the delay and the delay is due directly to acts of God, wars, acts of public enemies, strikes, fires, floods, or other similar cause wholly beyond the Contractor’s control, or for any of the foregoing that affect subcontractors or suppliers if no alternate source of supply is available to the Contractor. In case of any delay the Contractor believes is excusable, the Contractor shall notify the Department in writing of the delay or potential delay and describe the cause of the delay either (1) within ten (10) days after the cause that creates or will create the delay first arose, if the Contractor could reasonably foresee that a delay could occur as a result, or (2) if delay is not reasonably foreseeable, within five (5) days after the date the Contractor first had reason to believe that a delay could result.

THE FOREGOING SHALL CONSTITUTE THE CONTRACTOR’S SOLE REMEDY OR EXCUSE WITH RESPECT TO DELAY. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. No claim for damages, other than for an extension of time, shall be asserted against the Department. The Contractor shall not be entitled to an increase in the Contract price or payment of any kind from the Department for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency, arising because of delay, disruption, interference, or hindrance from any cause whatsoever. If performance is suspended or delayed, in whole or in part, due to any of the causes described in this paragraph, after the causes have ceased to exist the Contractor shall perform at no increased cost, unless the Department determines, in its sole discretion, that the delay will significantly impair the value of the Contract to the State or to the Department, in which case the Department may (1) accept allocated performance or deliveries from the Contractor, provided that the Contractor grants preferential treatment to the Department with respect to products subjected to allocation, or (2) purchase from other sources (without recourse to and by the Contractor for the related costs and expenses) to replace all or part of the products that are the subject of the delay, which purchases may be deducted from the Contract quantity, or (3) terminate the Contract in whole or in part.

26. Forum Selection and Choice of Law. This Contract has been delivered in the State of Florida and shall be construed in accordance with the laws of Florida. Wherever possible, each provision of this Contract shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Contract shall be prohibited or invalid under applicable law, such provision shall be ineffective to the extent of such prohibition or invalidity, without invalidating the remainder of such provision or the remaining provisions of this Contract. Any action hereon or in connection herewith shall be brought in Leon County, Florida.

27. Document Retention and Audit. The Contractor shall maintain books, records and documents directly pertinent to performance under this Contract in accordance with generally accepted accounting principles consistently applied. The Department, the State, or their authorized representatives shall have access to such records for audit purposes during the term of this Contract and for five (5) years following Contract completion. In the event any work is subcontracted, the Contractor shall similarly require each subcontractor to maintain and allow access to such records for audit purposes.

28. Ownership of Documents. All plans, specifications, maps, computer files, databases and/or reports prepared or obtained under this Contract, as well as data collected together with summaries and charts derived therefrom, shall be considered works made for hire and shall be and become the property of the Department upon completion or termination of this Contract, without restriction or limitation on their use, and shall be made available upon request to the Department at any time during the performance of such services and/or upon completion or termination of this Contract. Upon delivery to the Department of said document(s), the Department shall become the custodian thereof in accordance with Chapter 119, F.S. The Contractor shall not copyright any material and products or patent any invention developed under this Contract.

29. Non-Waiver of Rights. No delay or failure to exercise any right, power or remedy accruing to either party upon breach or default by either party under this Contract, shall impair any such right, power or
remedy of either party; nor shall such delay or failure be construed as a waiver of any such breach or default, or any similar breach or default thereafter.

30. **Tax Exemption.** The Contractor recognizes that the State of Florida, by virtue of its sovereignty, is not required to pay any taxes on the services or goods purchased under the terms of this Contract. The State does not pay Federal excise or sales taxes on direct purchases of tangible personal property. The State will not pay for any personal property taxes levied on the Contractor or for any taxes levied on employees’ wages. Any exceptions to this paragraph shall be explicitly noted by the Customer on a purchase order or other special contract condition.

31. **Disqualification.**
   A. The employment of unauthorized aliens by any contractor/vendor is considered a violation of Section 274A(e) of the Immigration and Nationality Act. If the Contractor/vendor knowingly employs unauthorized aliens, such violation shall be cause for unilateral cancellation of this Contract. The Contractor shall be responsible for including this provision in all subcontracts with private organizations issued as a result of this Contract.
   
   B. Pursuant to State of Florida Executive Orders Nos.: 11-02 and 11-116, Contractor is required to utilize the U.S. Department of Homeland Security’s E-Verify system to verify the employment of all new employees hired by the Contractor during the contract term. Also, the Contractor shall include in related subcontracts a requirement that subcontractors performing work or providing services pursuant to the State contract utilize the E-Verify system to verify employment of all new employees hired by the subcontractor during the contract term.

32. **Public Entity Crimes.** A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, F.S., for Category Two, for a period of 36 months from the date of being placed on the convicted vendor list.

33. **Nondiscrimination.**
   A. No person, on the grounds of race, creed, color, national origin, age, sex, or disability, shall be excluded from participation in; be denied the proceeds or benefits of; or be otherwise subjected to discrimination in performance of this Contract.
   
   B. An entity or affiliate who has been placed on the discriminatory vendor list may not submit a bid on a contract to provide goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not award or perform work as a contractor, supplier, subcontractor or consultant under contract with any public entity, and may not transact business with any public entity. The Florida Department of Management Services is responsible for maintaining the discriminatory vendor list and posts the list on its website. Questions regarding the discriminatory vendor list may be directed to the Florida Department of Management Services, Office of Supplier Diversity at 850-487-0915.
   
   C. The Contractor must comply with the Americans with Disabilities Act (“ADA”).

34. **Compliance with Applicable Law.** The Contractor shall comply with all applicable federal, state and local rules and regulations in providing services to the Department under this Contract. The Contractor acknowledges that this requirement includes, but is not limited to, compliance with all applicable federal, state and local health and safety rules and regulations. The Contractor further agrees to include this provision in all subcontracts issued as a result of this Contract.

35. **Governmental Restrictions.** If the Contractor believes that any governmental restrictions have been imposed that require alteration of the material, quality, workmanship or performance of the products offered under the Contract, the Contractor shall immediately notify the Customer in writing, indicating the specific restriction. The Customer reserves the right and the complete discretion to accept any such alteration or to cancel the Contract at no further expense to the Customer.

36. **MyFloridaMarketPlace Transaction Fee.**
   A. The State of Florida, through the Department of Management Services, has instituted MyFloridaMarketPlace, a statewide e-procurement system. Pursuant to Section 287.057(22)(c),
F.S. (2002), all payments shall be assessed a Transaction Fee of one percent (1%), which the Contractor shall pay the State.

B. For payments within the State accounting system (FLAIR or its successor), the Transaction Fee shall, when possible, be automatically deducted from payments to the vendor. If automatic deduction is not possible, the Contractor shall pay the Transaction Fee pursuant to Rule 60A-1.031(2), F.A.C. By submission of these reports and corresponding payments, the Contractor certifies their correctness. All such reports and payments shall be subject to audit by the State or its designee.

C. The Contractor shall receive a credit for any Transaction Fee paid by the vendor for the purchase of any item(s) if such item(s) are returned to the Contractor through no fault, act, or omission of the Contractor. Notwithstanding the foregoing, a Transaction Fee is non-refundable when an item is rejected, returned, or declined, due to the Contractor's failure to perform or comply with specifications or requirements of the Contract.

D. Failure to comply with these requirements shall constitute grounds for declaring the Contractor in default and recovering reprocurement costs from the Contractor in addition to all outstanding fees. VENDORS DELINQUENT IN PAYING TRANSACTION FEES MAY BE EXCLUDED FROM CONDUCTING FUTURE BUSINESS WITH THE STATE.

37. Modifications Required by Law. The Department reserves the right to revise this Contract to include additional language required by federal agency(ies) or other sources awarding funding to the Department in support of this Contract; or to include changes necessitated by DEP rule changes

38. Attorneys Fees. In the event of any legal action to enforce the terms of this Contract, each party shall bear its own attorneys fees and costs.

39. Order of Precedence. In the event of a conflict in terms between any of the components of this Contract, the order of precedence for resolving such conflict shall be as follows (1 being the highest):

   1. Body of the Contract;
   2. Scope of Services;
   3. Specifications;
   4. Price Sheet;
   5. All other attachments to the Contract;
   6. DEP Solicitation No. 2015018C, inclusive of all attachments, addenda and questions and answers to the Solicitation; and,
   7. Contractor's Response to the Solicitation.

40. Interpretation of Contract.
A. Where appropriate: the singular includes the plural and vice versa; references to statutes or regulations include all statutory or regulatory provisions consolidating, amending or replacing the statute or regulation referred to; unless otherwise indicated references to Rules are to the adopted rules in the Florida Administrative Code; the words "including," "includes" and "include" shall be deemed to be followed by the words "without limitation"; unless otherwise indicated references to sections, appendices or schedules are to this Agreement; words such as "herein," "hereof" and "hereunder" shall refer to the entire document in which they are contained and not to any particular provision or section; words not otherwise defined which have well-known technical or construction industry meanings, are used in accordance with such recognized meanings; references to Persons include their respective permitted successors and assigns and, in the case of Governmental Persons, Persons succeeding to their respective functions and capacities; and words of any gender used herein shall include each other gender where appropriate.

B. Unless otherwise specified, lists contained in the Contract shall not be deemed all-inclusive. Contractor acknowledges and agrees that it had the opportunity and obligation, prior to submission of its Response, to review the terms and conditions of the Contract and to bring to the attention of the Department any conflicts or ambiguities contained therein. Contractor further acknowledges and agrees that it has independently reviewed the Contract with legal counsel, and that it has the requisite experience and sophistication to understand, interpret and agree to the particular language of the terms. Accordingly, if an ambiguity in (or dispute regarding the interpretation of)
the Contract shall arise, the Contract shall not be interpreted or construed against the Department, and, instead, other rules of interpretation and construction shall be used.

41. **Headings.** The headings contained herein are for convenience only, do not constitute a part of this Contract and shall not be deemed to limit or affect any of the provisions hereof.

42. **Execution in Counterparts.** This Contract may be executed in two (2) or more counterparts, each of which together shall be deemed an original, but all of which together shall constitute one and the same instrument. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.

43. **Remedies.** All rights and remedies provided in this Contract are cumulative and not exclusive of any other rights or remedies that may be available to the Department, whether provided by law, equity, statute, in any other agreement between the parties or otherwise. Department shall be entitled to injunctive and other equitable relief, including, but not limited to, specific performance, to prevent a breach, continued breach or threatened breach of this Agreement. No remedy or election hereunder shall be deemed exclusive. A failure to exercise or a delay in exercising, on the part of the Department, any right, remedy, power or privilege hereunder shall not operate as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege. The rights, remedies, powers and privileges herein provided are cumulative and not exclusive of any rights, remedies, powers and privileges provided by law.

44. **Integration.** This Contract represents the entire agreement of the parties. Any alterations, variations, changes, modifications or waivers of provisions of this Contract shall only be valid when they have been reduced to writing, duly signed by each of the parties hereto, and attached to the original of this Contract, unless otherwise provided herein.
IN WITNESS WHEREOF, the parties have caused this Contract to be duly executed, the day and year last written below.

[CONTRACTOR'S NAME]  FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

By:  By:
Title: [insert title]  [insert title] or designee
Date:  Date:

DEP Contract Manager

DEP Contract Administrator

Approved as to form and legality:

DEP Attorney

List of attachments / exhibits included as part of this Contract:

<table>
<thead>
<tr>
<th>Specify Type</th>
<th>Letter/ Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exhibit</td>
<td>A</td>
<td>Technical Specifications (Scope of Services) (See Section 3.00);</td>
</tr>
<tr>
<td>Exhibit</td>
<td>B</td>
<td>Uniform and Clothing Apparel Specifications (See Section 6.00);</td>
</tr>
<tr>
<td>Exhibit</td>
<td>C</td>
<td>Contractor’s Response Form (Section 7.00) to Solicitation No. DEP Solicitation No. 2015018C;</td>
</tr>
</tbody>
</table>

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SECTION 14.00 - ITB RESPONSE CHECKLIST

To ensure that your response package can be accepted, please be sure the following items are fully completed and enclosed:

1. ___ The Acknowledgement Form must be completed and signed. If a Respondent fails to submit a completed Acknowledgement Form with their response the Department reserves the right to contact the Respondent by telephone for submission of this document via fax with follow up via mail. This right shall be exercised when the response has met all other requirements of the Solicitation. Did you complete the following:
   a. Respondent Name;
   b. Respondent Mailing Address;
   c. City, State and Zip Code;
   d. Phone Number and Fax Number with Area Code;
   e. Email Address;
   f. F.E.I.D. Number;
   g. Type of Business Entity (Corporation, LLC, Partnership, etc.);
   h. Sign Form (by individual authorized to bind company);
   i. Type Name of Signatory and Title; and,
   j. Primary and Secondary Contact Information?

   In the event that Respondents submit a response as a joint venture, each member of the joint venture must complete and sign a separate Acknowledgement Form.

2. ___ The Response Form (Section 7.00) must be completed and signed. If a Respondent fails to submit a completed Response Form with their submittal, the submittal will be rejected.

   The Respondent must indicate (Equivalent Pre-Approval Number) on the Response Form (Section 7.00) the requested equivalent items that have been pre-approved. Failure to obtain pre-approval for any requested equivalent items and/or deviations from the specifications listed in this Solicitation shall result in the Respondent’s Response being rejected.

   Did you complete the following?
   a. Price(s). Response Form (Section 7.00) is also available in an Excel Spreadsheet; to obtain a copy of the Excel documents, send an email request to the Procurement Office, Section 1.02.
   b. Sign Form;
   c. Respondent/Company Name; and
   d. Print/Type name of Signatory and Title.

3. ___ Certification of Drug-Free Workplace, Section 8.00 (if applicable)

4. ___ In-State Preference Form (Section 9.00) State Project Plan that addresses the following:
   a. Minority-, Women-, and Service Disabled Veteran Business Enterprises;
   b. Environmental Considerations;
   c. Certification of Drug-Free Workplace (complete and sign, if applicable);
   d. Use of RESPECT; and,
   e. Use of PRIDE.

5. ___ Client Reference Form, Section 10.00

6. ___ Respondent / Subcontractor Summary Forms, Section 12.00

This checklist form is provided merely for the convenience of the Respondent and may not be relied upon in lieu of the instructions or requirements of this Solicitation.

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